

Our **Brands**





















The Standard, The Nairobian, Standard Digital, KTN, KTN Farmers TV, Radio Maisha, Spice FM, Vybez Radio, Berur FM and The Standard Media Group Foundation.



Who We Are

The Standard Group PLC is a leading multi-media organization in Kenya, with investments in platforms spanning print operations, television, radio, digital and courier services.



PURPOSE

To inspire lives through media and entertainment



VISION

Voice of Society



MISSION

To disseminate media content that provides a voice to society



OUR VALUES

AchievementCourage

Agility

- Excellence
- Innovation

THE HOME OF BOLD JOURNALISM









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Company Information

DIRECTORS	Dr. Julius Kipngetich Ms. Marion Mwangi* Ms. Zehrabanu Janmohamed Dr. James Mcfie Mr. Christopher Kulei Mr. Thomas Omondi Mr. Albert Sigei Mr. Chaacha Mwita** Ms. Christine Muthui Ms. Leonie Von Elverfeldt Mr. Chris Otundo Mr. Michael Lusiola*** * Appointed on 15th July 2024 ** Resigned on 5th July 2024	Chairman Group Chief Executive Officer		
	*** Appointed on 2 nd September 202	24		
COMPANY SECRETARY	Ms. Millicent Ngetich Certified Public Secretary (Kenya) Absa Towers (formerly Barclays Pl 5th Floor, Loita Street, P. O. Box 9287 - 00100 Nairobi.			
REGISTERED OFFICE AND PRINCIPAL PLACE OF BUSINESS	The Standard Group Centre Mombasa Road P.O. Box 30080 - 00100 Nairobi.			
AUDITOR	Grant Thornton LLP Certified Public Accountant (Keny 5th Floor Avocado Towers 75 Muthithi Road Westlands PO Box 46986 - 00100 Nairobi.	ra)		
COMPANY REGISTRARS	Image Registrars Limited Absa Towers (formerly Barclays Pl 5th Floor, Loita Street P.O. Box 9287 - 00100 Nairobi.	laza)		
LEGAL ADVISORS	Gordon Ogola Associates Maragoli Avenue, Milimani Road, Next to Alps Hotel, Nakuru, P.O.Box 17580 -20100 Nakuru.			
BANKERS	Stanbic Bank Kenya Limited Stanbic Bank Centre Westlands Road, Chiromo P.O. Box 72833 - 00200 Nairobi.	NCBA Bank Kenya PLC NCBA Centre Upperhill Mara Rd, PO Box 44599 - 00100 Nairobi.		
	KCB Kenya Limited Moi Avenue P.O. Box 48400 - 00100 Nairobi.	Equity Bank Kenya Limited Equity Centre Hospital Road, Upperhill P.O. Box 75104 - 00200 Nairobi.		

NOTICE OF THE 107TH ANNUAL GENERAL MEETING

NOTICE is hereby given that the One Hundredth and Seventh (107th) Annual General Meeting of the shareholders of The Standard Group PLC ("the Company") shall be held via electronic communication on **Monday**, **30**th **June 2025** at **11:00 a.m**. to transact the business set out below:

CONSTITUTION OF THE MEETING:

1. To read the notice convening the meeting and determine if a quorum is present.

ORDINARY BUSINESS:

- 2. To receive, consider and if thought fit, adopt the Audited Consolidated Financial Statements for the year ended 31st December 2024 together with the reports of the Chairman, the Group Chief Executive Officer and the Auditors' thereon.
- 3. To note that the Directors do not recommend payment of a Dividend for the year ended 31st December 2024.
- 4. Election of Directors:
 - 1.1. **Dr. James Boyd Mcfie** having attained the age of seventy years, retires in accordance with the Code of Corporate Governance Practices for Issuers of Securities to the Public, 2015 and being eligible, offers himself for re-election as Director of the Company.
 - 1.2. In accordance with Article 102 of the Company's Articles of Association, **Dr. Michael Lusiola**, who was appointed to fill a casual vacancy retires by rotation, and being eligible, offers himself for re-election as Director of the Company.
 - 1.3. In accordance with Articles 101 of the Company's Articles of Association, **Dr. Julius Kangogo Kipngetich**, will retire from the Board at the Annual General Meeting and does not offer himself for re-election.
 - 1.4. In accordance with Articles 101 of the Company's Articles of Association, Ms. Leonie Von Elverfeldt, will retire from the Board at the Annual General Meeting and does not offer herself for re-election.
- 5. Pursuant to the provisions of Section 769 of the Companies Act 2015, the following Directors being members of the Board Audit and Risk Committee, be elected to continue to serve as members of the said Committee, subject to re-election as Board Members:
 - (a) Ms. Christine Muthui;
 - (b) Mr. Albert Sigei;
 - (c) Mr. Chris Otundo;
 - (d) Dr. James McFie;
 - (e) Michael Lusiola.
- 6. To approve the remuneration of the Directors and Directors Remuneration Report as detailed in the Annual Report for the year ended 31st December 2024 and to authorize the Directors to fix their remuneration.
- 7. To appoint Grant Thornton LLP to continue in office as the Company's External Auditors for the ensuing financial year by virtue of Section 721(2) of the Companies Act 2015 and to authorize the Directors to fix their remuneration.

SPECIAL BUSINESS:

8. To consider and, if thought fit, to pass the following Resolution as an Ordinary Resolution:

To authorize the Board to formulate, approve, implement and regularly review policy documents as a continuing obligation envisaged under Regulation 8.21 of the Thirteenth Schedule of the Capital Markets (Public Offers, Listings and Disclosures) Regulations, 2023 for:

- (a) Board Remuneration;
- (b) Effective Communication with Stakeholders:
- (c) Corporate Disclosures Policies and Procedures;
- (d) Dispute Resolution for Internal and External Dispute: and
- (e) Board Members' attraction and Retention.

ANY OTHER BUSINESS:

9. To transact any other business of the Company for which due notice has been received

BY ORDER OF THE BOARD

MILLICENT NGETICH

COMPANY SECRETARY

Date: 6th June 2025



NOTES:

- 1. The Standard Group PLC has convened and is conducting this virtual annual general meeting pursuant to Article 56 of the Company's Articles of Association.
- 2. Any Shareholders wishing to participate in the meeting should register for the AGM by dialing *483*455# on all mobile networks and follow the various prompts on the registration process. Shareholders will not incur any cost for such registration.
- 3. To complete the registration process, shareholders will be required to have their ID/Passport Number used to purchase share(s) and/or their CDSC Account Number. For assistance shareholders should dial the following helpline number: (+254) 709 170 000/36 from 9:00 a.m. to 4:00 p.m. from Monday to Friday. Any shareholder domiciled outside Kenya can dial the helpline number or send an email to Image Registrars via info@image.co.ke providing their details i.e. Name, Passport/ID No, CDS No and Mobile telephone number requesting to be registered. Image Registrars shall register the shareholder and send them an email link once registered.
- 4. Registration for the AGM opens on Friday, 6th June 2025 at 8:00 a.m. and will close on Saturday, 28th June 2025 at 11.00 a.m. Shareholders will not be able to register after this time.
- 5. The following documents may be viewed on the Company's website http://www.standardmedia.co.ke/corporate/investors (i) a copy of this Notice and the Proxy Form; (ii) and the Company's Annual Report and Audited Financial Statements for the year ended 31st December 2024.
- 6. Shareholders wishing to raise any questions or clarifications regarding the AGM may do so by:
 - (a) Dialing the USSD code *483*455# and following the prompts to submit your questions;
 - (b) sending their written questions by email to agm@standardmedia.co.ke; or
 - (c) to the extent possible, physically delivering their written questions with a return physical address or email address to the registered office of the Company at The Standard Group Centre, along Mombasa Road, or to Image Registrars offices at 5th floor, Absa Towers (formerly Barclays Plaza), Loita Street; or
 - (d) sending their written questions with a return physical address or email address by registered post to the Company's registered address at P.O. Box 30080-00100, Nairobi or Image Registrars at P.O. Box 9287-00100, Nairobi.

Shareholders must provide their full details (full names, ID/Passport Number/ CDSC Account Number) when submitting their questions and or clarifications.

The Directors of the Company shall provide written responses to the questions received, via the return address (physical, postal or email) provided by the Shareholder no later than 12 hours before the start of the AGM. A full list of all questions received, and the answers thereto will also be published on the Company's website not later than 24 hours following the conclusion of the annual general meeting.

- 7. In accordance with Section 298(1) of the Companies Act, shareholders entitled to attend and vote at the AGM are entitled to appoint a proxy to vote on their behalf. Such proxy need not be a member of the Company.
- 8. A proxy form is attached to this Notice and is available on the Company's website via the link: http://www.standardmedia.co.ke/corporate/investors. The proxy form can also be obtained from Image Registrars Limited offices, 5th Floor Absa Towers (formerly Barclays Plaza), Loita Street. A proxy must be signed by the appointer, or his attorney duly authorized in writing. If the appointer is a body corporate, the instrument appointing the proxy shall be given under its common seal or under the hand of an officer or duly authorized attorney of such body corporate. A completed form of proxy should be emailed to info@image.co.ke or delivered to Image Registrars Limited, 5th Floor Absa Towers (formerly Barclays Plaza), Loita Street, P.O. Box 9287 00100 GPO, Nairobi, so as to be received not later than Saturday, 28th June 2025 at 11:00 a.m. Any person appointed as a proxy should submit their mobile telephone number to the Company not later than Saturday, 28th June 2025 at 11:00 a.m. Any proxy registration that is rejected will be communicated to the shareholder concerned not later than Sunday, 29th June 2025, to allow time to address any issues.
- 9. The AGM will be streamed live via a link which shall be provided to all shareholders who will have successfully registered to participate in the AGM. Duly registered shareholders and proxies will receive a short message service (SMS/USSD) prompt on their registered mobile numbers, 24 hours prior to the AGM acting as a reminder of the AGM. A second SMS/USSD prompt shall be sent one hour ahead of the AGM, as a reminder that the AGM will begin in an hour and provide a link to the live stream. By registering to attend the AGM, a Shareholder opts in to receive these messages.
- 10. Duly registered shareholders and proxies may follow the proceedings of the AGM using the live stream platform, access the agenda and vote (when prompted by the chairman) via the USSD prompts or via the vote tab on the livestream link.
- 11. A poll shall be conducted for all the resolutions put forward in the Notice.
- 12. Results of the AGM shall be published on the Company's website http://www.standardmedia.co.ke/corporate/investors within 24 hours following conclusion of the AGM



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CORPORATE GOVERNANCE REPORT

The Standard Group PLC ("the Group or Company") Board of Directors ("the Board") is steadfast in its belief that good corporate governance creates shared value by underpinning responsive thinking and protects shareholder value by ensuring responsible behaviour through effective leadership, enhanced accountability, heightened transparency and a robust risk management. The Board has embraced principles of good corporate governance in steering the Group to effectively achieve its mandate for sustainable growth in shareholder value and to meet stakeholder expectations. As a company listed in the Nairobi Securities Exchange, we remain steadfast in complying with statutory and regulatory requirements as outlined in the Constitution of Kenya, 2010, the Companies Act 2015, the Capital Markets Authority's Code of Corporate Governance Practices for Issuers of Securities to the Public, 2015 (the Code), the Capital Markets (Securities) (Public Offers, Listing and Disclosures), 2003 and other applicable laws in all areas of the Company's operations. Besides complying with the Code, the Board has committed to embed internal rules of engagement to support corporate governance. These internal guidelines are constituted in the Code of Conduct and Ethics to which every Director and employee attests their adherence. This corporate governance statement provides necessary information to enable stakeholders and investors evaluate how the Company has applied the principles embedded in the Code besides the self -assessment that the Company is expected to complete on its level of compliance with the Code and also outlining key corporate governance practices and arrangements of the Group. The Group remains committed to the standards of corporate governance and business ethics which are essential to the delivery of long term and sustainable stakeholder and shareholder value. The Board regularly reviews its corporate governance structure and practices to ensure that the same reflects the regulatory changes, best practice and stakeholder's expectation.

The Board of Directors

The Board is collectively responsible for the overall strategic direction of the Group with oversight and review of the management, administration and overall governance. The Board provides leadership necessary for the Group to meet its business objectives within a robust framework of internal controls. The Board exercises its oversight role by setting appropriate business strategy and overseeing delivery against the set strategy. The composition of the

Board is stipulated in the Group's Articles of Association which provides that the board shall comprise of a maximum of twelve (12) directors. The Board currently consists of eleven (11) directors, one (1) executive director and ten (10) non-executive directors including the Chairman, of whom five (5) are independent directors. The Corporate Governance & Nomination Committee is responsible for recommending directors for election by shareholders at the Annual General Meeting (AGM). Nominated directors undergo screening by the Corporate Governance and Nomination Committee guided by the Board Appointment Guidelines duly approved by the Board. All the directors' appointments are subject to confirmation by shareholders at the AGM except for the Group Chief Executive Officer. At every AGM, at least one third of the non-executive directors must retire from the Board and where eligible, stand for re-election.

Board Operations

The Board has in place an annual work plan that sets out the Board activities for the year. To adequately cover the Board's annual work plan, board and committee meeting dates are agreed on and circulated in December for the preceding year. This enables the Board to have a detailed review of the Group's operation and strategy, approve business plans, budgets and financial statements. The Board meets at least four (4) times a year and additionally as may be necessary in response to business needs. The Board Chairman, in conjunction with the Group Chief Executive Officer and the Company Secretary, sets the agenda for each meeting. The Board receives all information relevant to the discharge of its obligations in an accurate and timely manner enabling it to maintain effective control over strategic, financial, operational and compliance issues. Board and Committee packs are circulated in advance to give directors ample time to review the content and request clarification before any meeting. This also allows the directors to undertake an appropriate review of the Board and Committee papers to facilitate full and effective discussions at the meetings. Information on agenda items is also provided prior to meetings and additionally through presentations to the Board. The Board may in addition seek briefing from management on specific matters. This serves to give the Board greater insights into the business area. In line with statutory provisions and the Board Charter, the Board can also seek independent professional.

Board Charter

The Board has adopted a Board Charter that provides a framework for the effective operation of the Board within the confines of the Company's Memorandum and Articles of Association. The Charter is continuously reviewed and amended to ensure it is aligned to the current corporate governance best practices and evolving operating environment in the industry. The Board Charter is critical for the Company's framework and offers guidance on matters including but not limited to the following: Board's roles, composition and responsibilities; Relationship and interaction between the Board and Management; and Authority delegated by the Board to Management and Board Committees. The Charter is not a substitute or a replacement of any laws and regulations that govern the running of the Company. The Charter will be reviewed annually and amended further as need arises to ensure it remains consistent with regulatory requirements and the Board's objectives. A copy of the Charter is available on the Company's website (http://www. standardmedia. co.ke/corporate/investors).

Board of Directors Responsibilities

The Board is responsible for ensuring that the business is financially viable and properly managed so as to protect and enhance the company's interest over time. To achieve continued prosperity for the Company, the Board exercises leadership, enterprise, integrity and good judgement and shall always act in the best interest of the company. The following are the roles and responsibilities of the Board: Provide effective leadership and collaborate with the Executive Management in articulating the organization's values, vision, mission and strategies and developing the strategic plan and ordering strategic priorities of the Company that are sustainable. Develop an organizational structure to support the achievement of strategic objectives; monitor the operational performance and establish policies and processes that ensure the integrity of the Company's internal controls and risk management. Review and approve the business plans and annual budget proposed by the Executive Management and evaluate the outcomes thereof. Establish such Committees, Policies and Procedures that will facilitate effective discharge of the Board's fiduciary and leadership functions. Establish and oversee the Company's corporate governance framework that promotes standards of ethical behavior. Ensure the Company's compliance with all applicable laws, regulations, governance codes, guidelines.

Board Meetings

The Board has a schedule of its meetings and the agenda for each Board meeting is prepared and circulated to members at least seven (7) days in advance. Board Meetings are held every quarter and in exceptional circumstances as dictated by requirements of business operations. The meetings are structured in a way that allows for open discussions. During the year ended 31 December 2024, a total of four (4) Board Meetings were held.

Board meetings and members' attendance for 2024

	Member: Position:		26.4.2024	20.6.2024	4.10.2024	4.11.24 Special
1.	Dr. Julius Kipngetich	Chairman	√	√	√	√
2.	Dr. James Mcfie	Non-Executive	√	√	√	√
3.	Ms. Zehrabanu Janmohamed	Non-Executive	√	√	√	√
4.	Mr. Christopher Kulei	Non-Executive	√	√	√	√
5.	Mr. Thomas Omondi	Non-Executive	√	√	√	√
6.	Mr. Chaacha Mwita	Independent	√	√	N/A	N/A
7.	Mr. Albert Sigei	Independent	√	√	√	√
8.	Ms. Christine Muthui	Independent	√	√	√	√
9.	Ms. Leonie Von Elverfeldt	Independent	√	√	√	Absent with apology
10.	Mr. Chris Otundo	Independent	√	√	√	√
11.	Dr. Michael Lusiola	Non-Executive			√	√
12.	Marion G. Mwangi	CEO			√	√

Board Skills and Diversity

The Board recognizes and embraces the benefits of diversity in bringing different perspective into Board meetings in offering better anticipation of the risks that are inherent in the business and the opportunities that the Group pursues. The Group seeks to have a Board that has a diverse mix of individuals with synergistic range of attributes skills, knowledge, experience, professional and industry knowledge and expertise aligned to the needs of the business. The directors of the Group come from broad industry and professional backgrounds, with varied experience and expertise aligned to the needs of the business. The areas of expertise of the current Board are general management, finance, marketing, media, IT and legal. The Board as presently constituted has the appropriate mix of skills, knowledge and experience to deal with current and emerging issues and effectively guide management in attainment of its strategic objectives. Women constitute 20% of our Board and the Corporate Governance & Nomination Committee has been tasked to take this into consideration in its subsequent nominations. The Board is fully committed to enhancing its gender balance in the Board to increase women representation in the Board. Short biographies of the Directors, including details of their relevant, skills, experience, nationalities and other directorship, are set out in the Directors and Statutory Information and Directors Profile pages. The Board appreciates the benefits of diversity in all of its forms (gender, age, ethnicity and welfare), within its own membership and across the Company. Talent is our competitive advantage and diversity is a critical component of our success, providing better understanding, connectivity and insight to our consumers and our employees. The Board encourages initiatives to improve gender diversity in management and this has resulted in the establishment of The Standard Group Women Network which continues to articulate the voice of women within the organization and position them for leadership.

Board Induction and Development

Each new director on appointment receives a comprehensive induction programme tailored to their individual needs to acquaint them with their responsibilities including legal and regulatory responsibilities and appraise them of the Company's strategy and operations. The induction program consists of detailed presentations and briefings from the Chairman, Executive Management and the Company Secretary on the Company operations. The directors are also provided with all the requisite Company documents. The Board members undergo regular training and education to enable them continuously develop knowledge and skills required to discharge their responsibilities effectively. Directors receive regular briefings from the Executive Management on developments in the media industry both locally and globally. The Board and its Committee's also receive briefings and participates in deep dive sessions on various matters such as risks and their mitigations, legal and regulatory developments that directly impact the operations of the Group.

Board Evaluation

In line with the provisions of the Code, the Board reviews its performance and that of its Committees, the Group Chief Executive Officer and Non-Executive Directors, the Chairman and Company Secretary, on an annual basis. The evaluation in respect of the financial year 2024 will be conducted at the next meeting. Implementation of the recommendations arising out of the feedback from the Board Evaluation in respect of the financial year 2023, is ongoing.

Board Independence and Conflicts of Interest

The Board comprises of ten (10) non-executive directors, of whom six (6) are independent as defined in the Code and the Board Charter. As per the Board Charter, the Board only considers directors to be independent where they have served for a period of less than six (6) years and are independent of management and free of any business or other relationship that could materially interfere with, or reasonably be perceived to materially interfere with, the directors' capacity to bring an independent judgement to bear on issues before the Board and to act in the best interest of the Group or the shareholders generally. The directors are obligated to fully disclose to the Board any real or potential conflict of interest, which comes to the directors' attention, whether direct or indirect. All business transactions with all parties, directors or their related parties are carried out at arm's length. Directors are required to give advance notice of any conflict of interest to the Chairman or Company Secretary and exclude themselves from any discussions or decisions over the matter in question. The Board maintains a Conflict of Interest register and this is tabled as the first agenda item in all Board and Committee meetings. Directors are excluded from the quorum and vote in respect of any matters in which they have an interest.

Board Committees

The Board has approved the delegation of certain authorities to Board Committees where applicable, and to management. The Board has established five (5) Board Committees namely; Finance & Strategy Committee, Audit & Risk Committee, Corporate Governance & Nominations Committee, Human Resources & Remuneration Committee, Editorial Committee and The Transformation Committee. The Board receives a report from the Chairman of each Committee on significant areas of discussion and key decisions at subsequent Board meetings. The Committees execute their functions in accordance with the terms of reference which defines its mandate, roles and responsibilities. The terms of reference for the respective Committees are continuously reviewed and amended to ensure it is aligned to the current corporate governance best practices and evolving roles. The terms of reference for the committees are to be reviewed on an annual basis or as need arise. Copies of the committee's terms of reference are available on the Company's website (http://www.standardmedia.co.ke/corporate/investors). The Committees are instrumental in monitoring Group operations, conduct of business, systems and internal controls.

1. Finance and Strategy Committee

This Committee consists of five (5) directors and in compliance with the Code, is comprised of three (3) independent nonexecutive directors. The Chairman is an independent non-executive director and one (1) member holds professional qualification in accounting and is a member of good standing with ICPAK. The Committee meets quarterly or as required and reports to the Board on a quarterly basis. The Committee regularly invites the Executive Management to the Committee's meetings. External auditors are also invited to attend the meetings when necessary. The Committee plays a vital role in ensuring the integrity of the financial statements. It assists the Board in evaluating financial and management controls and recommending improvements.

The Committee met four (4) times during the year. Finance and Audit Committee meetings and members' attendance for 2024.

	Member:	Position:	19.4.2024	23.5.24	20.6.24	22.11.24
1.	Mr. Albert Sigei	Independent	√	√	√	√
2.	Dr. James Mcfie	Non-Executive	√	√	√	√
3.	Mr. Christopher Kulei	Non-Executive	×	×	×	√
4.	Mr. Thomas Omondi	Non-Executive	√	√	√	√
5.	Mr. Chaacha Mwita	Independent	√	√	√	×
6.	Ms. Leonie Von Elverfeldt	Independent		√	√	√
7.	Christine Muthui	Independent				√

2. Audit & Risk Committee

The Committee ensures that the financial reporting is accurate and timely. To further strengthen and ensure independent reports on internal audit, the Board has hired internal auditors. The head of Internal Audit holds professional qualification in accounting and is a member of good standing with ICPAK. The Committee is responsible for monitoring and reviewing the effectiveness of the Internal Audit function. Internal audit reports, findings and recommendations are presented to the Committee quarterly and these are monitored to ensure implementation. The Committee also reviews the performance of Internal Audit and approves the Audit Plan for the year. The Committee is also responsible for reviewing and assessing the Group's risk management process and the adequacy of the overall control environment. Risk registers, based on a standardized methodology, are used to identify, assess and monitor the key risks (both financial and non-financial) faced by the Group each quarter. All identified risks are assessed at three (3) levels (high/medium/low) by reference to their impact and likelihood. Mitigation plans are put in place to manage the risks identified and the risk registers and mitigation plans are reviewed on a quarterly basis. The Finance and Audit Committee oversees the external audit function. This includes approving the external audit financials, review/engagement of the management letters and assessing their performance. The external auditor provides a further level of protection on the integrity of the financial statements.

The external auditor reports independently and directly to the Board. Grant Thornton LLP is the Company's external auditor following their appointment by the shareholders in the last AGM. The Board, with advice from its Audit & Risk committee, has completed its annual review of the effectiveness of the system of risk management and internal control for the period ended 31 December 2024. No significant failings or weaknesses were identified, and the Board is satisfied that, where specific areas for improvement have been identified, processes are in place to ensure that the necessary remedial action is taken and that progress is monitored.

The Committee met four (4) times during the year. Finance and Audit Committee meetings and members' attendance for 2024.

	Member:	Position:	19.4.2024	23.5.24	20.6.24	26.9.24	22.11.24
1.	Ms. Christine Muthui	Independent	√	√	√	√	√
2.	Dr. James Mcfie	Non-Executive	√	√	√	√	√
3.	Mr. Chaacha Mwita	Independent	√	√	√	×	×
4.	Mr. Albert Sigei	Independent	√	√	√	√	√
5.	Mr. Chris Otundo	Independent	√	√	√	√	√
6.	Mr. Chris Kulei	Non-Executive					×

3. Corporate Governance & Human Resources and Nomination Committee

This Committee consists of four (4) directors, comprising the Chairperson who is a non-executive director and other directors. The Committee regularly invites the Executive Management to the Committee's meetings. The Committee meets quarterly or as required. The Committee reviews and ensures that the Human Resources and Remuneration policies and practices in the Company support the overall objectives of the Group and enable the recruitment, development and retention of highly skilled staff in line with the business needs. The Committee is also responsible for reviewing the Group's organizational structure and ensuring that the Group's human resources and remuneration offering are sufficiently competitive to attract and retain the desired talent pool. The Committee further reviews and monitors policies and principles for selection, retention and termination of executive management and setting the terms of service for executive management and their remuneration structure covering salary and benefits; performance- based variable rewards; pensions and/or gratuity. The Committee is also responsible for reviewing and monitoring the Group's Succession Plan and appraising the performance of Executive Management.

The Committee met four (4) times during the year. Human Resources and Remuneration Committee meetings and members' attendance for 2024

	Member:	Position:	19.4.2024	18.06.24	1.10.24	26.11.24
1.	Mr. Chris Otundo	Independent	√	√	√	√
2.	Dr. James Mcfie	Non-Executive	√	√	√	√
3.	Ms. Zehrabanu Janmohamed	Non-Executive	√	×	√	√
4.	Mr. Christopher Kulei	Non-Executive	√	√	Not listed	√
5.	Ms. Christine Muthui	Independent	√	√	√	√
6.	Ms. Leonie Von Elverfeldt	Independent	√	√	√	√

4. Editorial Committee

This Committee consists of eight (8) directors, comprising of a Chairman who is an independent non-executive director and other directors and regularly invites the Executive management and the respective Managing Editors. The Committee meets quarterly or as required. The role of the Committee is to develop the Group's Editorial Policies and provide overall leadership and oversight over the Group's journalism and media content.

The Committee met four (4) times during the year.

	Member:	Position:	12.4.2024	14.6.24	24.9.24	27.11.24
1.	Mr. Chaacha Mwita	Independent	√	√	Not listed	×
2.	Ms. Zehrabanu Janmohamed	Non-Executive	×	√	\checkmark	√
3.	Mr. Christopher Kulei	Non-Executive	√	Not listed	Not listed	×
4.	Mr. Thomas Omondi	Non-Executive	√	√	\checkmark	√
5.	Ms. Christine Muthui	Independent	√	√	√	√
6.	Ms. Leonie Von Elverfeldt	Independent	√	√	√	√

5. Transformation Committee

The Turnaround Committee has been established on a time-limited basis, for an initial period of one year. Their term may be extended for such longer period as may be necessary to ensure attainment of its objectives and recovery of the business. Membership to the Ccommittee comprises of Non-Executive Directors appointed by the Board and its membership shall consist of not less than two (2) members. The committee meets bi-weekly or as maybe required. The Committee is also responsible for developing, coordinating and managing the Company's financial recovery program in line with its strategic purpose and values as well as its sustainability.

	Member:	Position:	26.1.24	9.2.24	23.2.24	8.2.24	22.3.24	5.4.24	19.4.24	3.5.24	17.5.24	14.6.24	9.8.24	20.8.24	6.9.24
1.	Mr. Thomas	Non-	√	√	√	√	√	√	√	√	√	√	√	√	√
	Omondi	Executive													
2.	Mr. Christopher	Non-	√	√	×	√	×	√	√	×	×	×	√	√	√
	Kulei	Executive													
3.	Mr. Chaacha	Independent	√	√	√	√	√	×	√	√	√	√	Not	Not	Not
	Mwita												listed	listed	listed
4.	Ms. Leonie Von	Independent	N/A	N/A	N/A	N/A	√	√	√	√	√	√	√	√	√
	Elverfeldt														
5.	Mr. Chris Otundo	Independent	N/A	N/A	N/A	N/A	×	√	√	√	√	×	√	√	√

The Company Secretary

The Company Secretary is appointed by the Board and is responsible for advising and providing practical support to the directors. The Company Secretary provides a central source of guidance and advice to the Board on matters of governance, statutory compliance and compliance with regulatory requirements. The Company Secretary is responsible for monitoring compliance with board procedures and facilitating good flow of information with the Board, its Committees and management. The Company Secretary is a member in good standing with the Institute of Certified Secretaries (ICS). Role of the Company Secretary Ensure that the Board complies with its obligations under the law and the Company's Articles of Association. Ensure that the Board agenda is developed in a timely and effective manner for review and approval by the Chairperson. Ensuring, in conjunction with the GCEO, that Board papers are developed in a timely and effective manner. Coordinating, organizing and attending meetings of the Board and shareholders and ensuring that correct procedures are followed. Drafting and maintaining minutes of Board meetings. Meeting statutory reporting requirements in accordance with relevant legislation. Assist the Board with the Board Evaluation exercise.

To coordinate the Governance Audit and Board Evaluation exercise. To maintain and update the register of conflict of interest. To carry out any other duties as may be assigned by the Board and the GCEO from time to time. Advising the Board on all corporate governance matters. Facilitating effective communication between the Company and the shareholders.

Code of Ethics and Conduct

The Group continues to promote an ethical culture among the Board, staff and key stakeholders to inculcate a value-based approach in business operations and decision making. The Code of Conduct and Ethics enables the Board and employees conduct business and embodies their commitment to pursue the highest standards of ethical behaviour

when dealing with customers, suppliers, regulatory authorities and other stakeholders. The Code of Conduct and Ethics binds all directors and has been integrated into the Company's operations through the development of various policies and practices aimed at promoting a culture of compliance, honesty, ethical behaviour and reporting mechanisms. The Company has adopted zero tolerance approach to corruption, bribery and unethical business practices. Initiatives to ensure its application include training, monitoring, mechanisms for whistle blowing, taking disciplinary actions amongst other measures.

Shareholder Relations

To ensure transparency and fairness in line with corporate governance best practice and enhance investor relations, the Board maintains active communication and engagements with shareholders and the public by providing regular as well as ad hoc information regarding Group strategy, operations and performance and addressing areas of concern. The engagement programme was adapted to make full use of digital interaction, enabling more extensive shareholder communication with shareholders. This was achieved through the following: The Group publishes its half-year and full year trading results in newspapers with nationwide circulation. The Group additionally posts all material information on its website www. standardmedia.co.ke and stakeholders are encouraged to visit the website for general information. The Group additionally releases material information to the Capital Markets Authority and the Nairobi Securities Exchange in line with all disclosure requirements in the Capital Markets Acts as well as all other regulatory requirements. The Annual General Meeting (AGM) is held annually where shareholders engage the Company directors and Executive Management on matters relating to our business. Shareholders are notified at least 21 days before the AGM and copies of the Annual Report made available to enable them review the proposed agenda and prepare to attend. A shareholder may appoint a proxy to attend and vote on his or her behalf during the AGM if unable to attend in person. At the meeting, a reasonable opportunity is allowed for shareholders to ask questions about or make comments on the management and performance of the Group.

The Company has also retained Image Registrars Limited to provide shares registrar services. The firm handles day to day requirements of shareholders. The registrar's offices are located at 5th Floor, Absa Towers (formerly Barclays Plaza), Loita Street, P.O. Box 9287- 00100, Nairobi or through the email address info@image.co.ke and also through the telephone numbers 0709170000/ 0735565666. The Group's website also has a specific dedicated page dedicated to the information requirements of the shareholders and investment analysis. The Group also regularly responds to numerous queries from shareholders and interested parties on a wide range of issues.

Restrictions on Insider Trading

The Group has a policy on insider trading. Directors, employees and contractors are made aware that they ought not to trade in the company's shares while in possession of any material insider information that is not available to the public or during a closed period. To ensure compliance with the Companies Act, 2015 the Group communicates 'open' and 'closed' periods for trading in its shares to its employees and directors on an annual basis. To the best of the Group's knowledge, there was no insider dealing in the financial year ended 31 December 2024.

Whistle Blowing Policy

The Group has a Whistleblowing Policy available at the Company's website which provides a platform for employees, suppliers, customers and contractors to raise concerns regarding any suspected wrongdoing. The Policy also outlines the framework through which such concerns are identified and addressed. The Group encourages the reporting of such wrongdoing in a way that protects and supports whistle-blowers. The programme provides confidential and anonymous communication channels to raise concerns. Reasonable steps have been put in place to protect a person who makes disclosure of any inappropriate behaviour. Further the Group has also in place an anonymous whistle blowing platform managed by an Independent Accredited and external institution. The Board ensures that risks arising from any ethical issues are identified and managed in the risk management process. Further, there is zero tolerance for any actual or threatened act against any whistle blower and the Group takes reasonable steps to protect a person who makes disclosure of any inappropriate behaviour.

Procurement Policy

The Group maintains a Procurement Policy which governs the procedures for purchase of goods and services within the Group. The Policy seeks to ensure that the most appropriate and effective controls are applied in the purchase of goods and services for the company. The Policy also advocates for fair and transparent procurement procedures in the purchase and disposal of goods and services.

Corporate Governance Assessment Report

During the year 2024, the Capital Markets Authority (CMA) assessed the status of implementation of the CMA Code by the Company for the FY 2024 and awarded an overall rating of 73% which is a testament of the Board's commitment to sound corporate governance practices. The Company continues to implement the recommendations received from CMA to improve its level of compliance with the Code.

Legal Audit

The Group did not undertake an audit in respect of the year ended 31 December 2024.

Shareholding Structure

TOP 10 GLOBAL INVESTORS AS AT 31 DECEMBER 2024

The ten largest shareholders of the Company as at 31 December 2024 were as follows:

See attached

	Names	Address	Shares	Percentage
1	S.N.G HOLDINGS LIMITED	IBEX HOUSE- BAKER STREET, WEYBRIDGE SURREY KT13 8AH UNITED KINGDOM SURREY KT13 8AH	56,422,699	69.03%
2	TRADE WORLD KENYA LIMITED	P. O. BOX 45675-00100 NAIROBI KENYA	8,906,068	10.90%
3	MILLER TRUSTEES LIMITED	P O BOX 72133- NAIROBI KENYA	8,608,569	10.53%
4	ISMAIL,GULAMALI	P.O. BOX 90626-80100 MOMBASA KENYA	2,211,500	2.71%
5	THE STANDARD GROUP LIMITED ESOP TRUST	P.O. BOX 30080-00100 NAIROBI GPO KENYA	266,880	0.33%
6	DENROMA INVESTMENT LIMITED	P.O. BOX 5133-00200 NAIROBI KENYA	238,640	0.29%
7	SHAH,SAVITABEN VELJI RAICHAND	P.O. BOX 46101-00100 NAIROBI KENYA	228,070	0.28%
8	GOES,EUFRAZIO JULIAO	P.O BOX 493-00606 NAIROBI KENYA	220,000	0.27%
9	THUTHUMA LIMITED	49341-00100 Nairobi KENYA	219,774	0.27%
10	SARAJ PROPERTIES LIMITED	P.O. BOX 40127-00100 NAIROBI KENYA	186,900	0.23%
11	Others		4,222,708	5.17%
		Grand Totals:	81,731,808	100.00%

Shares Distribution Schedule as at 31 December 2024

See attached

	Range		Records	Range Total	Percentage
1	1 to 500		2,713	334,215	.41 %
2	501 to 1000		401	293,800	.36 %
3	1001 to 5000		564	1,126,579	1.38 %
4	5001 to 10000		100	689,161	.84 %
5	10001 to 50000		76	1,437,206	1.76 %
6	50001 to 100000		3	210,169	.26 %
7	100001 to 500000		7	1,491,842	1.83 %
8	500001 to 1000000				%
9	1000001 to 2000000000		4	76,148,836	93.17 %
		Grand Totals:	3,868	81,731,808	100.00%

Information Technology policy

The Group has established an IT Policy which aims to protect the information technology infrastructure (including IT equipment, mobile facilities, data/ telecommunications networks and software) and maintain the highest standards of cyber security, while protecting the Group's confidential and sensitive information. The policy aims to facilitate ease of use of IT systems by staff, business partners and other stakeholders while mandating the responsible use of IT systems.

Governance Audit

The Board is committed to the highest standards of corporate governance and strives to ensure adherence to legal and regulatory requirements while adopting global best practices. Recognizing the role of management, the Board also ensures that Group's management is fully aware of Code requirements and that the same are implemented in all spheres of the business.



HOME TO BOLD

Columnists

Hard Questions. Bold Answers. Every Weekend

SATURDAY



IRUNGU HOUGHTON Relentless advocate for dignity and fairness. He speaks

for the silenced.



KAMOTHO WAIGANJO The optimist's lens on law, leadership and life. Refreshing and fearless.



DR. PATRICK MUINDE
Analyzes socio-economic
and political issues, focusing
on governance gaps, public
policy, and global influences
on Kenya.



KEN OPALO
Writes on politics,
governance, and public
service delivery, often
critiquing leadership and
advocating for policy reform.



MARK OLOO Juxtaposes today's politics with Kenya's past. Witty, brilliant and bold.



LYNET OTIENOClimate made relatable. Why nature matters to your everyday life.

SUNDAY



GITOBU IMANYARA Defender of freedoms and justice. A pen unshaken by power or impunity.



MULUKA No-nonsense analysis of Kenya's shifting political landscape. Spares no one.

BARRACK



GREENEnvironment and human development decoded. For citizens and policymakers.

ISAAC KALUA



PROF. XN IRAKI
Offers economic insights
on development,
innovation, and
education, with a focus
on long-term policy
impacts.



Reflects on ethical and spiritual aspects of national affairs, promoting integrity, inclusion, and moral leadership.

REV. EDWARD



MUREITHI
Satirical, sharp,
and brave. A
mirror to our
governance and
public service.

MUTAHI



MIKE NYAGWOKA
Covers youth-related
issues, education, and
civic engagement,
encouraging dialogue
between young people
and leaders.

JUDGED BOLD FACTUAL

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BOARD OF DIRECTORS



Dr. Julius Kipngetich

Chairman

Dr. Julius Kipngetich is the chairman of the board. He has served an Independent/Non Executive Director and Deputy Chairman Nationality since October 7, 2017. Dr. Kipngetich is the Regional Chief Executive Officer of Jubilee Holdings Ltd. Previously, he served as the Chief Executive Officer of Uchumi Supermarkets Ltd and Chief Operating Officer of Equity Group Holdings Ltd. He had an illustrious career as Director and CEO of Kenya Wildlife Service between December 2004 and September 2012. He holds a Masters Degree in Business Administration and a Bachelor of Commerce Degree from the University of Nairobi. Dr. Kipngetich is a member of the Board of Jubilee Holdings Ltd. He also serves as a member of the Board of The Standard Group PLC subsidiaries.



Ms. Zehrabanu Janmohamed

Non-Executive Director

Ms. Zehrabanu Janmohamed has been a Non-Executive Director since July 2007. She is a member of Corporate Governance, Nomination & HR Committee and the Editorial Committee. Ms. Janmohamed is an Advocate of the High Court of Kenya and a Barrister at Lincolns Inn (UK) with over twenty (20) years legal practice experience. She was conferred the title of Senior Counsel. She is a partner at Archer & Wilcock Advocates. Ms. Janmohamed was awarded the 'Mzalendo Award' by the President of the Republic of Kenya in 2020 for her philanthropic works of food distribution to vulnerable families during the Covid-19 pandemic in Kenya. Ms. Janmohamed has previously served as the first woman chair of the Kenya Cricket Association and the Pan African Cricket Association. She sits on the board of several companies, including Lukiza Limited and The Standard Group PLC subsidiaries.



Dr. James Boyd McFie

Non-Executive Director

Dr. James Boyd McFie has been a Non-Executive Director since July 2007. He is a Member -Audit and Risk committee and Corporate Governance, Nomination & HR Committee. Dr. McFie is a holder of a PhD. from theGraduate School of Business, University of Strathclyde, Glasgow, Scotland, and is a Certi fi ed Public Accountant (CPA-K). He is currently a Senior Lecturer at Strathmore Business School with over forty (40) years lecturing experience. He previously served as a Director of the Capital Markets Authority and a member of the Value Added Tax Tribunal of Kenya. Dr. McFie serves as Chairman of Sasini PLC and Director of SBM Bank (Kenya)Limited. He is also a member of the Board of The Standard Group PLC subsidiaries.



Mr. Christopher Kulei

Non-Executive Director

Mr. Christopher Kulei is a has been a Non-Executive Director since 14 July 2020. He is a Member - Human Resource & Remuneration Committee and Editorial Committee. Mr. Kulei holds a Master's Degree in International Politics & Economics from Kingston university (UK) and a Bachelor's Degree in Business Management from Hult International School, London. He is a business executive with diverse experience from banking, media, hospitality and agribusiness. Mr. Kulei is an Executive Director at the Sian Roses Group of Farms where he also sits in the Marketing and Operations Committee. He also serves as a Non-Executive Director of Chemusian Farm, Liasion Group Limited and the Kenya Flower Council. Mr. Kulei has experience in a broad spectrum of fields and has a passion for agriculture, having worked in one of Kenya's signature industries for the past decade. He has a wealth of experience in a griculture, marketing, strategic analysis, partnership, leadership and Technology, having worked in the agriculture and insurance industries in Kenya, Uganda, Tanzania, and Rwanda. He travels, plays rugby, squash and football for fun.



Dr. Michael Lusiola

Non-Executive Director

Dr. Michael Lusiola is an Non-Executive Director and a member of the Strategy & Investment Committee and Audit and Risk Committee. Dr. Michael Lusiola is well-credentialed, holding qualifications from prestigious institutions such as Harvard, the University of Reading, and the University of Nairobi. He is also an active member of several professional organizations, including the Royal Society of Medicine and the Project Management Institute. Dr. Lusiola is currently Chief Executive Officer and Director-General of the Kenya BioVax Institute since 2022. His leadership extends to corporate strategy formulation, team management, board matters, and external stakeholder engagement. He is also experience spans clinical pharmacy, with a focus on medicines information, clinical trials, and intensive care during his tenure at the Royal Liverpool NHS Trust in the UK.



Mr. Thomas Omondi Achola

Non-Executive Director

Mr. Thomas Omondi Achola has been a Non-Executive Director since March 23, 2023. He is a member of Strategy & Investment Committee and editorial Committee. Mr. Achola holds a Master's degree in Business and Administration (MBA) majoring in Accounting and Finance from the University of Nairobi and an MBA in General Management from Instituto de Estudios Superiores de la Empresa (IESE) in Spain. He also holds a Bachelor of Science Degree in Mathematics from the University of Nairobi. Mr. Achola is a Certified Information System Auditor and a graduate of Executive Development Programs from Gordon Institute of Business Science University of Pretoria, General Electric, Rolls-Royce and London Business School. Mr. Achola is a Partner, Portfolio Operations at Centum and currently oversees implementation of value creation plans in portfolio companies including sitting in several of their Boards as an Alternate Director to Centum Investment Company PLC. He has a wealth of experience in strategy analysis, operations, leadership and technology having worked for over 13 years in the aviation industry in Kenya.

BOARD OF DIRECTORS



Ms. Christine Mueni Muthui Independent/Non-Executive Director

Ms. Christine Mueni Muthui is as Independent/Non-Executive Directors of the Company with effect from December 19, 2023. She is the Chair of Audit and Risk committee and a member of Strategy & Investment Committee. Ms. Christine is a Director at Alpha Tax & Business Advisory Services Limited and has over 20 years of tax & business advisory experience where she works with organizations to implement and execute corporate tax strategies and other stakeholders in reviewing tax legislation in Kenya and East Africa. Previously, she worked as a Tax Manager at Coca-Cola Central East and West Africa (CEWA) and KPMG Ms. Muthui is an Advocate of the High Court of Kenya, a Certified Public Accountant of Kenya (CPA-K) and a Certified Public Accountant of Kenya (CPA-K) and a Certified Public Accountant of Wenya (CPA-K) and an Advocate of the High Court of Kenya, a Certified Public Accountant of Kenya (PA-K) and a Certified Public Accountant of Kenya HD in Commercial Law - Taxation at the University of Cape-Town. She is also an accredited trainer. She is a member of the Public and Tax Committee of the Institute of Certified Public Accountants and a former member of the Tax Committee of the Law Society of Kenya. She also served as a Board Trustee and currently sits as an External Committee member of the Centre of Tax Studies in Africa - IBFD.



Ms. Leonie Von Elverfeldt

Independent Director

Ms. Leonie Von Elverfeldt is an independent/ non-executive director. She was appointed on March 6th 2024 and chairs Editorial Committee and a member of Strategy & investment committee. Ms. Elverfeldt has over 15 years of experience in Media and advertising and has coached 504 media brands around the world in audience and revenue growth. She is currently a consultant and coach at Elverfeldt Consulting where she works with well-known legacy media brands on digitization, newsroom transformation, revenue schemes and rebranding. She is credited with developing and managing the first paywall in Germany (BILD/Axel Springer) and founded a media company in East Africa (Pulse/Ringier). She holds an MBA from Technische University in Berlin, Germany.



Mr. Chris Otundo

Independent Director

Mr. Chris Otundo is an Independent/Non-Executive Director. He was appointed on March 6, 2024. Mr. Otundo is a seasoned business executive with over 15 years of experience largely in talent management. He has held several leadership positions over the years including his present role as CEO BrighterMonday Kenya. His previous roles have included leadership roles at Mastercard Foundation, Safaricom and General Electric, overseeing strategic talent acquisition across Sub-Saharan Africa and Canada. Mr. Otundo holds a Masters Degree in International Management (International Business) from Toulouse School of Management (France) and a BSc. in Business Information Technology (Malaysia). He is also an Executive Coach accredited by the Academy of Executive Coaches UK.



Mr. Albert Sigei
Independent/Non-Executive Director

Mr. Albert Sigei is as Independent/Non-Executive Directors of the Company with effect from December 19, 2023. He is a seasoned Senior Executive with more than 25 years' experience in business advisory and manufacturing sectors, including being Chief Executive Officer in three Countries across Africa. Mr. Sigei is the Chief Executive Officer for Pretoria Portland Cement – Zimbabwe. This follows a stint as the founding Managing Partner of STARTIFY Ltd, an Africa-focused business advisory firm focused on restructuring, turnaround and M&A transactions. He brings on board a multi-disciplinary background with a mix of skills including General Management, Business Development, Restructuring & Turnaround, M&A, Finance and Risk Management. He has wide Board experience having served as Executive and Independent Director for various Companies. He is currently on the Board of Angaza Centre for Technology Literacy as a Non-Executive Director Mr. Sigei holds a First-Class Honors degree in Mechanical Engineering from the University of Nairobi, is a fellow of the Association of Chartered Certified Accountants (ACCA) and graduated in leadership courses offered by lvy league Business Schools - INSEAD, London Business School, HEC Paris and The Ivey Business School.



Marion Mwangi

Group Chief Executive Officer

Ms. Marion Mwangi is the Group Chief Executive Officer (GCEO) of the Standard Group PLC. She was appointed, effective August 5th, 2024. Additionally, she is the part-time Academic Director of the Women in Leadership program at Strathmore Business School and serves as a non-executive director at the ABSA - Kenya, Kenya Nut, and BAT. With over 20 years of senior management experience, she previously served as the Director of Bulk and Onsite Services at Africa Oxygen (AFROX) and Managing Director of BOC Gases PLC where she drove significant business initiatives. Marion has held executive roles at Nestlé Foods (K) Limited, Bayer East Africa Limited, and other major companies, with expertise in Lean Manufacturing, Performance Management, and Trade Marketing. She is known for successfully leading business turnarounds across sectors such as industrial, FMCG, dairy, and professional services. Her qualifications include a Bachelor of Science (BSc) in International Business Administration from USIU, along with certifications from the European Business School, Cranfield School of Management, and Strathmore Business School (SBS). Recognized for her community impact and leadership, Marion is also a sought-after mentor, executive coach, and public speaker.



Ms. Millicent Ngetich

Company Secretary

Ms. Ngetich was appointed as the Company Secretary on 1st November 2024. She holds a Bachelor of Laws (LLB) degree from Moi University and Diploma in Law from the Kenya School of Law. She is a member of the Law Society of Kenya and the Institute of Certified Secretaries (ICS). He is an accomplished Certified Secretary and Corporate lawyer with over 17 years of experience in driving organizational compliance, corporate governance, and legal affairs. She has vast experience in providing strategic guidance, facilitating decision making processes, mitigating legal risk and championing corporate governance requirements. She is an advocate of the High Court of Kenya, a Certified Secretary and an Accredited Governance Auditor. She has attended various professional management and corporate governance capacity building courses. She also serves as the Company Secretary on various Boards of Companies in diverse sectors.

CHAIRMAN'S STATEMENT



Strategic Responses and Transformations

As 2024 drew to a close, we successfully culminated our 2022-2024 Strategic Plan, a foundational blueprint built upon six pivotal pillars: Digital-first output, Customercentric products, Sustaining legacy products, Aggressive revenue growth, Cost efficiency, and an Engaged workforce. This comprehensive framework was designed to align seamlessly with our broader Business Transformation Initiative, steering us towards a truly converged business model and fostering robust, diversified revenue streams.

Internally, our organization has undergone a significant evolution to effectively meet the demands of a dynamic industry. We proactively restructured several key departments to enhance our agility and responsiveness, ensuring we can adapt swiftly to market shifts. Concurrently, our investment in talent development has been intensified, with a dedicated focus on upskilling our workforce to confidently navigate the increasing complexities of our operations. In direct response to external pressures, the group has strategically launched several transformative initiatives to fortify our resilience and adaptability across the board.

Central to these efforts has been our commitment to Operational Efficiency. We've implemented rigorous cost management and streamlined operational programs, crucial steps taken to offset rising costs and safeguard the long-term sustainability of our endeavors. Leveraging cutting-edge technology and refining our internal processes have been paramount in these improvements. Simultaneously, our strategic pivot towards Digital Innovation has been relentless; continuous investment in our digital platforms has not only expanded our audience reach but also successfully diversified our revenue streams, proving vital in mitigating the volatilities traditionally associated with media markets.

Furthermore, we've demonstrated significant adaptability in our Supply Chain. Recognizing potential disruptions in imported products, we have proactively diversified our supplier base and actively explored alternative materials, including local sourcing options. This strategic foresight ensures unwavering continuity in our critical production processes, allowing us to maintain operational momentum regardless of external challenges. These interconnected initiatives underscore our unwavering dedication to navigating a changing landscape, ensuring our business remains robust, innovative, and positioned for sustained success

Board Changes and Governance

This year has also seen significant changes within our Board of Directors. We have bid farewell to several esteemed members who resigned after years of dedicated service. Their contributions have been invaluable, and we extend our deepest gratitude for their commitment and leadership. Concurrently, we have welcomed new members whose expertise and fresh perspectives are set to drive our strategic vision forward. These appointments underscore our commitment to robust governance and strategic oversight.



Looking Ahead

The operating environment, while complex, has strengthened our resolve to enhance performance through decisive countermeasures. Our integrated strategic plan features a robust turnaround, sharply focused on disciplined austerity and aggressive revenue optimization. We are profoundly confident these initiatives will accelerate our recovery and secure future success.

Shareholders can anticipate our steadfast commitment to maximizing value and driving sustainable growth. Despite external economic challenges, our singular focus remains on executing strategies that will unequivocally regain market confidence and significantly improve financial performance. Our dedication to innovation, operational excellence, and unwavering stakeholder value is resolute

Dividends

The Board does not recommend a dividend for the year to allow for full business recovery

Acknowledgments:

My heartfelt appreciation goes out to our incredible employees, management, and executive team; your extraordinary dedication has been instrumental in navigating these challenging times. We are also profoundly grateful to our customers, clients, partners, and all stakeholders whose contributions and support have been invaluable. A special acknowledgment to my fellow Board members for their insightful and timely contributions to our critical decisions. United, we remain committed to expertly steering through industry complexities, advancing our vision for sustainable growth and excellence.

Thank you for your continued confidence in The Standard Group PLC.

Sincerely,

Dr. Julius Kipngetich Chairman of the Board

EXECUTIVE MANAGEMENT TEAM



MS. Marion Mwangi
Chief Executive Officer



Chaacha Mwita
Chief Executive Editor



Kiplagat KiprotichFinance Controller



Jesse WaigwaLegal Manager



Tom KipyegonChief Corporate Security & Safety Officer



Sharon TomeyanAg. Chief Talent Officer



Evelyn MagaraAg. Business Unit Manager, Commercial



TROLLS SPREAD 'UGLY' LIES. THAT'S WHY THEY'RE CALLED 'TROLLS'.

More than 100 years of putting facts first, makes The Standard extremely attractive.





GROUP CEO'S STATEMENT



Dear Shareholders,

In the presentation of the Annual Financial Report for the fiscal year concluding December 2024, we reflect upon a notably challenging period for Kenya's media sector. The economic conditions of 2024 were marked by significant inflationary pressures, despite a relatively stable Kenya Shilling, alongside various debt-related challenges. Compounding these macroeconomic factors, the media industry encountered considerable obstacles attributed to outstanding government dues and the pervasive effects of shifting consumption patterns and increased fragmentation. Nevertheless, amid this demanding landscape, our business exhibited remarkable resilience, remaining steadfast in its dedication to our audiences and stakeholders.

Our Product Portfolio

Our diversified portfolio distinctly differentiates us within the media industry, encompassing print, broadcast, and digital platforms. In Print, we publish The Standard, Kenya's oldest and most authoritative newspaper, alongside the widely recognized entertainment tabloid, The Nairobian, with revenue predominantly derived from copy sales and advertising. Our Broadcast division incorporates both television and radio; KTN, the first private TV station in Kenya, provides a hybrid offering of credible news, current affairs, and entertainment for a broad audience, generating revenue through advertisements and sponsorships. Additionally, we operate three state-of-the-art audio-visual radio stations-Radio Maisha, Spice FM, and Berur FM—each similarly benefiting from advertisements and sponsorships.

MARION MWANGI GROUP CHIEF EXECUTIVE OFFICER On the Digital front, our assets include The Standard digital website (www.standardmedia.co.ke), acknowledged as one of the largest news portals in the region, along with its entertainment counterpart, www.TNX.africa. We also harness influential YouTube channels and highly engaging social media platforms. Furthermore, our Value Added Services (VAS) platform facilitates effective messaging through bulk SMS and Short Code services, in addition to Digger Classifieds. Our digital revenue streams are diverse, originating from advertisements, content subscriptions, and the sale of digital newspaper editions.

Through this comprehensive process and diligent execution, we fully anticipate enhanced financial health, increased market competitiveness, and heightened audience engagement. Our ultimate objective is to construct a truly future-ready organization equipped with a skilled workforce capable of swiftly adapting to industry shifts.

This journey is a collective endeavor, and we are confident in our capacity to surmount existing challenges, unlock new growth opportunities, and secure a prosperous future within the dynamic media landscape.

Customer Focus and Market Dynamics

Central to our operations is our commitment to our customers. Their unwavering loyalty and trust serve as our foremost inspiration, propelling us to perpetually innovate and enhance our services. Our strategic direction is unequivocal: to continuously improve our value proposition and augment our market share through unparalleled service and deep engagement.

To adeptly navigate the dynamic market landscape, we have vigorously pursued operational excellence and proactive cost management. This endeavorincluded the implementation of critical cost-reduction initiatives, notably a staff rationalization process, aimed at optimizing our organizational structure for enhanced efficiency and sustainability. These decisive actions were essential in safeguarding our financial health and maximizing resource utilization. Our commitment to operational excellence is reflected

in the improved efficiency of our systems and processes, thereby reinforcing our foundation for robust future growth.

...amid this demanding landscape, our business exhibited remarkable resilience, remaining steadfast in its dedication to our audiences and stakeholders."

Transformation Process and Strategic Initiatives

The year 2024 witnessed significant advancements in our transformation agenda, anchored by four pivotal pillars: Cash Generation, achieving a Positive Profit After-tax Position, 100% maintenance of our License to Operate, and a comprehensive Balance Sheet Restructuring.

This overarching transformation journey is not merely an option but an urgent necessity for navigating the complexities of the media landscape and addressing substantial financial challenges. It constitutes a holistic endeavor designed to ensure our survival and nurture sustained growth, affecting every aspect of our operations, from content creation and monetization to enhancing internal efficiencies and reinforcing external market engagement.

Looking Ahead

The constant evolution of the media industry necessitates agility, and we are addressing this challenge proactively. We have developed an innovative strategy designed to ensure our business is not only fit for purpose and competitive but also optimally positioned to capitalize on the substantial opportunities presented in today's digital-first environment.

At the core of our mission lies the belief that content is paramount. We remain fervently committed to delivering high-quality news, entertainment, and services to our audiences. Our expansive reach, coupled with a pronounced focus on digital innovation, equips us to confidently navigate the path ahead.

Our commitment extends beyond our immediate operations; we are dedicated to generating tangible value

for our shareholders, delivering exceptional experiences for our customers, and fostering a vibrant, inclusive environment for our employees.

As we gaze towards the future, I wish to extend my deepest gratitude to our Board of Directors, our dedicated management team, every single employee, and our invaluable partners—your steadfast support and relentless dedication form the bedrock of our progress. Together, let us continue to push boundaries and achieve even greater heights of success.

Yours sincerely

Marion Mwangi Group Chief Executive Officer





Navigating Complexity with Resilience

The media industry, both globally and locally, is undergoing one of the most transformative and challenging periods in its history. Across the world, traditional media houses are contending with declining advertising revenues, shifting consumer behaviors, rising production costs, and fierce competition from digital platforms that have redefined how audiences consume news and entertainment.

In Kenya, these global disruptions have been compounded by a strained national economy. Businesses are operating in a highly volatile environment marked by reduced consumer spending, disrupted supply chains, and constrained liquidity. The high cost of the dollar, ballooning inflation, and persistent pending bills have further intensified pressure on operational costs and eroded margins across industries.

Standard Media Group PLC has not been immune to these headwinds. The organization has faced declining revenues, rising operational costs, and the need to rapidly pivot in a media landscape increasingly dominated by digitalfirst content consumption. Despite these challenges, our teams have demonstrated extraordinary resilience and agility. Staff across the organization have embraced change, redefined processes, and rallied around a shared purpose: to ensure the continued relevance, sustainability, and excellence of this institution.

response, the Board, management, and staff collaboratively rolled out a bold transformation strategy anchored on operational efficiency, innovation, and a growth mindset. Central to this transformation is the Continuous Improvement (CI) Matrix, a performance and productivity framework that has helped drive cultural and operational renewal across the business.



Radio Maisha Audio Virtual Launch AUGUST 2024.

Radio Maisha's Leap to Audiovisual **Broadcasting**

A defining milestone in the year was the transformation of Radio Maisha into a fully audiovisual platform. More than a technical upgrade, this evolution marked the dawn of a new storytelling era, one where audio is enriched with visual context to deepen engagement, emotional resonance, and audience reach.

Radio Maisha is now live not only on its nationwide FM frequencies but also across leading digital platforms including YouTube, Facebook, Instagram, and X. This aligns with our broader digital transformation strategy, which is about meeting audiences where they are and delivering content in the formats they prefer anytime, anywhere.

We envision a Radio Maisha that is not just a station, but a platform for ideas, a stage for rising talent, and a hub for national discourse and cultural expression. We remain committed to expanding our reach, embracing emerging technologies, and continuously innovating while staying grounded in the core values that have earned Radio Maisha its reputation as a trusted brand.

Rebranding of KTN: One Unified **Channel, Many Powerful Stories**

Another strategic highlight of the year was the merger of KTN Home and KTN News into a unified KTN brand. This move was informed by a desire to streamline our content offering, optimize operations, and strengthen our competitive position in an increasingly fragmented viewership landscape.

The new KTN brand delivers a dynamic blend of family entertainment and fact-based journalism. With content spanning hard-hitting news, investigative features, local Swahili drama, telenovelas, sports, talk shows, documentaries, and children's programming, KTN offers something for everyone.



Our content is accessible across all platforms, from traditional TV sets to laptops and mobile devices. KTN journalists continue to embody the brand's DNA: bold, passionate, truthful, and balanced. In a world marked by polarization and misinformation, KTN remains a trusted voice of reason, a source where facts inspire fun, and truth anchors every narrative.

Unwavering Commitment to Bold, Facts-First Journalism

Amidst shifting revenue models, pressure from digital disruption, and political and commercial interference, The Standard has remained unwavering in its pursuit of truth and public accountability. This year reaffirmed its position as one of Kenya's most respected and courageous news brands.

Through hard-hitting headlines, investigative reports, and compelling human-interest stories, The Standard continued to inform, provoke, and inspire. Even in the face of reduced advertising from some state actors, a challenge faced by many independent media organizations, the newspaper upheld its editorial independence.

The Standard remains committed to fearless journalism: reporting that is factual, fair, ethical, and agenda-setting. As the media industry continues to evolve, our newsroom remains anchored in a legacy of public service and integrity.

Partnerships and Client Engagements: A Shared Value Approach



The GCEO of SBM with the GCEO of Standard Group and the team after a discussion on potential partnerships.

Strategic partnerships remain central to our value creation agenda. In 2024, Standard Media Group strengthened its focus on high-impact collaborations that enhance brand visibility, deepen audience engagement, and position us as a preferred media partner for corporate, government, and civil society clients.

A standout engagement was our comprehensive coverage of the Magical Kenya Open Golf Championship at Muthaiga Golf and Country Club. This effort demonstrated our editorial prowess and showcased the value of integrated, multi-platform media partnerships.



Client visit to Standard Chartered Bank to explore partnership opportunities.

Beyond the golf course, our leadership team actively cultivated and strengthened relationships with advertisers, partners, and stakeholders. From thought leadership forums to sponsored content campaigns, our engagements were grounded in a clear objective: to deliver measurable impact, mutual growth, and long-term trust.

Conclusion: A Bold Path Forward

While 2024 was marked by economic turbulence and structural challenges in the media industry, it was also a year of bold choices, strategic resets, and renewed purpose for Standard Media Group.

We embraced transformation not as an option, but as a necessity. With a stronger digital strategy, a more streamlined product portfolio, and a team culture focused on continuous improvement, we are building a resilient, audience-centric, and innovation-driven future.

As we look ahead, we remain committed to our mission: To inform, entertain, and empower, through trusted journalism, impactful content, and platforms that connect Kenyans at home and abroad.



The GCEO with the Kenya Editors Guild after discussions on media sustainability, emerging technologies, and KEG membership.







PHOTO SPEAK



Employee Engagement - SG Staff cut a cake to mark Valentine's Day.



Her Standards - The elegant SG ladies keenly following the conversation.



Radio Maisha reuniting families.



Employee engagement on Valentine's Day.



Radio Maisha fans en route to Kakamega for CSR.



SG Women Network.



Audience engagement in West Pokot.



Standard Media Group Team, and West Pokot Governor.



Standard Gold Classic-Partners receiving an appreciation gift.



Standard Group PLC 106th Annual General meeting on 2nd September 2024.







ENVIRONMENTAL, SOCIAL AND GOVERNANCE (ESG) REPORT

At Standard Media Group, we recognize that our responsibilities extend beyond business performance to include the impact we have on society and the environment. As one of Kenya's oldest and most influential media organizations, we are uniquely positioned to lead conversations and inspire action around sustainability, inclusion, and ethical leadership.

Our ESG strategy is deeply rooted in our mission to inform, educate, and empower. We are committed to environmental stewardship, social impact, and sound corporate governance, not only because it is the right thing to do, but because it is essential for long-term business resilience and national development.

Environmental Commitment: SG Green Initiative

Climate change is one of the most pressing global challenges of our time, and its effects are especially pronounced in Kenya, a country that depends heavily on rain-fed agriculture and tourism. At Standard Media Group, we have taken proactive steps to raise awareness, catalyze change, and contribute to environmental preservation through our **SG Green Initiative**.

This initiative encompasses:

- Multiplatform Environmental Journalism: Our award-winning monthly pullout, Planet Action, published in The Standard newspaper, features in-depth coverage, investigative pieces, and expert commentary on climate and environmental issues.
- Advocacy Events: We host climate-focused forums and dialogues that bring together stakeholders from government, civil society, and the private sector to explore practical climate solutions.
- Tree Planting Drives: In partnership with our County Golf Classic series and other initiatives, we incorporate tree-planting campaigns to contribute to reforestation and carbon offsetting.

These efforts demonstrate our belief in the power of media to influence positive environmental behaviour and policies.

Social Impact: The Standard Media Group Foundation

Beyond news coverage, Standard Media Group is committed to making a tangible difference in the lives of Kenyans through our independent philanthropic arm, The Standard Media Group Foundation. Guided by the United Nations Sustainable Development Goals (SDGs), the Foundation focuses on four impact pillars:

- Climate Action
- Quality Education
- Good Health and Well-being
- Reduced Inequalities



CSR-Standard Group Foundation in partnership with Manu Chandaria Foundation and West Pokot Government, making dination to Bobleo Children's Home.

The Foundation has played a crucial role in times of national crisis, such as during the recent floods, where it mobilized resources and public support for relief efforts. We continue to work closely with communities, institutions, and partners to build a more equitable and resilient society. For instance, we recently partnered with Manu Chandaria Foundation, West Pokot County government and other partners for CSR donation to Bobleo Children's Home in West Pokot County. The donation included wheel chairs, beds, mattresses, food stuffs, and other essential commodities.

Employee Engagement and Inclusion



We recognize that our employees are our most valuable asset. A motivated and engaged workforce is essential for delivering on our mission and driving innovation.



Key employee engagement efforts include:

- Open-Door Policy: We maintain a transparent work culture that empowers employees to express their concerns or ideas freely, without fear of discrimination or retaliation.
- Quarterly Staff Forums: These are held to communicate business updates, share feedback, and reinforce team cohesion.
- Whistleblower Mechanism: A secure and confidential system is in place to report any unethical behavior or violations of the Code of Ethics and Business Conduct.
- Grievance Management: Our HR framework ensures prompt and respectful resolution of issues affecting our employees' financial, emotional, physical, or social well-being.

Talent Development and Mentorship



VOA training that equipped staff with AI tools.

We invest in continuous learning to equip our teams with the skills and mindset needed in a dynamic media landscape.

Our training and mentorship programs include:

- Workshops and Online Courses: Tailored to departmental needs and career progression, these sessions foster both technical and leadership development.
- The Standard Group Women's Network: This
 initiative promotes gender inclusion and diversity
 through structured mentorship for both men and
 women, with a focus on empowering future media
 leaders.

Health and Safety: A Workplace Priority

At Standard Media Group, Occupational Safety Health and Administration and (OSHA) is more than compliance, it is a cornerstone of our organizational culture. We have invested in robust safety protocols, training, and infrastructure to ensure a safe and productive work environment for all staff. Our goal is to exceed industry safety benchmarks and foster a culture of care and responsibility.

Conclusion

Our ESG commitment is a reflection of who we are, a responsible media company that believes in doing well by doing good. As we continue to evolve in a rapidly changing world, we remain dedicated to integrating environmental, social, and governance principles across our operations, ensuring our legacy endures through purpose-driven impact and sustainable growth.







How Your **Bold** Newspaper is Pushing for

Accountability



JUDGED BOLD FACTUAL











THE STANDARD GROUP PLC

CONSOLIDATED ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED

31 DECEMBER 2024

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THE STANDARD GROUP PLC COMPANY INFORMATION

Chairman

Group Chief Executive Officer

DIRECTORS

- Dr. Julius Kipngetich
- Ms. Marion Mwangi*
- Ms. Zehrabanu Janmohamed
- Dr. James Mcfie
- Mr. Christopher Kulei
- Mr. Thomas Omondi
- Mr. Albert Sigei
- Mr. Chaacha Mwita**
- Ms. Christine Muthui
- Ms. Leonie Von Elverfeldt
- Mr. Chris Otundo
- Mr. Michael Lusiola***

COMPANY SECRETARY

Ms. Millicent Ngetich Certified Public Secretary (Kenya), Absa Towers (formerly Barclays Plaza), 5th Floor, Loita Street, P. O. Box 9287 - 00100 Nairobi.

REGISTERED OFFICE AND PRINCIPAL PLACE OF BUSINESS

The Standard Group Centre, Mombasa Road, P.O. Box 30080 - 00100 Nairobi.

AUDITOR

Grant Thornton LLP, Certified Public Accountant (Kenya), 5th Floor Avocado Towers 75 Muthithi Road Westlands P.O. Box 46986 - 00100 Nairobi.

LEGAL ADVISORS

Gordon Ogola, Kipkoech and Company Advocates; Tamoh Plaza, Biashara Kijabe Row, Geoffrey Kamau Avenue, Nakuru

^{*} Appointed on 15th July 2024

^{**} Resigned on 5th July 2024

^{***} Appointed on 2nd September 2024

THE STANDARD GROUP PLC CORPORATE INFORMATION (CONTINUED)

PRINCIPAL BANKERS

Stanbic Bank Kenya Limited Stanbic Bank Centre Westlands Road, Chiromo PO Box 72833 – 00200 Nairobi.

NCBA Bank Kenya PLC NCBA Centre Upperhill Mara Rd, PO Box 44599 - 00100 Nairobi.

KCB Bank Kenya Limited Moi Avenue PO Box 48400 - 00100 Nairobi.

Equity Bank Kenya Limited Equity Centre Hospital Road, Upperhill PO Box 75104 - 00200 Nairobi.

COMPANY REGISTRARS

Image Registrars Limited Absa Towers (formerly Barclays Plaza) 5th Floor, Loita Street PO Box 9287 - 00100 Nairobi.

THE STANDARD GROUP PLC DIRECTORS' REPORT FOR THE YEAR ENDED 31 DECEMBER 2024

The directors have pleasure in submitting their report together with the audited Consolidated annual financial statements for the year ended 31 December 2024, which disclose the state of affairs of the Group and the Company.

1. Principal activities

The principal activity of the Group is gathering and disseminating information through Print, Television, Radio and Digital Media. The print products are The Standard, The Nairobian and The Standard Courier. Radio products include Radio Maisha, Spice FM, and Berur FM. Television products is KTN Home, Digital offerings include the E-paper, Reader revenue, Standardmedia.co.ke website, Digger Classifieds and Value Added Services.

The annual report and financial statements have been prepared in accordance with IFRS Accounting Standards as issued by the International Accounting Standards Board (IASB) and the requirements of the Kenyan Companies Act, 2015. The accounting policies have been applied consistently throughout the period.

2. Group results

-	2024	2023
	KES 000	KES 000
Loss before income tax	(1,099,755)	(722,538)
Income tax credit /(expense)	<u></u>	(538,902)
Loss for the year	<u>(1,099,755)</u>	(1,261,440)
Attributable to:		
Non-controlling interests	(78,357)	(95,039)
Owners of the Company	(1,021,398)	(1,166,401)
	(1,099,755)	(1,261,440)

3. Dividend

The directors do not recommend a dividend payment for the year ended 31 December 2024 (2023 - Nil).

4. Directors

The directors who held office during the year and up to the date of this report are set out below.

Dr. Julius Kipngetich	Non-Executive/Independent Director	Chairman
Zehrabanu Janmohamed	-Non-Executive Director	
Dr. James Mcfie	-Non-Executive Director	
Christopher Kulei	-Non-Executive Director	
Thomas Omondi	-Non-Executive Director	
Albert Sigei	-Independent/Non-Executive Director	
Christine Muthui	-Independent/Non-Executive Director	
Leonie Von Elverfeldt**	-Independent/Non-Executive Director	
Chris Otundo	-Independent/Non-Executive Director	
Marion Mugure Njugi	Group Chief Executive Officer	Appointed 15th July 2024
Michael Imbusi Lusiola	Non-Executive/Independent Director	Appointed 2nd September 2024
Chaacha Mwita	-Independent/Non-Executive Director	Resigned 5th July 2024

THE STANDARD GROUP PLC DIRECTORS' REPORT FOR THE YEAR ENDED 31 DECEMBER 2024 (CONTINUED)

5. Statement of disclosure to the Groups and Company Independent auditor

With respect to each director at the time this report was approved:

- a. There is, so far as the director are aware, no relevant audit information of which the Group's and Company's auditor is unaware; and
- b. the directors have taken all steps that the director ought to have taken as a director to be aware of any relevant audit information and to establish that the Group's and Company's auditor is aware of that information.

6. Terms of appointment of independent auditors

Grant Thornton LLP have expressed willingness to continue to continue in office in accordance with the Company's Articles of Association and Section 723 of the Kenyan Companies Act, 2015.

The directors monitor the effectiveness, objectivity and independence of the auditor. This responsibility includes the approval of the audit engagement contract and the associated fees on behalf of the shareholders.

7. Business overview

Summary of results

The Group operates some of Kenya's major media platforms, which include the following:

- (a) Print: The Group runs the country's oldest and authoritative newspaper, *The Standard*, and entertainment tabloid, *The Nairobian*. Revenue is majorly generated from the sale of newspaper copies and advertisements.
- (b) Broadcast: This includes television and radio platforms.
 - i. KTN, Kenya's first private television station, is a hybrid channel that provides both authoritative news and current affairs together with all-round entertainment for general audiences. Revenue is derived from advertisements and sponsorships.
 - ii. The Group runs three audiovisual radio stations Radio Maisha, Spice FM, and Berur FM which use the latest cutting-edge radio technology. Revenue from these platforms is generated through advertisements and sponsorships.
- (c) Digital: The Group's digital assets include *The Standard* digital website www.standardmedia.co.ke, one of the region's biggest news portals, and its entertainment sister www.TNX.africa. Others are YouTube channels and social media assets with huge following. In addition, the group runs Value Added Services (VAS) platform which offers effective messaging through bulk SMS and Short Code services and Digger Classifieds. Revenue is generated through advertisements, subscriptions to access content, and sale of digital copies of the newspaper.

THE STANDARD GROUP PLC DIRECTORS' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2024 (CONTINUED)

7. <u>Business overview (continued)</u>

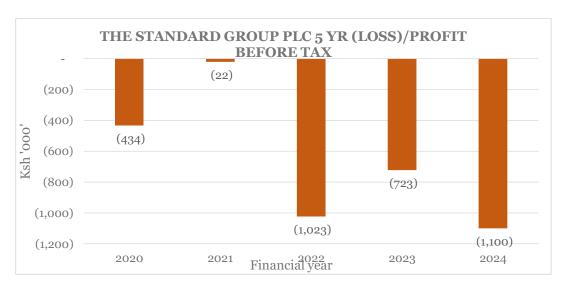
Summary of results (continued)

The Group's revenue experienced a 23% drop, falling to KES 1.8 billion from KES 2.4 billion in the previous year. This decline was primarily driven by reduced revenue from advertising clients, as challenging economic conditions prompted companies to cut back on marketing budgets to prioritize essential expenditures and sustain operations. Additionally, audience engagement saw a downturn, further contributing to the revenue decline. Government institutions also scaled down their marketing efforts, which negatively impacted the Group's overall revenue.



Group direct costs slightly decreased compared to 2023 largely due to reduced newspaper sales, changes in newsprint prices and electricity costs. Group overhead costs closed at 5% lower than 2023 largely from staff cost reduction measures, reduced rent and office expenses.

The Group incurred a loss before tax of KES 1.1 billion compared to a loss before tax of KES 723 Million in 2023. This was driven by the factors mentioned above on revenue and overhead costs.



THE STANDARD GROUP PLC DIRECTORS' REPORT FOR THE YEAR ENDED 31 DECEMBER 2024 (CONTINUED)

7. Business overview (continued)

Financial position

The Group's total assets have decreased to KES 3.84 billion year (2023: KES 4.09 billion). This reduction is attributed to asset disposals during the year, annual depreciation, and an increase in debt provisions



Principal risk:

The principal risk facing the business were high inflation and rising operational costs, which continue to strain financial performance. We were also grappling with evolving audience engagement challenges as consumer behaviour shifts rapidly towards digital platforms, impacting traditional media revenues. This landscape has intensified competition for advertising spend, with brands increasingly favouring targeted online campaigns. While economic stabilization in the year fostered a gradual recovery and anticipated growth in advertising, uncertainties regarding specific government policies persist. Therefore, our continued competitiveness hinges on our ability to adapt swiftly to changing consumption patterns and embrace technological advancements.

8. Approval of financial statements

The financial statements were approved and authorised for issue at a meeting of the Board of Directors held on 4th June 2025.

BY ORDER OF THE BOARD

Millicent Ngetich

modelle

Certified Public Secretary (Kenya)

Company Secretary

Date 4th June 2025

THE STANDARD GROUP PLC DIRECTORS REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2024

The Standard Group PLC is pleased to present the Director's Remuneration report for the year ended 31 December 2024. The report sets out the remuneration arrangements for the Directors for the year under review.

Information not subject to audit Details of Directors

The Board comprises Non-Executive and Executive Directors who served during the year (collectively referred to as Directors), as follows:

Name	Position	
Dr. Julius Kipngetich	Non-Executive/Independent Director (Ch	nairman)
Zehrabanu Janmohamed	-Non-Executive Director	
Dr. James Mcfie	-Non-Executive Director	
Christopher Kulei	-Non-Executive Director	
Thomas Omondi	-Non-Executive Director	
Albert Sigei	-Independent/Non-Executive Director	
Christine Muthui	-Independent/Non-Executive Director	
Leonie Von Elverfeldt**	-Independent/Non-Executive Director	
Chris Otundo	-Independent/Non-Executive Director Group Chief Executive Officer	
Marion Mugure Njugi	(GCEO)	Appointed 15th July 2024
Michael Imbusi Lusiola	Non-Executive/Independent Director	Appointed 2nd September 2024
Chaacha Mwita	-Independent/Non-Executive Director	Resigned 5th July 2024

^{**}German

Remuneration Policy

The Group has an approved Remuneration Policy for the Board which defines the remuneration and related privileges received by the director of the Company. The policy seeks to recognize the contribution the directors make to the success of the Group while reflecting the value of the roles they play, as well as the level to which they perform them. Our approach to recognizing our director's contribution to the business is based on the following principles:

- Competitive remuneration The remuneration is sufficient to attract and retain highly experienced directors to effectively direct the affairs of the Group.
- Affordability and sustainability Our remuneration is sustainable and affordable in the face of the Group's performance in the industry.
- Equitable The reward is equitable and commensurate to the amount of time and skill in delivering the Group's strategic objectives.

The Nominations Committee of the Board is responsible for setting and administering the directors Remuneration Policy. The Nominations Committee continuously reviews the entitlements under the policy to ensure these are aligned to the market.

THE STANDARD GROUP PLC DIRECTORS REMUNERATION REPORT (CONTINUED)

Remuneration structure for Executive Directors

The remuneration of the Executive Director is based on the terms of engagement negotiated and outlined in the contract of employment. The Group's Policy is to appoint the Executive Director for an initial four-year period, which may be extended for a further term by mutual consent. The initial appointments and any subsequent reappointments are subject to annual performance review by the Human Resources and Remuneration Committee.

The salary for the Executive Director is set at a level which is considered appropriate to attract an individual with the necessary skills, experience and ability to oversee the business. Judgement is used but consideration is given to a number of internal and external factors including responsibilities, market positioning, inflation and The Standard Group PLC reward policies. The salary is subject to annual reviews upon attainment of specific objectives.

Other benefits provided include: medical cover, gratuity and club membership which are payable as per The Standard Group PLC reward policies in force from time to time. Travel and other reasonable expenses incurred in the course of performing duty are paid as per the Group's travel and subsistence Policies. These ensure the package is competitive.

Remuneration structure for Non-Executive Directors

The remuneration of the Non-Executive Directors is determined by the Board upon recommendation by the Nomination Committee in line with the Remuneration Policy. In determining the remuneration for Non-Executive Directors, the Board considers the nature and extent of their contribution and responsibilities. In addition, Director's remuneration is subject to regular reviews and external benchmarking to ensure that we continually offer a competitive package commensurate with the remuneration for other Non-Executive Directors in the same industry.

Non-Executive Directors receive honoraria fees in recognition of the services rendered to the Group, which is payable quarterly in arrears. In addition, the Non-Executive Directors are paid an attendance fee in recognition of the time spent attending Board and Committee meetings.

The Group also provides for travel and accommodation costs incurred by the Non-Executive Directors in connection with the Group's business in line with the Group's travel and subsistence policies in force from time to time.

Non-Executive Directors are not entitled to any performance related pay or pension. These Directors do not have service contracts and their appointment, reappointment and retirement is subject to terms of the Group's Articles of Association.

Changes to Directors' remuneration

During the year None of directors forewent full fees and sitting allowances. (2023: 3 Non executive directors forewent full fees and sitting allowances).

Directors' Shareholding

Directors can purchase or sell shares of the Company in the open market subject to the regulations of the Kenyan Companies Act, 2015. During the year under review, none of the Directors held shares in the Company.



THE STANDARD GROUP PLC DIRECTORS REMUNERATION REPORT (CONTINUED)

Information subject to audit Remuneration structure for Executive Directors

The remuneration for the year is as set out below:

		2024	4			2023	3		
		KShs'	000			KShs'	000		
Name	Basic pay	Insurance	Gratuity	Total	Basic pay	Insurance	rance Gratuity Total		
Marion Mwangi	18,000	-	-	18,000	-	-	-	-	
Orlando Lyomu	-	-	-	-	27,000	228	3,600	30,828	

Non-Executive Directors

	Fees and sitt	ing allowance
	2024	2023
	KShs'000	KShs'000
Robin Sewell**	-	660
Dr.James Mcfie	1,385	1
Zehrabanu Janmohamed	1,000	1,625
Shaun Zambuni**	-	1,355
Dr. Julius Kipngetich	840	2,015
Juliana Rotich	-	1,090
Dr. Evanson Gitahi	-	-
Christopher Kulei	1,385	-
Thomas Omondi	1,825	2,415
Chaacha Mwita	1,405	1,350
Albert Sigei	1,165	-
Christine Muthui	1,140	-
Ms. Leonie Von Elverfeld	1,670	-
Mr. Chris Otundo	1,550	-
Dr. Michael Lusiola	200	-
Total	13,565	10,510

THE STANDARD GROUP PLC DIRECTORS REMUNERATION REPORT (CONTINUED)

Approval of the Directors' remuneration report

The Directors confirm that this report is in compliance with the Capital Markets Authority guidelines on Director's Remuneration and Companies Act, 2015.

By order of the board

Dr. Julius Kipngetich (Chairman)

Date: 4th June 2025

THE STANDARD GROUP PLC

STATEMENT OF DIRECTORS' RESPONSIBILITIES

The Companies Act, 2015 requires the directors to prepare consolidated financial statements for each financial year that give a true and fair view of the financial position of the Group and Company as at the end of the financial year and of their profit or loss for that year. It also requires the directors to ensure that the Company keeps proper accounting records that:

- (a) show and explain the transactions of the Group and Company;
- (b) disclose, with reasonable accuracy, the financial position of the Group and Company; and
- (c) enable the directors to ensure that every financial statement required to be prepared complies with the requirements of the Companies Act, 2015.

The directors accept responsibility for the preparation and presentation of these financial statements in accordance with IFRS Accounting Standards as issued by the International Accounting standards Board and in the manner required by the Kenya Companies Act, 2015. They also accept responsibility for:

 designing, implementing and maintaining internal control as they determine necessary to enable the preparation of financial statements that are free from material misstatements, whether due to fraud or error;

ii. selecting suitable accounting policies and then applying them consistently; and

iii. making judgements and accounting estimates that are reasonable in the circumstances.

The Directors have assessed the Company's ability to continue as a going concern and highlighted their assessment in note 2(e) of the financial statements.

The directors acknowledge that the independent audit of the financial statements does not relieve them of their responsibility.

Director

Approved by the Board of Directors on 4th June 2025 and signed on its behalf by:

Dr. James Mcfie

Director



INDEPENDENT AUDITOR'S REPORT TO THE SHAREHOLDERS OF THE STANDARD GROUP PLC REPORT ON THE AUDIT OF THE FINANCIAL STATEMENTS

Qualified Opinion

We have audited the accompanying financial statements of The Standard Group Plc (the "Company") and its subsidiaries (together, the "Group") set out on pages 17 to 80, which comprise the consolidated statement of financial position at 31 December 2024 and the consolidated statement of profit or loss and other comprehensive income, consolidated statement of changes in equity and consolidated statement of cash flows for the year then ended, together with the Company statement of financial position at 31 December 2024, and the Company statements of profit or loss and other comprehensive income, changes in equity, and cash flows for the year then ended, and the notes to the financial statements, including a summary of material accounting policies and other explanatory information.

In our opinion, except for the possible effects of the matter described in the Basis for Qualified Opinion section of our report, the accompanying financial statements present fairly, in all material respects, the financial position of Group and the Company as at December 31, 2024, and their financial performance and cash flows for the year then ended in accordance with IFRS Accounting Standards as issued by the International Accounting Standards Board and the requirements of the Kenyan Companies Act, 2015.

Basis for Qualified Opinion

Material Uncertainty on the Going Concern of the Group and Company cumulatively

As highlighted in note 2(e) to the Group financial statements, the Group and Company reported a loss after tax for the year incurred of KES 1.1 billion (2023: KES 1.261 billion) and KES 940 million (2023: 1.067 billion) respectively during the year ended 31 December 2024 and, as of that date, the Group's and Company's current liabilities exceeded the current assets by KES 3.0 billion (2023: KES 2.1 billion) and KES 2.9 billion (2023: KES 2.1 billion) respectively. As at year end the Group had total negative equity of KES 2.22 billion (2023: KES 1.12 billion) whilst the Company had a negative equity of KES 2.2 billion (2023: negative equity KES 1.232 billion). Cumulatively, these conditions give rise to a material uncertainty that casts significant doubts on the company's ability to continue as a going concern.

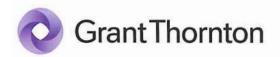
While management has disclosed events and conditions that indicate the existence of significant doubt about the Company's ability to continue as a going concern in note 2(e) to the Group and Company Financial Statements, in our view, the disclosures are not sufficient. Specifically, the financial statements do not adequately describe the nature and extent of the material uncertainty, including detailed analysis of the feasibility of management's recovery plans, the assumptions underpinning projected cash flows, and the expected timing and certainty of future financing inflows.

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated and Separate Annual Financial Statements section of our report. We are independent of the Group and company in accordance with the IESBA Code of Ethics and have fulfilled our other ethical responsibilities. We believe the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. In addition to the matter described in the Material Uncertainty Relating to Going Concern section, we have determined the matters described below to be the key audit matters to be communicated in our report.





INDEPENDENT AUDITOR'S REPORT TO THE SHAREHOLDERS OF THE STANDARD GROUP PLC (Continued)

Credit risk and estimation of expected credit losses on financial assets	How our audit addressed the Key Audit Matter
The Group is exposed to credit risk arising, mainly, from credit sales of goods and services to customers, cash and bank balances and investment in subsidiaries. The recognition of credit loss allowances on financial assets, as required by IFRS 9, involves the use of significant judgements and estimates by management. Management apply significant judgements and estimates in the following areas as described in note 6 of the financial statements: The determination and application of IFRS 9 risk parameters i.e. probability of default (PD), and loss given default (LGD) on trade receivables; and The definition of default and determination of probability of default. Determination of expected timing for settlement of	We evaluated the Group's accounting policies for compliance with the principles of IFRS 9. We assessed and tested the key modelling assumptions for reasonableness, including the expected timing of the settlement of receivables from the government and other financial assets. We validated the key inputs into the expected credit loss model against source documents/ reports and checked for mathematical accuracy of the model. We evaluated the adequacy of disclosures in the financial statements in accordance with the requirements of the International Financial Reporting Standards.
government trading debt. The disclosures on the application of IFRS 9 in the determination of expected credit losses is in notes 3(I) and 5(b) of the financial statements. Adequacy and completeness of the libel provision	How our audit addressed the Key Audit Matter
The Group is subject to civil claims arising from content in the electronic and print media, broadcasts and publications. There is uncertainty as to how claims will be resolved and therefore significant judgement is required in assessing the likely outcome and the potential liability for such matters. The Directors apply significant judgement when considering whether, and how much, to provide for the potential exposure of each litigation.	We obtained and reviewed documents relating to significant legal cases filed against the Group to develop an independent assessment of the potential exposure and compared this against provisions made; We held discussions with the Group's in house legal counsel to understand the nature of ongoing claims, and to assess the latest status. We obtained the relevant historical information
The disclosures on the determination of expected provisions and contingent liabilities are in note 34 of the financial statements.	and recent judgments made by the courts of law alongside confirmations from external lawyers to challenge the basis used for the provisions recorded as well as the completeness of the cases provided for by management; and We evaluated the adequacy of disclosures in the financial statements in accordance with the requirements of the International Financial Reporting Standards.



INDEPENDENT AUDITOR'S REPORT TO THE SHAREHOLDERS OF THE STANDARD GROUP PLC (Continued)

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The directors are responsible for the other information. Our opinion on the consolidated and separate financial statements does not cover the other information and, except to the extent otherwise explicitly stated in this report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the consolidated and separate financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed on the other information, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the directors for the financial statements

The directors are responsible for the preparation of consolidated and separate financial statements that give a true and fair view in accordance with IFRS Accounting Standards as issued by the International Accounting Standards Board and the requirements of the Kenyan Companies Act, 2015, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and group using the going concern basis of accounting unless the directors either intend to liquidate the group or company or to cease operations, or have no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the group's financial reporting process.

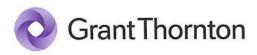
Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgement and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the group's and company internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on
 the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast
 significant doubt on the group's or company ability to continue as a going concern. If we conclude that a material
 uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the
 financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based





on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the group to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business
 activities within the group to express an opinion on the financial statements. We are responsible for the direction,
 supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Report on other matters prescribed by the Kenyan Companies Act, 2015

As required by Kenyan Companies Act, 2015, we report to you based on our audit, that in our opinion the information given in the report of directors on page 4–7 is consistent with the consolidated and separate annual financial statements.

The engagement partner responsible for the audit resulting in this independent auditor's report was CPA Alfred Siele, Practicing Certificate No. 1690

Grant Thornton LLP
Certified Public Accountants

For and on behalf of Grant Thornton LLP Certified Public Accountants (Kenya)

Nairobi

K/1763/1224/AUD

CONSOLIDATED STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 DECEMBER 2024

	Notes	2024 KES 000	2023 KES 000
Revenue	8	1,843,206	2,381,425
Direct costs	9	(567,214)	(749,880)
Other income or (losses)	10	77,885	(8,489)
Selling and distribution costs	11	(208,472)	(239,517)
Administrative and operating expenses	12(a)	(1,893,014)	(1,971,167)
Net Movement in expected credit losses	12(b)	(241,588)	(46,167)
Finance costs	13	(110,558)	(88,743)
Loss before taxation	14	(1,099,755)	(722,538)
Income tax Expense	15	-	(538,902)
Total loss after tax for the year		(1,099,755)	(1,261,440)
Other comprehensive income			
Total comprehensive loss for the year		(1,099,755)	(1,261,440)
Attributable to:			
Non-controlling interests	26	(78,357)	(95,039)
Owners of the parent		(1,021,398)	(1,166,401)
		(1,099,755)	(1,261,440)
Earnings per share for profit attributable to the ordinary equity holders of the company	16	(13.46)	(14.27)

COMPANY STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 DECEMBER 2024

	Notes	2024 KES 000	2023 KES 000
Revenue	8	1,420,352	1,821,464
Direct costs	9	(434,713)	(569,538)
Other gains or (losses)	10	52,699	(25,512)
Selling and distribution costs	11	(178,643)	(190,710)
Administrative and Operating expenses	12(a)	(1,541,453)	(1,547,366)
Net Movement in expected credit losses	12(b)	(150,285)	(48,254)
Finance costs	13	(107,799)	(65,777)
Loss before taxation	14	(939,842)	(625,693)
Income tax Expenses	15	-	(441,789)
Loss after tax for the year		(939,842)	(1,067,482)
Other comprehensive income		-	
Comprehensive loss for the year		(939,842)	(1,067,482)

CONSOLIDATED STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2024

ASSETS Non-current assets Property, plant and equipment Leasehold land Right of use assets Intangible assets Deferred income tax	Notes 17(a) 18 19(a) 20(a) 28(a)	2024 KES 000 1,049,081 295,704 14,588 518,106	2023 KES 000 1,220,258 299,845 17,290 524,486
		1,877,479	2,061,879
Current assets			
Inventories	22(a)	118,176	105,824
Trade and other receivables	23(a)	1,695,420	1,856,229
Cash and bank balances	32(i)(b)	89,919	49,251
Current income tax	15(b)	<u>55,340</u>	23,973
		1,958,855	2,035,277
TOTAL ASSETS		3,836,334	4,097,156
EQUITY AND LIABILITIES Capital and reserves			
Share capital	24(a)	408,654	408,654
Share premium	24(a)	39,380	39,380
Investment in joint operation	21(b)	(42,250)	(42,250)
Capital redemption reserve	25(a)	102	102
Accumulated losses	25(b)	(2,599,988)	(1,578,590)
Attributable to owners of the company		(2,194,102)	(1,172,704)
Non-controlling interests	26	-28,125	50,232
Total equity		(2,222,227)	(1,122,472)
Non-current liabilities			
Borrowings	29(a)	210,174	279,649
Lease Liabilities	19(b)	14,309	18,847
Due to related parties	27(b)	837,669	748,840
	-	1,062,152	1,047,336
Current liabilities	20()	167 100	102.001
Borrowings	29(a)	167,102	183,921
Trade and other payables	30(a)	4,724,350	3,891,508
Lease liabilities	19(b)	3,066	1,416
Due to related parties	27(b)	101,891	95,447
		4,996,409	4,172,292
TOTAL EQUITY AND LIABILITIES		3,836,334	4,097,156

The financial statements on pages 11 to 80 were approved and authorised for issue by the Board of Directors on 4th June 2025.

Dr. James Mcfie

Director

Dr. Julius Kipngetich

Director

COMPANY STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2024

ASSETS			
AUSELES		2024	2023
Non-current assets	Notes	KES 000	KES 000
Property, plant and equipment	17(b)	958,699	1,108,975
Leasehold land	18	295,704	299,845
Right of use assets	19(a)	14,588	17,290
Intangible assets	20(b)	430,712	434,520
Deferred income tax	28(b)	##	:
Investment in subsidiaries	21(a)	70,367	70,367
		1,770,070	1,930,997
Current assets			
Inventories	22(b)	116,990	104,601
Trade and other receivables	23(b)	1,413,809	1,481,548
Current income tax	15(b)	37,369	16,500
Cash and bank balances	32(ii)(b)	89,239	32,197
		1,657,407	1,634,846
TOTAL ASSETS		3,427,477	3,565,843
EQUITY AND LIABILITIES			
Capital and reserves			
Share capital	24(a)	408,654	408,654
Share premium	24(b)	39,380	39,380
Investment in joint operation	21(b)	(42,250)	(42,250)
Capital redemption reserve	25(a)	102	102
Retained earnings	25(b)	(2,577,814)	(1,637,972)
Shareholders' (deficit)/equity		(2,171,928)	(1,232,086)
Non-current liabilities	29(b)	210,174	279,649
Borrowings		14,309	18,847
Lease liabilities	19(b)	837,669	748,840
Due to related parties	27(b)	$\frac{857,009}{1,062,152}$	1,047,336
Current liabilities			
Borrowings	29(b)	48,789	99,762
Bank overdraft	29(b)	108,175	74,014
Trade and other payables	30(b)	3,661,089	3,061,510
HIS DOS SUCH STORY SUCH SECTION OF SUCH SECTION OF THE SECTION OF		3,066	1,416
Lease liabilities	19(b)	716,134	513,891
Due to related parties	27(b)	_/10,134	
		4,537,253	3,750,593
TOTAL EQUITY AND LIABILIT	IES	3,427,477	3,565,843

The financial statements on pages 17 to 80 were approved and authorised for issue by the Board of Directors on 4th June 2025.

Dr. James Mcfie

Director

Dr. Julius Kipngetich

Director

CONSOLIDATED STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31 DECEMBER 2024 THE STANDARD GROUP PLC

	Share capital KES 000	Share premium KES 000	Capital redemption reserve KES 000	Investment in Joint Operations KES 000	Retained earnings KES 000	Attributable to equity holders of parent KES 000	Non- controlling interest KES 000	Total Shareholders' equity KES 000
Year ended 31 December 2023								
At start of year	408,654	39,380	102	(42,250)	(412,189)	(6,303)	145,271	138,968
Total comprehensive loss								
Loss for the year	•	'	'	1	(1,166,401)	(1,166,401)	(95,039)	(1,261,440)
At end of year	408,654	39,380	102	(42,250)	(1,578,590)	(1,172,704)	50,232	(1,122,472)
Year ended 31 December 2024								
At start of year	408,654	39,380	102	(42,250)	(1,578,590)	(1,172,704)	50,232	(1,122,472)
Total comprehensive loss								
Loss for the year			•	1	(1,021,398)	(1,021,398)	(78,357)	(1,099,755)
At end of year	408,654	39,380	102	(42,250)	(2,599,988)	(2,194,102)	(28,125)	(2,222,227)

COMPANY STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31 DECEMBER 2024 THE STANDARD GROUP PLC

Year ended 31 December 2023	Share capital KES 000	Share premium KES 000	Capital redemption reserve KES 000	Investment in Joint Operations KES 000	Retained earnings KES 000	Total KES 000
At start of year	408,654	39,380	102	(42,250)	(570,490)	(164,604)
Total comprehensive loss						
Loss for the year			'	'	(1,067,482)	(1,067,482)
At end of year	408,654	39,380	102	(42,250)	(1,637,972)	(1,232,086)
Year ended 31 December 2024						
At start of year	408,654	39,380	102	(42,250)	(1,637,972)	(1,232,086)
Total comprehensive loss						
Loss for the year			1	'	(939,842)	(939,842)
At end of year	408,654	39,380	102	(42,250)	(2,577,814)	(2,171,928)

THE STANDARD GROUP PLC CONSOLIDATED STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2024

	Notes	2024 KES 000	2023 KES 000
Cash flows from operating activities			
Cash generated from operations	32(i) (a)	282,958	491,437
Interest expense on other loans	13	(107,689)	(83,408)
Interest expense on lease Income tax paid	19(c) 15(b)	(2,869) (31,367)	(5,335)
Net cash flows from operating activities		141,033	402,694
Cash flows from/used in investing activities			
Purchase of intangible assets Purchase of property, plant and equipment Proceeds from disposal of property, plant and	20(a) 17(a) 10	(3,245) (9,353)	-
equipment		4,628	<u>7,044</u>
Net cash flows used in investing activities		<u>(7,970)</u>	7,044
Cash flows from financing activities			
Principal elements of lease payments Proceeds from borrowings Loan repayment	19(c) 29(a) 29(a)	(6,102) 257,677 (378,124)	(19,559) 703,375 (914,328)
Net cash flows from financing activities		(126,549)	(230,512)
Net decrease in cash and cash equivalents		6,514	179,226
Cash and cash equivalents at start of the year		(34,908)	(214,134)
Cash and cash equivalents at end of year	32(i)(b)	(28,394)	(34,908)

THE STANDARD GROUP PLC COMPANY STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2024

	Notes	2024 KES 000	2024 KES 000
Cash flows from operating activities	110005	TILS 000	
Cash generated from operations Interest expense on other loans Interest expense on lease liability Income tax paid	32(ii) (a) 13 19(c) 15(b)	281,707 (104,929) (2,869) (20,869)	420,813 (46,913) (5,335)
Net cash flows from operating activities		153,040	<u>368,565</u>
Cash flows from/ Used in investing activities			
Purchase of intangible assets Purchase of property, plant and equipment Proceeds from disposal of property, plant and equipment Net cash flows used in investing activities Cash flows from financing activities	20(b) 17(b) 10	(3,245) (4,993) <u>4,628</u> (3,610)	7,044 7,044
Principal elements of lease payments Proceeds from borrowings Loan repayment	19(c) 29(b) 29(a)	(6,102) 257,677 (378,124)	(19,559) 703,375 (914,327)
Net cash flows from financing activities		(126,549)	(230,511)
Net decrease in cash and cash equivalents		22,881	145,098
Cash and cash equivalents at start of year		<u>(41,817)</u>	(186,915)
Cash and cash equivalents at end year	32(ii) (b)	(18,936)	<u>(41,817)</u>

THE STANDARD GROUP PLC

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

1. REPORTING ENTITY

The Standard Group PLC ("the Company") is a limited liability Company incorporated in Kenya under the Kenya Companies Act, 2015 and is domiciled in Kenya. The financial statements comprise the consolidated and separate financials statements. The consolidated financial statements of the Company as at and for the year ended 31 December 2024 comprise the Company and its subsidiaries (together referred to as the "Group"). The subsidiaries are presented on Note 21. The Group is primarily involved in the gathering and disseminating of information through print, television, radio and digital media. The Group products include; The Standard and The Nairobian; Radio Maisha, Spice FM, and Berur FM; KTN Home, KTN News, Btv and KTN Farmers TV; and Standard Courier. Digital offering include the E-paper, Standardmedia.co.ke website, Digger classified and Value added Services.

The address of its registered office and principal place of business is as follows:

The Standard Group Centre Mombasa Road PO Box 30080 – 00100 Nairobi.

2. BASIS OF PREPARATION

(a) Statement of compliance

The financial statements have been prepared in accordance with IFRS Accounting Standards as issued by the International Accounting standards Board and interpretations issued by the IFRS Interpretations Committee (IFRS IC) applicable to companies reporting under IFRS Accounting Standards. The financial statements comply with IFRS Accounting Standards as issued by the International Accounting Standards Board (IASB). Changes in significant accounting policies are detailed in Note 4. Details of the Group and Company significant accounting policies are included in Note 3.

For the Companies Act, 2015 reporting purposes in these financial statements, the balance sheet is represented by the statement of financial position and profit and loss account is represented by the statement of profit or loss and other comprehensive income.

(b) Basis of measurement

The financial statements have been prepared on the historical cost basis except where stated otherwise.

(c) Functional and presentation currency

These Financial Statements are presented in Kenya shillings (KES 000), which is the Company's functional currency. All financial information presented has been rounded to the nearest thousand (KES 000) except where otherwise indicated.

(d) Use of estimates and judgements

In preparing these financial statements, management has made judgements, estimates and assumptions that affect the application of the Group's accounting policies and the reported amounts of assets, liabilities, income and expenses.



2. BASIS OF PREPARATION (continued)

(d) Use of estimates and judgements (continued)

Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to estimates are recognised prospectively.

In particular, information about significant areas of estimation uncertainty and critical judgments in applying accounting policies that have the most significant effect on the amount recognised in the financial statements are described in note 6.

(e) Going concern

The Group and Company in the current year incurred a loss after tax of KES 1.1 billion (2023: KES 1.261 billion) and KES 0.94 billion (2023: 1.067 billion) respectively during the year ended 31 December 2024 and, as of that date, the Group's and Company's current liabilities exceeded the current assets by KES 3.0 billion (2023: KES 2.1 billion) and KES 2.9 billion (2023: KES 2.1 billion) respectively. As at year end the Group had total negative equity of KES 2.2 billion (2023: negative KES 1.1 billion) whilst the Company had a negative equity of KES 2.2 Billion (2023: negative equity KES 1.2 Billion).

The prevailing liquidity challenges in the economy have hindered the Group's ability to collect receivables from its current debtors, thereby affecting the Company's overall liquidity. Financial constraints have also limited the Group's ability to fulfil certain obligations to key suppliers, statutory bodies, and employee-related expenses. Nevertheless, management does not anticipate any new uncertainties that could materially harm the business. The Group continues to enjoy strong goodwill and confidence, as evidenced by the substantial market share across its product offerings.

The directors remain confident that the Group and Company will remain a going concern over the next 12 months. In making this assessment, the directors have considered in detail all pertinent facts as outlined below:

- a. A thorough review of the budgetary and forecasting process to ensure that appropriate assumptions have been considered in developing the Group's forecast. The key areas of focus will include:
 - i. Review of the revenue strategy to ensure that the investments in the broadcast and digital platforms continue to grow in revenue generation. This will drive the revenue up by about 35% in 2025 with a projected growth there on.
 - ii. Cost containment measures to ensure that the operations are run efficiently which include full utilization of all editorial staff; travel expenses, rental expenses and aggressive collection measures to reduce the utilization of the financing facilities thus lower finance cost.
 - iii. Continuous engagement with creditors to agree on payment plans based on the paying ability of the company and in line with projected cash flows.
 - iv. The Group expects to start generating positive operating cashflows in 2026 thus able to meet its current and future obligations including payment of its statutory deductions.
- b. The Group's board and management have implemented initiatives that are geared towards improving the cash collection cycle that include but are not limited to:

2. BASIS OF PREPARATION (continued)

(e) Going concern (continued)

- i. Reduce the number of days to collect from the open market by encouraging select clients to forward pay for services rendered.
- ii. Ensure continuous engagement with government officers to enhance debt collections.
- iii. Engage various debt collection agencies to fast-track debt collection.
- iv. Continuous engagement with creditors to ensure continued service delivery and increased number of credit days.
- v. Organizational right sizing and staff rationalization as part of cost cutting measures
- c. The Group has been heavily reliant on borrowing to fund expansion and capital investments. To ensure that investments have been maintained even as performance is expected to improve the shareholders have extended a loan in the first quarter of 2025. Subsequent to the year end the Group still has enough unutilized borrowing facilities and is thus able to meet its working capital requirements. The Shareholders have committed continued support if need be.
- d. The largest impact on revenue has been caused by changes in government policies and regulations. The Group is thus focusing on investing and diversifying in Broadcast (TV and Radio) and digital as these platforms are impacted much less than the print platform of The Group.

The Directors have reviewed the projections as based on the above strategies and the medium-term plan. Based on the implementation of the various turnaround initiatives outlined above, the directors consider it appropriate to prepare the financial statements on the going concern basis. The shareholders also demonstrated their willingness to support the business which is demonstrated by their willingness of the majority shareholders to inject funds into the business as and when the need arises demonstrated by the KES 626 Million already injected into the business over the years. The group is also at advanced stage to secure another KES 1.5 Billion through the rights issue to ease the cashflow constraints of the business as we gear up for further capital.

3. MATERIAL ACCOUNTING POLICIES

The accounting policies set out below have been applied consistently to all periods presented in these financial statements and have been applied consistently by Group entities.

(a) Basis of consolidation

Subsidiaries

Subsidiaries are investees controlled by the Group. The Group controls an investee when it is exposed to, or has rights to, variable returns from its involvement in the investee and has the ability to affect those returns through its power over the investee. The financial statements of subsidiaries are included in the consolidated financial statements from the date that control commences until the date that control ceases.



3. MATERIAL ACCOUNTING POLICIES (CONTINUED)

(a) Basis of consolidation (continued)

Inter-company transactions, balances and unrealised gains on transactions between group companies are eliminated in preparing the consolidated financial statements. Unrealised losses are also eliminated unless the transaction provides evidence of an impairment of the asset transferred.

The holding Company accounts for dividends from subsidiary companies only when the right to receive the dividends is established.

Non-controlling interests:

The Group recognises non-controlling interests at the non-controlling interest's proportionate share of the acquired entity's net identifiable assets.

Non-controlling interests in the results and equity of subsidiaries are shown separately in the consolidated statement of profit or loss and other comprehensive income, statement of changes in equity and statement of financial position respectively.

Equity method

Under the equity method of accounting, the investments are initially recognised at cost and adjusted thereafter to recognise the group's share of the post-acquisition profits or losses of the investee in profit or loss, and the group's share of movements in other comprehensive income of the investee in other comprehensive income. Dividends received or receivable from associates and joint ventures are recognised as a reduction in the carrying amount of the investment. recognises non-controlling interests at the non-controlling interest's proportionate share of the acquired entity's net identifiable assets.

Where the group's share of losses in an equity-accounted investment equals or exceeds its interest in the entity, including any other unsecured long-term receivables, the group does not recognise further losses, unless it has incurred obligations or made payments on behalf of the other entity.

Unrealised gains on transactions between the group and its associates and joint ventures are eliminated to the extent of the group's interest in these entities. Unrealised losses are also eliminated unless the transaction provides evidence of an impairment of the asset transferred. Accounting policies of equity-accounted investees have been changed where necessary to ensure consistency with the policies adopted by the Group.

Joint operations

The Group recognises its direct right to the assets, liabilities, revenues and expenses of joint operations and its share of any jointly held or incurred assets, liabilities, revenues and expenses.

Separate financial statements

In the separate financial statements, investments in subsidiaries are accounted for at cost less impairment and investment in associates is accounted for using the equity method. Cost is adjusted to reflect changes in consideration arising from contingent consideration amendments. Cost also includes direct attributable costs of investment.

3. MATERIAL ACCOUNTING POLICIES (continued)

(a) Basis of consolidation (Continued)

Business combinations

The acquisition method of accounting is used to account for all business combinations, regardless of whether equity instruments or other assets are acquired. The consideration transferred for the acquisition of a subsidiary comprises the:

- Fair values of the assets transferred
- Liabilities incurred to the former owners of the acquired business
- Equity interests issued by the Group
- Fair value of any asset or liability resulting from a contingent consideration agreement; and
- Fair value of any pre-existing equity interest in the subsidiary

Identifiable assets acquired and liabilities and contingent liabilities assumed in a business combination are, with limited exceptions, measured initially at their fair values at the acquisition date. The group recognises any non-controlling interest in the acquired entity on an acquisition-by-acquisition basis either at fair value or at the non-controlling interest's proportionate share of the acquired entity's net identifiable assets.

Acquisition-related costs are expensed as incurred.

The excess of the:

- i. consideration transferred.
- ii. amount of any non-controlling interest in the acquired entity, and
- iii. acquisition-date fair value of any previous equity interest in the acquired entity over the fair value of the net identifiable assets acquired is recorded as goodwill. If those amounts are less than the fair value of the net identifiable assets of the business acquired, the difference is recognised directly in profit or loss as a bargain purchase.

Where settlement of any part of cash consideration is deferred, the amounts payable in the future are discounted to their present value as at the date of exchange. The discount rate used is the entity's incremental borrowing rate, being the rate at which a similar borrowing could be obtained from an independent financier under comparable terms and conditions.

Contingent consideration is classified either as equity or a financial liability. Amounts classified as a financial liability are subsequently remeasured to fair value, with changes in fair value recognised in profit or loss.

If the business combination is achieved in stages, the acquisition date carrying value of the acquirer's previously held equity interest in the acquiree is remeasured to fair value at the acquisition date. Any gains or losses arising from such remeasurement are recognised in profit or loss.



3. MATERIAL ACCOUNTING POLICIES (continued)

b) Revenue and other income recognition

Revenue comprises of income from print and broadcasting segments. The Group derives revenue from the transfer of goods and services at a point in time in the following major product lines: circulation and advertising. Revenue from print arises from the sale of newspapers and magazines. The Group uses vendors and agents in the sale of newspapers and magazines. The Group has been assessed as the principal in this arrangement, and therefore recognises revenue on the gross amount. E-paper revenue is recognized on delivery of electronic version of the newspaper to the customer. Advertising income is earned from both print and broadcasting. Revenue is measured based on the consideration to which the Group expects to be entitled in a contract with a customer.

Revenue from the sale of newspapers and magazines is recognised upon the delivery of goods to customers or when title has passed to customers. Advertising revenue is recognised when advertisements are published in the newspaper or aired on television or radio. Revenue is measured at the fair value of the consideration received or receivable, net of VAT and discounts. There are no significant estimates made in revenue recognition.

Interest income is recognised as it accrues in profit or loss using the effective interest method, unless its collectability is in doubt.

Other income is recognised once control of the goods or service is passed to the customers and largely includes sale of newspaper returns, production waste, broadcast content and courier services.

c) Income tax

Income tax expense in profit or loss for the year comprises current income tax and the change in deferred tax.

Current income tax is provided on the basis of the results for the year, as shown in the financial statements, adjusted in accordance with tax legislation.

Deferred income tax is recognised on all temporary differences arising between the tax bases of assets and liabilities and their carrying amounts for financial reporting purposes. Currently enacted tax rates are used to determine deferred income tax.

The measurement of deferred tax reflects the tax consequences that would follow the manner in which the company expects, at the end of the reporting period, to recover or settle the carrying amount of its assets and liabilities.

Deferred tax is recognised for unused tax losses and deductible temporary differences to the extent that is probable that future profits will be available against which the tax asset can be utilised. Deferred tax assets are reviewed at each reporting date and are reduced to the extent that it is no longer probable that the related tax benefit will be realized. Deferred tax is calculated on the basis of the tax rates enacted or substantively enacted at the reporting date and expected to apply when the asset is recovered, or the liability is settled.

3. MATERIAL ACCOUNTING POLICIES (continued)

d) Provisions

A provision is recognised in the financial statements when the Group has a legal or constructive obligation as a result of a past event and it is probable that an outflow of economic benefits will be required to settle the obligation. If the effect is material, provisions are determined by discounting the expected future cash flows at a pre-tax rate that reflects current market assessments of the time value of money and, where appropriate, the risks specific to the liability. The unwinding of the discount is recognised as a finance cost.

e) Segmental reporting

IFRS 8 requires operating segments to be identified on the basis of internal reports about components of the Group that are regularly reviewed by the chief operating decision maker in order to allocate resources to the segments and to assess their performance. The Group's chief decision maker is the chief executive officer. The Group organizes its activity by business lines and these are defined as the Group's reportable segments. The business segments are Print and Broadcast.

f) Property, plant and equipment

(i) Recognition and measurement

Initial recognition of items of property, plant and equipment is at cost and are consequently measured at cost less accumulated depreciation and impairment losses.

Cost includes expenditures that are directly attributable to the acquisition of the asset.

Properties in the course of construction for production, supply or administrative purposes are carried at cost, less any recognised impairment loss. Cost includes professional fees and, for qualifying assets, capitalised borrowing costs.

Such properties are classified to the appropriate categories of property, plant and equipment when completed and ready for intended use. Depreciation of these assets, on the same basis as other property assets, commences when the assets are ready for their intended use.

3. MATERIAL ACCOUNTING POLICIES (continued)

(f) Property, plant and equipment (continued)

(ii) Subsequent costs

The cost of replacing a component of property, plant and equipment is recognised in the carrying amount of the item if it is probable that the future economic benefits embodied within the part will flow to the Group and its cost can be measured reliably. The costs of the day-to-day servicing of property and equipment are recognised in profit or loss as incurred.

(iii) Depreciation

Depreciation on property, plant and equipment is calculated to write off the cost in equal annual instalments over their expected useful lives. The annual rates used are:

Buildings 2%
Plant and machinery 12.5%
Motor vehicles 25%
Furniture, fittings and equipment 10% -331/3%

The depreciation methods, useful lives and residual values are reviewed at each reporting date and adjusted if appropriate.

(iv) Disposal of property, plant and equipment

Gains and losses on disposal of property, plant and equipment (calculated as the difference between the net proceeds from disposal and the carrying amount of the item) is recognised in profit or loss.

g) Intangible assets

(i) Software

Computer software and other intangible assets are measured at cost less accumulated amortisation and impairment losses. The costs are amortised over the expected useful lives of the software on the straight line basis. The annual rates used for amortisation are:

Computer software 20%

Amortisation method, useful lives and residual values are reviewed at each reporting date and adjusted if appropriate.

3. SIGNIFICANT ACCOUNTING POLICIES (continued)

(g) Intangible assets (continued)

(ii) Trademark and broadcasting frequencies

Trademarks and frequency are initially recognised at cost. At each reporting date, the Group reviews the carrying amount of the trademarks and broadcasting frequency to determine whether there is any indication that these assets have suffered an impairment loss. Such indicators include decline in market value or negative changes in technology, markets, economy or laws. The trademarks and broadcasting frequency have indefinite useful lives and are tested for impairment at each reporting date.

h) Impairment of non-financial assets

The carrying amounts of the Group's non-financial assets and deferred tax assets are reviewed at each reporting date to determine whether there is any indication of impairment. If any such indication exists then the asset's recoverable amount is estimated.

An impairment loss is recognised if the carrying amount of an asset or its cash-generating unit exceeds its recoverable amount. A cash-generating unit is the smallest identifiable asset group that generates cash flows that are largely independent from other assets and groups. Impairment losses are recognised in the profit or loss. Impairment losses recognised in respect of cash-generating units reduce the carrying amount of the other assets in the unit (group of units) on a pro rata basis.

The recoverable amount of an asset or cash-generating unit is the greater of its value in use and its fair value less costs to sell. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset.

An impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortisation, if no impairment loss had been recognized.

i) Leases

As a lessee

At commencement or on modification of a contract that contains a lease component, the Group and Company allocates the consideration in the contract to each lease component on the basis of its relative stand-alone prices.

The Group and Company recognises a right-of-use asset and a lease liability at the lease commencement date. The right-of-use asset is initially measured at cost, which comprises the initial amount of the lease liability adjusted for any lease payments made at or before the commencement date, plus any initial direct costs incurred and an estimate of costs to dismantle and remove the underlying asset or to restore the underlying asset or the site on which it is located, less any lease incentives received.



3. SIGNIFICANT ACCOUNTING POLICIES (continued)

(i) Leases (continued)

As a lessee (continued)

The right-of-use asset is subsequently depreciated using the straight-line method from the commencement date to the end of the lease term, unless the lease transfers ownership of the underlying asset to the Group and Company by the end of the lease term or the cost of the right-of-use asset reflects that the Group and Company will exercise a purchase option.

In that case the right-of-use asset will be depreciated over the useful life of the underlying asset, which is determined on the same basis as those of property and equipment. In addition, the right-of-use asset is periodically reduced by impairment losses, if any, and adjusted for certain remeasurements of the lease liability.

The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, the Group and Company's incremental borrowing rate. Generally, the Group and Company uses its incremental borrowing rate as the discount rate.

The Group and Company determines its incremental borrowing rate by obtaining interest rates from various external financing sources and makes certain adjustments to reflect the terms of the lease and type of the asset leased. Lease payments included in the measurement of the lease liability comprise the following:

- fixed payments, including in-substance fixed payments;
- variable lease payments that depend on an index or a rate, initially measured using the index or rate as at the commencement date;
- amounts expected to be payable under a residual value guarantee; and
- the exercise price under a purchase option that the Group and Company is reasonably certain to exercise, lease payments in an optional renewal period if the Group and Company is reasonably certain to exercise an extension option, and penalties for early termination of a lease unless the Group and Company is reasonably certain not to terminate early.

The lease liability is measured at amortised cost using the effective interest method. It is remeasured when there is a change in future lease payments arising from a change in an index or rate, if there is a change in the Group and Company's estimate of the amount expected to be payable under a residual value guarantee, if the Group and Company changes its assessment of whether it will exercise a purchase, extension or termination option or if there is a revised in-substance fixed lease payment. When the lease liability is remeasured in this way, a corresponding adjustment is made to the carrying amount of the right-of-use asset, or is recorded in profit or loss if the carrying amount of the right-of-use asset has been reduced to zero.

The Group and Company has elected not to recognise right-of-use assets and lease liabilities for leases of low-value assets and short-term leases. The Group and Company recognise the lease payments associated with these leases as an expense on a straight-line basis over the lease term.

3. MATERIAL ACCOUNTING POLICIES (continued)

(i) Leases (continued)

As a lessee (continued)

The Group and Company classifies leases that transfer substantially all of the risks and rewards of ownership as finance leases. When this is the case, the leased assets are measured initially at an amount equal to the lower of their fair value and the present value of the minimum lease payments. Minimum lease payments are the payments over the lease term that the lessee is required to make, excluding any contingent rent. Subsequent to initial recognition, the assets are accounted for in accordance with the accounting policy applicable to that asset.

(j) Inventories

Inventories are measured at the lower of cost and net realisable value. Cost comprises direct materials and, where applicable, direct labour costs and the overheads incurred in bringing the inventories to their present location and condition. Costs of direct materials and general consumable stores are determined on the weighted average cost basis. Net realisable value represents the estimated selling price less the estimated cost to completion and costs to be incurred in marketing, selling and distribution. Film stock is expensed when aired.

(k) Foreign currency translations

In preparing the financial statements of the individual entities, transactions in currencies other than the entity's functional currency (foreign currencies) are recognised at the rates of exchange prevailing at the dates of the transactions. At the end of each reporting period, monetary items denominated in foreign currencies are retranslated at the rates prevailing at that date. Non-monetary items carried at fair value that are denominated in foreign currencies are retranslated at the rates prevailing at the date when the fair value was determined. Non-monetary items that are measured in terms of historical cost in a foreign currency are not retranslated. Gains and losses on exchange are dealt with in the profit or loss.

(l) Financial instruments

(i) Recognition and initial measurement

Financial assets and financial liabilities are recognised in the Group's statement of financial position when the Group becomes a party to the contractual provisions of the instrument.

Financial assets and financial liabilities are initially measured at fair value. Transaction costs that are directly attributable to the acquisition or issue of financial assets and financial liabilities (other than financial assets and financial liabilities at fair value through profit or loss) are added to or deducted from the fair value of the financial asset or liability.

Transaction costs directly attributable to the acquisition of financial assets or financial liabilities at fair value through profit or loss are recognised immediately in profit or loss.

(ii) Classification and subsequent measurement

Financial assets

The Group and Company classify their financial assets at amortised cost. The classification depends on the purpose for which the financial assets were acquired. Management determines the classification of its financial assets at initial recognition.



(ii) Classification and subsequent measurement (continued)

The classification of financial assets and their subsequent accounting will be determined by the application of dual tests examining the contractual cash flow characteristics of the financial instruments and the Group's business model for managing the assets.

Financial assets may be held at amortised cost only where both:

- (a) the asset is held in a business model whose objective is to hold financial assets in order to collect contractual cash flows; and
- (b) the contractual terms of the financial asset give rise on specified dates to cash flows that consist solely of principal and interest on the outstanding principal.

Financial assets – Business model assessment

The classification of financial assets depends on the entity's business model for managing the financial assets and the contractual terms of the cash flows. In determining the business model, the information considered includes:

- the stated policies and objectives for the portfolio and the operation of those policies in practice. These include whether management's strategy focuses on earning contractual interest income, maintaining a particular interest rate profile, matching the duration of the financial assets to the duration of any related liabilities or expected cash outflows or realising cash flows through the sale of the assets;
- how the performance of the portfolio is evaluated and reported to the Group's management;
- the risks that affect the performance of the business model (and the financial assets held within that business model) and how those risks are managed;
- how managers of the business are compensated e.g. whether compensation is based on the fair value of the assets managed or the contractual cash flows collected; and
- the frequency, volume and timing of sales of financial assets in prior periods, the reasons for such sales and expectations about future sales activity.

Transfers of financial assets to third parties in transactions that do not qualify for derecognition are not considered sales for this purpose, consistent with the Group's continuing recognition of the assets.

Financial assets – Assessment whether contractual cash flows are solely payments of principal and interest

For the purposes of this assessment, 'principal' is defined as the fair value of the financial asset on initial recognition. 'Interest' is defined as consideration for the time value of money and for the credit risk associated with the principal amount outstanding during a particular period of time and for other basic lending risks and costs (e.g. liquidity risk and administrative costs), as well as a profit margin.

In assessing whether the contractual cash flows are solely payments of principal and interest, the Group considers the contractual terms of the instrument. This includes assessing whether the financial asset contains a contractual term that could change the timing or amount of contractual cash flows such that it would not meet this condition. In making this assessment, the Group considers:

- contingent events that would change the amount or timing of cash flows;
- terms that may adjust the contractual coupon rate, including variable-rate features;
- prepayment and extension features; and
- terms that limit the Group's claim to cash flows from specified assets (e.g. non-recourse features).

(ii) Classification and subsequent measurement (continued)

A prepayment feature is consistent with the solely payments of principal and interest criterion if the prepayment amount substantially represents unpaid amounts of principal and interest on the principal amount outstanding, which may include reasonable compensation for early termination of the contract. Additionally, for a financial asset acquired at a discount or premium to its contractual paramount, a feature that permits or requires prepayment at an amount that substantially represents the contractual par amount plus accrued (but unpaid) contractual interest (which may also include reasonable compensation for early termination) is treated as consistent with this criterion if the fair value of the prepayment feature is insignificant at initial recognition.

Financial assets – Subsequent measurement and gains and losses

Financial assets are subsequently measured at amortised cost using the effective interest method. The amortised cost is reduced by impairment losses. Interest income, foreign exchange gains and losses and impairment are recognised in profit or loss. Any gain or loss on derecognition is recognised in profit or loss.

Financial liabilities - Classification, subsequent measurement and gains and losses

Financial liabilities are classified as measured at amortised cost. Other financial liabilities are subsequently measured at amortised cost using the effective interest method. Interest expense and foreign exchange gains and losses are recognised in profit or loss. Any gain or loss on derecognition is also recognised in profit or loss.

(iii) Offsetting financial instruments

Financial assets and liabilities are offset and the net amount reported in the statement of financial position when there is a legally enforceable right to offset the recognized amounts and there is an intention to settle on a net basis or realise the asset and settle the liability simultaneously.

(iv) Impairment of financial assets

The Group recognises a loss allowance for expected on investments in debt instruments that are measured at amortised cost or at FVOCI, trade receivables and contract assets, as well as on financial guarantee contracts. The amount of expected credit losses is updated at each reporting date to reflect changes in credit risk since initial recognition of the respective financial instrument.

The "incurred loss" model was replaced by the "expected credit loss" model in IFRS 9. This applies to all financial assets not held at fair value through profit and loss (FVTPL) – certain investments, trade receivables and other receivables.

For financial assets carried at amortised cost (including receivables such as trade debtors), impairment losses should be recognised under the "expected loss model", building up a debtors' provision / allowance account against credit losses over the life of the financial asset (including an estimate of initial credit risk).

Under the impairment approach in IFRS 9 it is no longer necessary for a credit event to have occurred before credit losses are recognised. Instead, the Group will account for expected credit losses, and changes in those expected credit losses. The amount of expected credit losses is updated at each reporting date to reflect changes in credit risk since initial recognition and, consequently, more timely information is provided about expected credit losses.

3. MATERIAL ACCOUNTING POLICIES (continued)

(l) Financial Instruments (continued)

(v) De-recognition

Financial assets

The Group derecognises a financial asset when the contractual rights to the cash flows from the financial asset expire, or it transfers the rights to receive the contractual cash flows in a transaction in which substantially all of the risks and rewards of ownership of the financial asset are transferred or in which the Group neither transfers nor retains substantially all of the risks and rewards of ownership and it does not retain control of the financial assets.

Financial liabilities

The Group derecognises a financial liability when its contractual obligations are discharged or cancelled, or expire. The Group also derecognises a financial liability when its terms are modified and the cash flows of the modified liability are substantially different, in which case a new financial liability based on the modified terms is recognised at fair value.

On derecognition of a financial liability, the difference between the carrying amount extinguished and the consideration paid (including any non-cash assets transferred or liabilities assumed) is recognised in profit or loss.

(vi) Write-off

Financial assets are written off either partially or in their entirety only when the Group has stopped pursuing the recovery. If the amount to be written off is greater than the accumulated loss allowance, the difference is first treated as an addition to the allowance that is then applied against the gross carrying amount. Any subsequent recoveries are credited to credit loss expenses.

(m) Employee benefits

(i) Defined contribution plan

The Group operates a defined contribution retirement benefit scheme for its permanent and pensionable employees. The assets of the scheme are held in separate trustee administered fund, which is funded by contributions from both the Group companies and employees. The Group and all its employees also contribute to the National Social Security Fund, which is a defined contribution scheme. The Group's contributions to the defined contribution schemes are recognised in the profit or loss in the period which related services are rendered by employees. The Group has no further obligation once the contributions have been paid.

(ii) Staff gratuity

The Group also has a gratuity plan for senior management staff. The Group's net obligation in respect of the gratuity plan is calculated at an agreed rate of the salary of the employees under the plan. The provision for liability recognised in the financial statements is the estimated entitlement as a result of services rendered by employees up to the financial reporting date. The Group recognises all expenses related to the gratuity plan in employee costs in profit or loss.

MATERIAL ACCOUNTING POLICIES (continued)

(m) Employee benefits (continued)

(iii) Short term employee benefits

Short term employee benefits are expensed as the related service is provided. A liability is recognised for the amount expected to be paid if the Group has a present legal or constructive obligation to pay this amount as a result of past service provided by the employee and the obligation can be estimated reliably.

(n) Cash and cash equivalents

For the purpose of the statement of cash flows, cash and cash equivalents include short term liquid investments which are readily convertible to known amounts of cash and which were within three months to maturity when acquired less advances from banks repayable within three months from date of disbursement or confirmation of the advance.

(o) Related party transactions

The Group discloses the nature, volume and amounts outstanding at the end of each financial year from transactions with related parties, which include transactions with the directors, executive officers and Group or related companies.

(p) Earnings per share

The Group presents basic and diluted earnings per share (EPS) data for its ordinary shares. Basic EPS is calculated by dividing the profit or loss attributable to ordinary shareholders of the Company by the weighted average number of ordinary shares outstanding during the period. Diluted EPS is determined by adjusting the profit or loss attributable to ordinary shareholders and the weighted average number of ordinary shares outstanding for the effects of all dilutive potential ordinary shares.

(q) Share capital

Ordinary shares are classified as 'share capital' in equity. Equity instruments issued by a Group entity are recognised at the proceeds received, net of direct issue costs. Incremental costs directly attributable to the issue of ordinary shares, net of any tax effects, are recognised as a reduction from equity.

(r) Finance income and finance costs

Interest expense on borrowings is recognized in profit or loss using the effective interest rate unless they are directly attributable to the acquisition, construction or production of a qualifying asset, in which case they are capitalized to that asset.

Foreign exchange gains and losses on financial assets and financial liabilities are reported on a net basis as either finance income or finance cost depending on whether foreign currency movements are in a net gain or net loss position.

(r) Leasehold land

The leasehold land relates to the land where the Standard Group Centre is located. Payments to acquire leasehold interest in land are amortised over the period of the lease.



4. CHANGES IN ACCOUNTING POLICY

New standards, amendments and interpretations

(i) New standards, amendments and interpretations effective and adopted during the year

The following standards and interpretations apply for the first time to financial reporting periods commencing on or after 1 January 2024

New standard or amendments	Effective for annual periods beginning on or after
Non-current liabilities with covenants – amendments to IAS 1	I January 2024
 Lease liability in sale and leaseback 	I January 2024

These amendments have not had a significant impact on the financial statements.

(ii) New and amended standards and interpretations not yet effective

New standard or amendments	Effective for annual periods beginning on or after
 Amendments to IFRS 10 and IAS 28: Sale or Contribution of Assets between an Investor and its Associate or Joint Venture 	To be determined
 Lack of exchangeability - amendments to IAS 21 	1 January 2025
Amendments to IFRS 9 and IFRS 7: Amendments to the classification and measurement of Financial Instruments	1 January 2026
IFRS 19 Subsidiaries without Public Accountability: Disclosures	1 January 2027
IFRS 18 Presentation and Disclosure in Financial Statements	1 January 2027

All standards and interpretations will be adopted at their effective date (except for those standards and interpretations that are not relevant to the entity). None of these standards are expected to have a material impact on the financial statements.

5. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES

The Group's activities expose it to a variety of financial risks, including market risk, credit risk and liquidity risk, foreign currency exchange rates, interest rates and capital risk. The Group's overall risk management programme focuses on the unpredictability of financial markets and seeks to minimise potential adverse effects on its financial performance.

Risk management is carried out by the Finance department under policies approved by the Board of Directors. The Board provides written principles for overall risk management, as well as written policies covering specific areas such as foreign exchange risk, interest rate risk, credit risk, use of derivative and non-derivative financial instruments and investing excess liquidity.

(a) Market risk

i. Foreign exchange risk

The Group is exposed to foreign exchange risk arising from various currency exposures, primarily with respect to the US dollar, Euro, and GBP. Foreign exchange risk arises from the purchase of materials and inputs in foreign currency. These include programs, newsprint and items of property plant and equipment. Foreign denominated revenue is insignificant.

The Group mitigates this risk through cashflow planning where payments of purchased denominated in foreign currency are scheduled at strategic points in the year and also made in bulk so as to increase the bargaining power of the Group when negotiating for foreign exchange rates.

The carrying amounts of the Group's foreign currency denominated monetary assets and liabilities at the reporting date are as follows:

Group and Company				
2024:	USD KES 000	EURO KES 000	GBP KES 000	Total KES 000
Financial assets				
Cash at bank	7,293	1,811	13655	22,759
Foreign debtors	21,085	35	-	21,120
Financial liabilities				
Trade payables	(258,892)	(51,846)	(9,263)	(320,001)
Net foreign				
currency liability	(230,514)	(49,999)	4,392	(276,122)
2023:				
Financial assets				
Cash at bank	(3,708)	2,027	6,006	4,325
Foreign debtors	23,745	-	-	23,745
Financial liabilities				
Trade payables	(281,568)	(37,126)	(9,266	(327,960)
Net foreign				
currency liability	(261,531)	(35,099)	(3,260)	(299,890)

At 31 December 2024, if the Shilling had weakened/strengthened by 1% against the foreign currencies with all other variables held constant, the impact on profit before taxation for the year would have been KES 2,761,216 (2023: KES 2,998,905).

5. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (continued)

(a) Market risk (Continued)

i. Foreign exchange risk (Continued)

The following significant exchange rates have been applied during the year:

	Average		Clo	sing
	2024	2023	2024	2023
USD	129.4	138.6	129.3	156.5
EURO	135.6	149.8	134.3	173.8
GBP	163.6	172.2	162.3	199.8

ii. Price risk

The Group does not hold financial instruments that would be subject to price risk.

iii. Cash flow and fair value interest rate risk

The Group has borrowings in the form of overdraft facilities and 5 year term loans with two banks namely NCBA Bank Kenya PLC and Stanbic Bank Kenya Limited with a combined overdraft limit of KES 120 million (2023: KES 120 million) at rates determined by prevailing market conditions.

As at 31 December 2024, an increase/decrease of 1% on average borrowing rates would have resulted in an increase/decrease in profit before taxation for Group by KES 2,761,216 (2023: KES 2,998,905).

(b) Credit risk

Credit risk is managed on a Group-wide basis. Credit risk arises from trade receivables, cash at bank and other receivables. The credit committee assesses the credit quality of each customer, taking into account its financial position, past experience and other factors. Individual risk limits are set based on internal or external ratings in accordance with limits set by the board. The utilisation of credit limits is regularly monitored.

Expected credit loss (ECL) assessment as at 1 January and 31 December 2024

The Group uses a provision matrix to measure the ECLs of trade receivables from customers. The loss rates are calculated using a 'roll rate' method based on the probability of a receivable progressing through successive stages of delinquency to write-off. The provision matrix is based on an entity's historical default rates over the expected life of the trade receivables and is adjusted for forward-looking estimates. Roll rates are calculated separately for exposures in different segments. The Group uses historical patterns to determine the future payment patterns for government advertising debt. The expected future payments are then discounted to take into account the time value of money.

The following table provides information about the maximum exposure to credit risk and ECLs for trade receivables as at 31 December 2024 and 2023. The amounts on the table represent the maximum exposure to credit risk.

5. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (continued)

(b) Credit risk (continued)

(i) Trade receivables

Group

Year ended 31 December 2024

Aging bucket	Loss rate	Gross amount	Loss allowance	Credit impaired
		KES 000	KES 000	
4–30 days past due	13%	646,479	87,080	No
31–60 days past due	34%	21,489	7,246	No
61–90 days past due	27%	47,624	12,724	No
More than 90 days past due	43%	1,330,311	574,083	No
More than 730 days (2	100%	<u>782,934</u>	782,934	Yes
years) past due				
		<u>2,828,837</u>	<u>1,464,067</u>	

Year ended 31 December 2023

Aging bucket	Loss rate	Gross amount	Loss allowance	Credit impaired
		KES 000	KES 000	-
0-30 days past due	6%	833,918	48,324	No
31–60 days past due	7%	73,992	5,142	No
61–90 days past due	13%	51,617	6,872	No
More than 90 days past due	64%	1,808,459	1,162,141	No
• •		2,767,986	1,122,479	

Company

Year ended 31 December 2024

Aging bucket	Loss rate	Gross amount KES 000	Loss allowance KES 000	Credit impaired
4–30 days past due	14%	506,232	70,379	No
31–60 days past due	38%	15,417	5,862	No
61–90 days past due	39%	24,973	9,721	No
More than 90 days past due	41%	1,154,146	468,537	No
More than 730 days (2 years) past due	100%	591,015	<u>591,015</u>	Yes
•		2,291,782	1,145,514	

Year ended 31 December 2023

Aging bucket	Loss rate	Gross amount KES 000	Loss allowance KES 000	Credit impaired
0–30 days past due	6%	625,899	36,247	No
31–60 days past due	6%	58,767	3,498	No
61–90 days past due	11%	35,451	3,965	No
More than 90 days past due	63%	1,500,714	951,519	No
		2,220,831	995,229	

Loss rates are based on actual credit loss experience over the past 3 years, current conditions plus the Group's view of economic conditions such as commercial bank lending interest rates as guided by IFRS 9.



(ii) Cash and cash equivalents

The Group and Company held cash and cash equivalents of KES 89,919,178 and KES 89,238,787 respectively (2023: Group and Company – KES 49,250,951 and KES 32,196,696 respectively). These amounts represent the maximum exposure to credit risk for cash and cash equivalent balances. The cash and cash equivalents are held with banks and financial institution counterparties.

Impairment on cash and cash equivalents has been measured on a 12-month expected credit loss basis and reflects the short maturities of the exposures and the resulting amounts are not material.

The movement in the allowance for impairment in respect of trade receivables during the year was as follows:

Group:	2024 KES 000	2023 KES 000
At start of year	1,222,478	1,176,312
Charge/(credit) for the year Bad debt write offs and credit notes	241,588 	46,167
At end of year	<u>1,464,066</u>	1,222,479
Company:		
At start of year	995,229	946,975
Charge/(credit) for the year	150,285	48,254
Bad debt write offs and credit notes At end of year	1,145,514	995,229

The customers under the fully performing category are paying their debts as they continue trading. The default rate is low.

The debt that is overdue is not impaired and continues to be paid. The credit control department is actively following this debt. Further, for circulation, the debt is partially covered by cumulative cash deposits by vendors and agents.

The debt that is impaired has been provided for based on the expected credit loss assessment model. However, debt collectors as well as the legal department are following up on the impaired debt.

Other financial instruments for which the Group and Company is exposed to credit risk are as follows:

	2024	2023
	KES 000	KES 000
Group:		
Bank and cash balances (Note 31(i)(b))	89,919	49,251
Other receivables (Note 22(a))	<u>38,434</u>	49,493
· · · · · · · · · · · · · · · · · · ·	128,353	98,744
Company:		
Bank and cash balances (Note 31(ii)(b))	89,239	32,197
Other receivables (Note 22(b))	<u>34,303</u>	<u>37,536</u>
	<u>123,542</u>	69,733

There was no significant credit risk exposure on bank and cash balances and other receivables which comprises staff advances and prepaid rent.

5. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (continued)

(c) Liquidity risk

Prudent liquidity risk management includes maintaining sufficient cash to meet Group obligations. The treasury function reviews the cash forecast monthly and determines the cash requirement. Cash generated from operations is healthy but if a heavy cash requirement is necessary, there exists overdraft facilities with NCBA Bank Kenya PLC and Stanbic Bank Kenya Limited with a combined limit of KES 120 million (2023: KES 120 million).

The table below analyses the Group's financial liabilities and assets that will be settled or realized on a net basis into relevant maturity groupings based on the remaining period at the end of the reporting period to the contractual maturity date. The amounts disclosed in the table below are the contractual undiscounted cash flows. Balances due within 12 months equal their carrying balances, as the impact of discounting is not significant.

Group

Group			
	Within	Over	
Liabilities	1 year	1 year	Total
At 31 December 2024	KES 000	KES 000	KES 000
Related party loans	126,302	837,669	963,971
Bank borrowings	221,227	210,174	431,401
Lease liabilities	3,480	16,240	19,720
Trade and other payables	4,724,350	, <u>-</u>	4,724,350
1 2	5,075,358	1,064,083	6,139,442
Assets	Within 1 year	Over 1 year	Total
At 31 December 2024	KES 000	KES 000	KES 000
Inventories	118,176	-	113,328
Trade and other receivables	1,695,420	-	1,695,790
Bank and cash balances	89,919	-	89,895
	1,903,515		1,899,083

5. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (continued)

(c) Liquidity risk (continued)

Company			
Liabilities			
At 31 December 2024			
Related party loans	740,545	837,669	1,578,214
Bank borrowings	211,089	210,174	421,263
Lease liabilities	3,480	14,309	17,788
Trade and other payables	<u>3,661,089</u>		3,661,089
	<u>4,616,202</u>	<u>1,062,151</u>	<u>5,678,354</u>
Assets			
At 31 December 2024			
Inventories	116,990	-	116,990
Trade and other receivables	1,413,809	-	1,413,809
Bank and cash balances	89,239		89,239
	<u>1,620,038</u>		<u>1,620,038</u>
At 31 December 2023 Liabilities			
Related party loans	545,084	748,840	1,293,924
Bank borrowings	227,901	279,649	507,549
Lease liabilities	1,607	18,847	20,454
Trade and other payables	3,061,510	-	3,061,510
1 3	3,836,102	1,047,336	4,883,437
Assets			
At 31 December 2023			
Inventories	104,601	_	104,601
Trade and other receivables	1,481,548	_	1,481,548
Bank and cash balances	32,197		<u>32,197</u>
	<u>1,618,346</u>		<u>1,618,346</u>

(i) Valuation hierarchy

The valuation hierarchy, and types of instruments classified into each level within that hierarchy, is set out below:

	Level 1	Level 2	Level 3
Fair value	Unadjusted quoted prices in	Valuation models	Valuation
determined	an active market for	with directly or	models using
using:	identical assets and	indirectly market	significant
	liabilities	observable inputs	non-market
			observable
			inputs

5. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (continued)

(b) Fair values (continued)

Group

Financial liabilities

Trade and other payables

Amount due to related parties

Borrowings

Lease liabilities

(ii) Fair values for financial assets and financial liabilities

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The following table shows the carrying amounts and fair values of financial assets and financial liabilities.

Financial

Financial

Tatal

463,570

20,263

95,447

3,891,507

4,470,787

463,570

20,263

95,447

3,891,507

4,470,787

2024	liabilities at amortised cost	assets at amortised cost	Total carrying value	Fair value
	KES 000	KES 000	KES 000	KES 000
Financial assets				
Trade and other receivables	-	1,695,421	1,695,421	1,695,421
Cash and bank balances	<u>=</u>	<u>89,919</u>	<u>89,919</u>	89,919
		<u>1,785,340</u>	<u>1,785,340</u>	1,785,340
Financial liabilities				
Borrowings	377,276		377,276	377,276
Trade and other payables	4,724,350		4,724,350	4,724,350
Lease liabilities	17,375		17,375	17,375
Amount due to related parties	<u>101,891</u>	Ξ	101,891	<u>101,891</u>
•	5,220,892	<u>-</u>	5,220,892	5,220,892
2023				
Financial assets				
Trade and other receivables	-	1,856,229	1,856,229	1,856,229
Cash and bank balances	_	49,251	49,251	49,251
	_	1,905,480	1,905,480	1,905,480

463,570

20,263

95,447

3,891,507

4,470,787

5. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (continued)

(d) Fair values (continued)

(ii) Fair values for financial assets and financial liabilities (continued)

Company				
2024	Financial liabilities at amortised cost KES 000	Financial assets at amortised cost KES 000	Total carrying value KES 000	Fair value KES 000
Financial assets	11220 000			
Trade and other receivables Cash and bank balances	- -	1,413,809 89,239	1,413,809 <u>89,239</u>	1,413,809 89,239
	<u> </u>	1,503,048	1,503,048	<u>1,503,048</u>
Financial liabilities				
Borrowings	367,138		367,138	367,138
Trade and other payables	3,661,089		3,661,089	3,661,089
Lease liabilities	17,375		17,375	17,375
Amount due to related parties	1,553,803	<u>-</u>	1,553,803	1,553,803
	<u>5,599,405</u>	=	<u>5,599,405</u>	5,599,405
2023				
Financial assets				
Trade and other receivables	-	1,481,548	1,481,548	1,481,548
Cash and bank balances	_	<u>32,197</u>	<u>32,197</u>	<u>32,197</u>
	_	<u>1,513,745</u>	1,513,745	<u>1,513,745</u>
Financial liabilities				
Borrowings	453,425		453,425	453,425
Lease liabilities	3,061,509		3,061,509	3,061,509
Amount due to related parties	20,263		20,263	20,263
Trade and other payables	1,262,731		1,262,731	<u>1,262,731</u>
	<u>4,797,928</u>		4,797,928	<u>4,797,928</u>

(e) Capital risk management

The Group's objectives when managing capital are to safeguard the Group's ability to continue as a going concern in order to provide returns for shareholders and to maintain an optimal capital structure to reduce the cost of capital. In order to maintain or adjust the capital structure, the Group may adjust the amount of dividends paid to shareholders or sell assets to reduce debt.

Consistent with others in the industry, the Group monitors capital on the basis of the gearing ratio. This ratio is calculated as net debt divided by total capital. Net debt is calculated as total borrowings less cash and cash equivalents.

5. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (continued)

(e) Capital risk management (continued)

The constitution of capital managed by The Standard Group PLC is as shown below:

	GRO	GROUP		PANY
	2024 KES 000	2023 KES 000	2024 KES 000	2023 KES 000
Equity	(2,222,227)	(1,122,472)	(2,171,928)	(1,232,086)
Total borrowings Less: cash balances	377,276 (89,919)	463,570 (49,251)	367,138 (89,239)	453,425 (32,197)
Net debt	<u>287,357</u>	414,319	<u>277,899</u>	421,228
Gearing	<u>-13%</u>	<u>(37)%</u>	<u>-13%</u>	<u>(34)%</u>

6. CRITICAL ACCOUNTING JUDGEMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY

In the process of applying the Group's accounting policies, management has made estimates and assumptions that affect the reported amounts of assets and liabilities within the next financial year. Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. These are dealt with below:

Useful lives of property, plant and equipment and residual values

The company tests annually whether the useful lives and residual values are appropriate and in accordance with its accounting policy. Judgement is required in determining the useful lives of property, plant and equipment. Useful lives and residual values of property, plant and equipment have been determined based on previous experience and anticipated disposal values when the assets are disposed. This estimate is based on projected product lifecycles for its assets. It could change significantly as a result of technical innovations and competitor actions in response to severe industry cycles. Management will increase the depreciation charge where useful lives are less than previously estimated lives, or it will write-off or write-down technically obsolete or non-strategic assets that have been abandoned or sold.

Impairment of assets

At each reporting date, the Group reviews the carrying amounts of its assets to determine whether there is any indication that those assets have suffered an impairment loss. Judgement is required in making this determination. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss. Where it is not possible to estimate the recoverable amount of an individual asset, the Group estimates the recoverable amount of the cash generating unit to which the asset belongs. Critical estimates are made by management in assessment of impairment for non-financial assets. Significant estimates relate to the determination of the projected cash flows and the discount rate.

6. CRITICAL ACCOUNTING JUDGEMENTS AND KEY SOURCES OF ESTIMATION (continued)

Contingent liabilities

As disclosed in Note 34 of these financial statements, the Group is exposed to various contingent liabilities in the normal course of business including a number of legal cases. There is uncertainty as to how present and future claims and other liabilities will be resolved and therefore significant judgement is required in assessing the likely outcome and the potential liability for such matters.

Management in consultation with the legal advisers evaluate the status of these exposures on a regular basis to assess the probability of the Group incurring related liabilities. Provisions are made in the financial statements where, based on the Directors' evaluation, a present obligation has been established, and it is probable that a liability will crystalise.

Income tax

Judgement is required in determining the provision for income taxes due to the complexity of legislation. There are many transactions and calculations for which ultimate tax determination is uncertain during the ordinary course of business. The Group recognises liabilities for anticipated tax audit issues based on estimates of whether additional taxes will be due. Where the final tax outcome of these matters is different from the amounts that were initially recorded, such differences will impact the income tax and deferred tax provisions in the period in which such determination is made.

Trade receivables

The Group uses a provision matrix to measure the ECLs of trade receivables from customers. The loss rates are calculated using a 'roll rate' method based on the probability of a receivable progressing through successive stages of delinquency to write-off. Roll rates are calculated separately for exposures in different segments. A number of significant judgements and estimations are also required in applying the accounting requirements for measuring ECL, such as:

- The application of IFRS 9 risk parameters i.e. probably of default (PD), loss given at default (LGD) and exposure at default (EAD) to trade receivables; and
- The definition of default, determination of probability of default matrix and identification of exposures with significant deterioration in credit quality.

The Group uses historical patterns to determine the future payment patterns for government advertising debt. The expected future payments are then discounted to take into account the time value of money.

Lease term and discount rates determination on adoption of IFRS 16

Critical estimates are made by management in determining lease terms in lease contracts. Specifically, in determining which leases will be extended and renewed on expiry of the non-cancellable lease term. Estimates are also made on the discount rate.

FOR THE YEAR ENDED 31 DECEMBER 2024 (CONTINUED) NOTES TO THE FINANCIAL STATEMENTS THE STANDARD GROUP PLC

OPERATING SEGMENTS ۲.

Products and services from which reportable segments derive their revenues **B**

Information reported to the operating segment decision makers for the purposes of resource allocation and assessment of segment performance is focused on the means of delivery of the good or service to the customer. The goods and services are delivered through publishing and broadcasting. The Group's reportable segments under IFRS 8 are print and broadcasting.

Segment revenues and results **a**

The Standard Group Plc is domiciled in Kenya and its revenue is generated in the country. The Group derives revenue from the transfer of goods and services at a point in time. The Group does not derive revenues in excess of 10% of the total Group's revenue from any individual customer except the Government of Kenya. The Group's assets are also held in Kenya. The following is an analysis of the Group's revenue and results from continuing operations by reportable segment.

			2024				2023
	Print 1	Print Broadcasting	Total	Print	Broadcasting	Total	
	KES 000	KES 000	KES 000	KES 000	KES 000	KES 000	
Revenue	1,108,174	735,032	1,843,206	1,448,715	932,710	2,381,425	
Direct Costs	(357,713)	(209,501)	(567,214)	(509,580)	(240,300)	(749,880)	
Other gains and (losses)	44,818	33,067	77,885	(30,072)	21,583	(8,489)	
Selling and distribution	(156,325)	(52,147)	(208,472)	(155,817)	(83,700)	(239,517)	
Administrative expenses	(1,451,867)	(587,889)	(2,039,756)	(1,350,635)	(587,356)	(1,937,991)	
Depreciation and amortisation expense	(54,138)	(40,708)	(94,846)	(35,075)	(44,268)	(79,343)	
Finance costs	(107,790)	(2,768)	(110,558)	(61,218)	(27,525)	(88,743)	
Segment (loss)/profit before tax	(974,841)	(124,914)	(1,099,755)	(693,682)	(28,856)	(722,538)	
Income tax (expense)/credit		'	'	(441,789)	(97,113)	(538,902)	
Total comprehensive loss for the year	(974,841)	(124,914)	(1,099,755)	(1,135,471)	(125,969)	(1,261,440)	
Segment assets and liabilities							
Segment assets				3,154,4	942,659	4,097,155	
	2,820,332	1,016,002	3,836,334	96			
Segment liabilities				4,37	840,147	5,219,628	
	4,985,159	1,073,403	6,058,562	9,481			
Capital expenditure	45,255	(24,595)	20,660	47,543	(30,717)	16,827	

		GRO	OUP	CON	MPANY
8.	REVENUE Revenue recognised at a point in time	2024 KES 000	2023 KES' 000	2024 KES 000	2023 KES 000
	Print	1,081,910	1,412,456	1,081,910	1,412,456
	Broadcasting	735,032	932,710	312,178	372,749
	Courier Services	<u>26,264</u>	36,259	26,264	36,259
		<u>1,843,206</u>	<u>2,381,425</u>	<u>1,420,352</u>	<u>1,821,464</u>
9.	DIRECT COSTS				
	Material cost	168,493	336,536	168,493	336,534
	Programmes	97,087	83,613	59,942	33,191
	Depreciation	78,324	79,785	78,324	79,785
	News contribution costs	72,667	73,678	62,119	65,290
	News service	4,615	10,051	672	63
	Operating lease	13,086	5,267	12,840	5,095
	TV licenses	80,440	101,163		-
	Maintenance	20,873	25,394	20,873	25,394
	Production salaries	13,383	8,905	13,383	8,905
	Events	17,732	25,488	17,651	15,281
	Other costs	514	-	416	-
		<u>567,214</u>	<u>749,880</u>	434,713	<u>569,538</u>
10.	OTHER GAINS OR (LOSSES)				
	Miscellaneous income	26,589	33,722	(1,970)	15,419
	Sale of newspaper returns,	6,380		6,380	
	production waste and other income		16,653		16,653
	Printing services	-	(115)	-	(115)
	Gain on disposal of property and	3,720		4,628	
	equipment	11110	7,044	101.061	7,044
	Unrealised forex losses	114,495	(109,853)	101,261	(97,002)
	Realised forex gains	(53,438)	60,164	(41,699)	47,845
	Realised Forex Losses	<u>(19,861)</u> <u>77,885</u>	(16,104) (8,489)	(15,901)) 52,699	(15,356) (25,512)
			<u>(0,409)</u>		(23,312)
11.	SELLING AND DISTRIBUTION				
	Commission on bad debts recovery	3,361	2,995	3,361	2,995
	Marketing and promotion	4,958	7,277	4,813	5,084
	Advertising commission	138,873	161,734	109,189	115,120
	Transport and distribution	61,280	67,511	61,280	67,511
		208,472	239,517	178,643	<u>190,710</u>

12. a) ADMINISTRATIVE EXPENSES

12. a) ADMINISTRATIVE EXPE	NSES GRO	UP		COMPANY
	2024	2023	2024	2023
	KES 000	KES 000	KES 000	KES 000
Staff costs	1,069,271	1,276,597	820,085	971,857
Rent	43,186	60,777	43,044	55,742
Property operations	34,314	38,172	26,983	28,057
Depreciation charge	86,298	94,503	61,945	56,017
Amortisation of intangible assets	9,625	14,226	7,053	10,958
Right of use amortisation	5,916	18,253	5,916	18,253
Leasehold land amortisation	4,141	4,141	4,141	4,141
Professional fees	114,015	105,075	112,033	103,556
Repairs and maintenance	68,191	41,809	64,532	38,102
Vehicle expenses	95,058	53,386	87,277	51,305
Communication expense	27,163	9,353	26,608	8,452
Travel and accommodation	7,781	1,853	6,690	1,830
General insurance	60,739	57,232	43,177	40,492
Licences	34,704	3,946	34,704	3,946
Penalties	163,064	123,173	131,992	93,077
Bank charges	9,023	15,293	8,327	13,345
Electricity and water	36,857	36,426	33,041	31,700
Training	622	2,865	622	2,540
Subscription and donation	414	(135)	414	(135)
Printing and stationery	2,152	2,316	2,124	2,225
Directors' fees	9,329	10,510	9,329	10,510
AGM board meeting	3,750	1,334	3,750	1,334
Other expenses	<u>7,401</u>	62	<u>7,666</u>	62
	<u>1,893,014</u>	<u>1,971,167</u>	1,541,453	<u>1,547,366</u>
Staff costs include:				
Salaries and wages	962,317	1,101,459	740,234	838,211
Staff welfare	77,237	145,207	56,681	110,359
Pension contributions	13,000	18,608	9,435	13,939
NSSF	16,717	11,323	13,735	9,348
	1,069,271	1,276,597	820,085	<u>971,857</u>
Average number of employees				
	Number	Number	Number	Number
Management	12	17	12	16
Others	<u>575</u>	<u>714</u>	<u>479</u>	<u>576</u>
Total	<u>587</u>	<u>731</u>	<u>491</u>	<u>592</u>

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024(CONTINUED)

12. b) MOVEMENT IN EXPECTED CREDIT LOSSES

		GROU 2024 KES 000	JP 2023 KES 000	COI 2024 KES 000	MPANY 2023 KES 000
	Provision for expected credit losses	(241,588)	(46,167)	(150,285)	(48,254)
13.	FINANCE COSTS				
		GROUP		COMPANY	
		2024	2023	2024	2023
		KES 000	KES 000	KES 000	KES 000
	Interest on term loans	64,753	35,031	64,636	15,720
	Interest on bank overdrafts	18,483	17,151	15,866	13,504
	Interest on shareholders loans	24,411	31,193	24,411	31,193
	Interest on asset financing	42	33	17	25
	Interest on lease liabilities	2,869	5,335	<u>2,869</u>	<u>5,335</u>
		<u>110,558</u>	<u>88,743</u>	<u>107,799</u>	<u>65,777</u>
14.	LOSS BEFORE INCOME TAX GROUP The loss before taxation is arriv	ved at after		2024 KES 000	2023 KES 000
	charging the following items:	vod at artor			
	Depreciation for PPE			164,622	174,288
	Right of use asset amortisation			5,916	18,254
	Amortisation - intangible asset Directors' emoluments:	S		9,625	14,226
	- Fees - non-exec	utive		9,329	10,510
	- Executive direct			18,000	17,788
	Auditors' remuneration - currer Gain on disposal of plant and e			3,720	7,044
	COMPANY The loss before taxation is arricharging the following items	ved at after			
	Depreciation for PPE			140,269	148,121
	Right of use asset amortisation	n		5,916	18,254
	Amortisation - Intangible asse Directors' emoluments:			7,053	10,958
	- Fees - non-exe	cutive		9,329	10,510
	- Executive direct			18,000	17,788
	Auditors' remuneration - curre Gain on disposal of plant and	ent year		4,628	7,044
	_				

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024(CONTINUED)

15. INCOME TAX

	2024 KES 000	2023 KES 000
Group Deferred tax (credit)/expense (Note 28(a)) Deferred tax (credit)/expense	(306,405)	(150,289)

The current year income tax expense has arisen largely from deferred tax movements

	2024 KES 000	2023 KES 000
Company Deferred tax (credit)/expense (Note 28(a))		
Deferred tax (credit)/expense	(289,446)	(142,252)

The current year income tax expense has arisen largely from deferred tax movements.

(a) Reconciliation of expected tax based on accounting loss to taxation credit

Group

Derecognized deferred Tax KES 000 KES 0 (306,405) 538,9	902
Derecognized deferred Tax (306,405) 538,9	38)
	-
Loss before income tax $(1,099,755)$ $(722,53)$	
Tax at the applicable rate of 30% (2023:30%) (329,927) (216,76	62)
Tax effect of non-deductible costs 120,582 70,5	559
Tax effect of under provision of lease liabilities in - (4,08) the prior years	87)
Under provision of deferred tax in Prior year (97,061)	-
Unrecognised deferred tax (388,61	12)
<u>(306,405)</u> <u>538,9</u>	<u>902</u>
Company	
Derecognized deferred Tax (289,446) 441,7	788
Loss before income tax (939,842) 625,6	693
Tax at the applicable rate of 30% (2023:30%) (281,953) (187,70	
Tax effect of non-deductible costs 110,897 49,5	
Tax effect of under provision of lease liabilities in - (4,08) the prior years	87)
Under provision of deferred tax in prior year (118,390)	-
Unrecognised deferred tax (299,53	36)
$(\underline{289,445})$ $\underline{441,7}$	<u>788</u>

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024(CONTINUED)

15. INCOME TAX (continued)

(b)	Current	income tax	recoverable
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	Group	2024 KES 000	2023 KES 000
	At 01 January	(23,973)	(23,973)
	Tax paid in the year	(31,367)	-
	At 31 December	(55,340)	(23,973)
	Comprising:		
	Tax recoverable	(55,340)	(23,973)
	Company		
	At 01 January	(16,500)	(16,500)
	Current tax - charge for the year	(20.050)	
	- tax paid in the year	(20,869)	_
	At 31 December	(37,369)	(16,500)
16.	BASIC AND DILUTED EARNINGS PER SHARE		
	Loss attributable to owners of the Company – KES 000		
	of the Company – KLS 000	(1,021,398)	(1,166,401)
	Total loss attributable to owners	(1,021,398)	(1,166,401)
	Number of shares during the year	81,731,808	81,731,808
	Earnings per share – continuing operations – Basic and diluted	(12.50)	(14.27)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024(CONTINUED)

17. PROPERTY, PLANT AND EQUIPMENT

(a) Group	_					
•	Buildings	Plant & machinery	Motor vehicles	Furniture fittings &	Capital work in	Total
31 December 2024 Cost	KES 000	KES 000	KES 000	equipment KES 000	progress KES 000	KES 000
At start of year	935,537	2,549,856	168,360	725,810	4,848	4,384,412
Additions	-	-	9,668	4,533	-	14,201
Disposals	-	-	(37,720)	(2,874)	-	(40,594)
Reclass	-	(210.22()	- (7,002)	- ((0,021)	(4,848)	(4,848)
Write-off	025 527	(310,226) 2,239,630	(5,803) 124 505	(60,831)	Ξ	(376,860)
At end of year	<u>935,537</u>	<u>2,239,030</u>	<u>134,505</u>	<u>666,639</u>	Ē	<u>3,976,311</u>
Depreciation						
At start of year	203,863	2,119,875	160,294	680,122	-	3,164,154
Charge for the year	18,766	118,637	6,337	20,884	-	164,623
Write-off	-	(294,874)	(5,370)	(60,709)	-	(360,953)
Disposal	-	-	(37,720)	(2,874)	-	(40,594)
At end of year	222,629	1,943,636	<u>123,541</u>	637,426		<u>2,927,230</u>
Net book value	<u>712,908</u>	<u>295,994</u>	<u>10,964</u>	<u>29,213</u>		1,049,081
31 December 2023 Cost						
At start of year	935,537	2,548,319	182,906	728.781	3,216	4,398,760
Additions Disposals	-	-	(14,545)	-	- -	(14,545)
Transfer from			(11,515)			(11,515)
CWIP* to intangible assets		1,537	(1)	(2,971)	<u>1,632</u>	<u> </u>
At end of year	<u>935,537</u>	<u>2,549,856</u>	<u>168,360</u>	<u>725,810</u>	<u>4,848</u>	<u>4,384,412</u>
Depreciation						
At start of year	185,122	2,030,821	168,421	619,849	_	3,004,214
Charge for the year	18,766	126,951	7,029	21,542	-	174,288
Adjustment	(25)		(611)	38,732	-	197
Disposal	-	-	(14,545)	-	-	(14,545)
At end of year	<u>203,863</u>	<u>2,119,875</u>	160,294	680,122		3,164,154
Net book value	<u>731,674</u>	429,981	8,066	45,688	<u>4,848</u>	<u>1,220,258</u>

CWIP* - Capital Work in Progress. The CWIP majorly comprises building under construction, as well as furniture and equipment.

Assets pledged as security for liabilities are disclosed under Note 29.



17. PROPERTY, PLANT AND EQUIPMENT (continued)

(b)	Company

(b) Company						
	Buildings	Plant & machinery	Motor vehicles	Furniture fittings & equipment	Capital work in progress	Total
31 December 2024	KES 000	KES 000	KES 000	KES 000	KES 000	KES 000
Cost At start of year	854,932	1,805,306	166,848	609,153	4,848	3,441,087
Additions	-	-	5,308	4,533	-	9,841
Disposals	_	_	(37,720)	(2,874)	-	(40,594)
Reclass			-	-	(4,848	(4,848)
Write-Off		(173,328)	<u>(5,803)</u>	<u>(37,428)</u>	Ξ.	(216,559)
At end of year	854,932	1,631,977	128,633	573,383		3,188,926
Depreciation						
At start of year	181,597	1,418,933	158,783	572,800	-	2,332,111
Charge for the year	17,154	101,279	6,336	15,500	-	140,269
Write-Off	-	(158,885)	(5,370)	(37,304)	-	(201,559)
Elimination on disposal At the end of year	<u>-</u> 198,751	1,361,326	(37,720) 122,028	(2,874) 548 122	-	(40,594) 2 230 227
At the end of year	190,731	1,301,320	122,028	<u>548,122</u>	<u>-</u>	2,230,227
Net book Value	<u>656,181</u>	<u>270,651</u>	<u>6,605</u>	<u>25,262</u>	=	958,699
31 December 2023						
Cost						
At start of year	854,932	1,803,769	181,394	612,127	3,216	3,455,438
Additions	05 1,752	1,000,700	-	-	-	1
Disposals	<u>-</u>	-	(14,545)	_	_	(14,545)
Adjustment	_	1,537	(1)	(2,974)	1,632	194
At end of year	854,932	1,805,306	166,848	$\frac{(2,574)}{609,153}$	4,848	
At clid of year	<u>834,932</u>	1,803,300	100,646	009,133	4,040	3,441,087
Depreciation						
At start of year	164,443	1,382,013	166,298	485,588	-	2,198,342
Charge for the year	17,154	107,817	7,028	16,121	-	148,120
Adjustment	-	(70,897)	1	71,091	-	194
Elimination on disposal	101.505	1 410 022	<u>(14,545)</u>	-		(14,545)
At the end of year	<u>181,597</u>	<u>1,418,933</u>	<u>158,783</u>	<u>572,800</u>		<u>2,332,111</u>
Net book Value	<u>673,335</u>	<u>386,373</u>	<u>8,066</u>	<u>36,353</u>	4,848	<u>1,108,975</u>

CWIP* - Capital Work in Progress. The CWIP majorly comprises building under construction.

Assets pledged as security for liabilities are disclosed under Note 29.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024(CONTINUED)

18. LEASEHOLD LAND

	2024 KES 000	2023 KES 000
At 1 January	299,845	303,987
Charge for the year	<u>(4,141)</u>	<u>(4,142)</u>
	295,704	299,845

This relates to the 2 Mombasa Road headquarters leasehold parcels of Land (LR No 209/18208 & 209/18213) Owned by the company

19. RIGHT OF USE ASSETS AND LEASE LIABILITIES

These assets and liabilities are measured at the present value of the remaining lease payments, discounted using the lessee's incremental borrowing rate. The weighted average lessee's incremental borrowing rate applied to the lease liabilities during the year was 13%.

The Group leases offices and motor vehicles. The leases for motor vehicles run for 2 years. The leases for offices typically run for a period ranging between 5-9 years. Information about leases for which the Group is a lessee is presented below.

In order to identify whether the Group's contracts gave rise to a lease the, the Group looked out for the following;

- The lease is a contract.
- The parties to the contract are lessor and lessee.
- The lease contract specifies the period of contract.
- The lessee uses the assets.
- The lessee, in consideration, pays the lease rentals to the lessor.
- The lessor is the owner of the asset and is entitled to the benefit of depreciation and other allied benefits e.g., Tax payable under the Income Tax Act.
- The lessee claims the rentals as expenses chargeable to his income.

19. RIGHT OF USE ASSETS AND LEASE LIABILITIES (continued)

(a) Right-of-use assets

Group and Company

	Rental leases	Printers	Vehicles	Total
2024	KES 000	KES 000	KES 000	KES 000
At 1 January	16,373	918	-	17,291
Additions	-	3,214	-	3,214
Charge for the year	<u>(4,820)</u>	(1,097)	<u>-</u>	<u>(5,917)</u>
At end of year	<u>11,553</u>	3035		<u>14,588</u>
	Rental leases	Printers	Vehicles	Total
2023	KES 000	KES 000	KES 000	KES 000
At 1 January	12,539	2,016	8,791	23,346
Additions	16,827	-	-	16,827
Disposals	(4,630)	-	-	(4,630)
Adjustment	(2,017)	2	2,015	-
Charge for the year	((24()	(1.101)	(10.906)	(19.252)
	<u>(6,346)</u>	(1,101)	(10,806)	(18,253)

(b) Lease liabilities

Group and Company

2024	Rental leases KES 000	Vehicles KES 000	Printers KES 000	Total KES 000
Less than one year		-	3,066	3,066
2-5 years	<u>14,309</u>			<u>14,309</u>
At end of year	<u>14,309</u>			<u>17,374</u>
2023	Rental leases KES 000	Vehicles KES 000	Printers KES 000	Total KES 000
Less than one year		-	1,416	1,416
2-5 years	18,847			18,847
At end of year	<u>18,847</u>		<u>1,416</u>	<u>20,263</u>

19. RIGHT OF USE ASSETS AND LEASE LIABILITIES (continued)

(c) Amounts recognised in cashflow and profit or loss - Group and Company

	2024	2023
Lease liabilities under IFRS 16	KES 000	KES 000
Interest on lease liability	2,869	5,335
Principal on lease liability	<u>6,102</u>	19,559
Cash flows for lease liabilities	<u>8,972</u>	<u>24,894</u>

(d) Movement in lease liabilities is as follows - Group and Company

2024	Rental leases KES 000	Printers KES 000	Total KES 000
At start of year Additions	18,847	1,416 3,214	20,262 3,214
Disposal		3,211	3,211
Repayment of interest on	(2,612)	(258)	(2,869)
lease liability			
Repayment of principal on lease liability	(4,538)	(1,564)	(6,102)
Interest expense	2,612	258	2,869
Adjustment	<u>-</u>	<u>=</u>	<u>=</u>
At end of year	<u>14,309</u>	<u>3,066</u>	<u>17,374</u>

2023	Rental leases KES 000	Vehicles KES 000	Printers KES 000	Total KES 000
At start of year	11,744	9,857	1,873	23,474
Additions	16,827	-		16,827
Disposal	(9,962)	-		(9,962)
Repayment of interest				
on lease liability	(3,600)	(1,375)	(360)	(5,335)
Repayment of principal				
on lease liability	(5,815)	(12,496)	(1,248)	(19,559)
Interest expense	3,600	1,375	360	5,335
Adjustment	<u>6,054</u>	2,639	<u>791</u>	<u>9,483</u>
At end of year	<u>18,847</u>		<u>1,416</u>	20,262

19. RIGHT OF USE ASSETS AND LEASE LIABILITIES (continued)

(c) Amounts recognised in cashflow and profit or loss - Group and Company

	2024	2023
Lease liabilities under IFRS 16	KES 000	KES 000
Interest on lease liability	2,869	5,335
Principal on lease liability	<u>6,102</u>	19,559
Cash flows for lease liabilities	<u>8,972</u>	<u>24,894</u>

(d) Movement in lease liabilities is as follows - Group and Company

2024	Rental leases KES 000	Printers KES 000	Total KES 000
At start of year	18,847	1,416	20,262
Additions		3,214	3,214
Disposal			
Repayment of interest on	(2,612)	(258)	(2,869)
lease liability			
Repayment of principal on	(4,538)	(1,564)	(6,102)
lease liability			
Interest expense	2,612	258	2,869
Adjustment	<u>=</u>	<u>=</u>	<u>=</u>
At end of year	<u>14,309</u>	<u>3,066</u>	<u>17,374</u>

2023	Rental leases KES 000	Vehicles KES 000	Printers KES 000	Total KES 000
At start of year	11,744	9,857	1,873	23,474
Additions	16,827	_		16,827
Disposal	(9,962)	_		(9,962)
Repayment of interest				
on lease liability	(3,600)	(1,375)	(360)	(5,335)
Repayment of principal				
on lease liability	(5,815)	(12,496)	(1,248)	(19,559)
Interest expense	3,600	1,375	360	5,335
Adjustment	<u>6,054</u>	2,639	<u>791</u>	<u>9,483</u>
At end of year	<u>18,847</u>		<u>1,416</u>	20,262

20. INTANGIBLE ASSETS a) Group

a) Group	Software	Trademark	Broadcasting licenses	Total
As at 31 December 2024				
Cost	KES 000	KES 000	KES 000	KES 000
At start of year	685,216	22,281	485,738	1,193,235
Additions	3,245	-	-	3,245
At end of year	<u>688,461</u>	<u>22,281</u>	485,738	<u>1,196,480</u>
Amortisation				
At start of year	(668,749)		_	<u>(668,749)</u>
Charge for the year	(9,626)	-	_	<u>(9,626)</u>
At end of year	(678,375)			(678,374)
Carrying amount at end of year	<u>10,086</u>	22,281	<u>485,738</u>	<u>518,106</u>
			Broadcasting	
	Software	Trademark	licenses	Total
As at 31 December 2023				
Cont	KES 000	KES 000	KES 000	KES 000
Cost At start of year	685,216	22,281	485,738	1,193,235
Additions		-		1,173,233
At end of year	<u>685,216</u>	<u>22,281</u>	485,738	<u>1,193,235</u>
Amortisation				
At start of year	(654,522)	-	-	(654,522)
Charge for the year	(14,227)			(14,227)
At end of year	(668,749)	-		(668,749)
Carrying amount at end of year	<u>16,467</u>	22,281	<u>485,738</u>	<u>524,486</u>
(b) Company		C 0:		
	Trademark	Software	Broadcasting licenses	Total
As at 31 December 2024	KES 000	KES 000	KES 000	KES 000
Cost				
At start of year	6,000	636,387	418,863	1,061,250
Additions	-	3,245	-	3,245
At end of year	6,000	639,632	418,863	1,064,495
Amortisation				
At start of year	-	626,730	-	626,730
Charge for the year	<u>-</u> _	7,053	<u>-</u>	7,053
At end of year		633,783		633,783
Carrying amount at end of year	<u>6,000</u>	<u>5,848</u>	<u>418,863</u>	<u>430,712</u>

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024(CONTINUED)

20. INTANGIBLE ASSETS (continued)

	Trademark	Software	Broadcasting licenses	Total
As at 31 December 2023	KES 000	KES 000	KES 000	KES 000
Cost At start of year	6,000	636,387	418,863	1,061,250
Additions At end of year	<u>6,000</u>	636,387	418,863	<u>1,061,250</u>
Amortisation At start of year Charge for the year At end of year	 -	615,772 10,958 626,730	- 	615,772 10,958 626,730
Carrying amount at end of year	6,000	9,658	418,863	434,520

The trademarks and broadcasting licences have been accounted for as intangible assets with an indefinite useful life. Management estimate that the products will generate net cash inflows for the group for an indefinite period, therefore carrying them at cost without amortisation, but for which an impairment assessment is carried out on an annual basis.

The Group acquired the rights to distribute the Eve trademark on 17 April 2009. An agreement was signed transferring full title and guaranteeing all rights, titles and interest in the publication to the Group. The carrying value of these rights is KES 6,000,000. The additional trademarks relate to Farmers TV.

The Group acquired licenses for radio frequencies through its subsidiary, Toads Media Group Limited and additional frequencies acquired directly by the parent. The Group made reference to the cash generating ability of Radio Maisha and projected consistent revenue growth for the foreseeable future and assessed these as not impaired.

At the end of the year, the Group assessed the recoverable amounts of both its investments in trademarks and the frequency for impairment. The Group used reference to their cash generating ability and assessed the frequencies as not impaired. For trademarks, the assumption made was that they will continue to accrue commercial benefits in the foreseeable future.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024(CONTINUED)

21. INVESTMENTS

(a) Investment in subsidiaries (unquoted)

	Principal	Shareholding	2024	2023
	activity		KES 000	KES 000
The Standard Limited	Dormant	100%	3,398	3,398
Baraza Limited	Broadcasting	51%	92	92
Agency Sales and Promotion	Dormant	100%	2	2
Limited				
Toads Media Group Limited	Leasing	100%	66,875	<u>66,875</u>
_	_		<u>70,367</u>	<u>70,367</u>

The investments in the subsidiaries are carried at cost. Toads Media Group Limited holds the licence for the frequencies for Radio Maisha, which operates as a division of The Standard Group Plc. All subsidiaries above are incorporated in Kenya.

(b) Investment in joint operation

The Group has an investment in a Special Purpose Vehicle (Lancia Digital Broadcast Limited) that holds a digital broadcasting license. The operations of the SPV are treated as a joint operation where the Group recognises its direct right to the jointly held assets, liabilities, revenues, and expenses. The balance represents the Standard Group Plc's share of the carrying amount of the digital broadcasting licence asset in the joint operation.

At the end of the year, the Group assessed the recoverable amounts of its share of the digital broadcasting license for impairment, using reference to its cash generating ability and assessed it as not impaired.

22. INVENTORIES

(a) Group

(a) Group		
	2024	2023
	KES 000	KES 000
Raw materials	34,279	30,792
Consumables	83,897	75,032
	<u>118,176</u>	<u>105,824</u>
Inventories expensed during the year	205,989	<u>385,267</u>
(b) Company		
	2024	2023
	KES 000	KES 000
Raw materials (Newsprint, inks &	34,279	20.702
plates)	02.711	30,792
Consumables	82,711	73,809
	<u>116,990</u>	<u>104,601</u>
Inventories expensed during the year	174,956	337,261

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024(CONTINUED)

23. TRADE AND OTHER RECEIVABLES

(a)	Group	2024 KES 000	2023 KES 000
	Trade receivables Provision for expected credit losses	3,119,535 (1,464,067)	3,012,425 (1,222,479)
		<u>1,655,468</u>	1,789,946
(b)	Other receivables Prepayments Company	38,434 1,518 1,695,420	49,493 <u>16,790</u> <u>1,856,229</u>
	Trade receivables Provision for expected credit losses	2,523,502 (<u>1,145,514)</u>	2,422,119 (995,229)
		<u>1,377,988</u>	<u>1,426,890</u>
	Other receivables Prepayments	34,303 1,518 1,413,809	37,536 <u>17,122</u> <u>1,481,548</u>

The movement in the provision for expected credit losses during the year is included under note 5(b).

24. SHARE CAPITAL

(a)	Ordinary shares		2024	2023
` ′	•		KES 000	KES 000
	Authorised: 103,979,600 ordinary shares of KES'	5 each	519,898	<u>519,898</u>
	Issued and fully paid: 81,731,808 Ordinary shares of KES'	5 each	<u>408,659</u>	408,659

The holders of ordinary shares are entitled to receive dividends when declared from time to time and are entitled to one vote per share at general meetings of the Company. All ordinary shares rank equally with regard to the Company's residual assets.

Share premium	2024 KES 000	2023 KES 000
Share premium comprises: Ordinary shares at 31 December	39,380	39,380
Ordinary shares at 31 December	<u>39,380</u>	<u>39,380</u>

Share premium arose when the shares of the company were issued at a price higher than the par value. There was no increase in share capital during the year.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024(CONTINUED)

24. SHARE CAPITAL (Continued)

(b) Movement in fully paid ordinary shares

	No. of shares	Share capital KES 000	Share premium KES 000	Total KES 000
At 31 December 2024	81,731,808	408,659	<u>39,380</u>	448,034
At 31 December 2023	81,731,808	408,659	39,380	448,034

25. RESERVES

(a) Capital redemption reserve

The redemption of the preference share capital was made through a transfer to a capital redemption reserve fund. The reserve is non-distributable.

(b) Retained earnings

Retained earnings represent accumulated profits retained by the Group and company after payment of dividends to shareholders

26. NON-CONTROLLING INTERESTS

Baraza Limited is incorporated as a limited company in Kenya under the Kenya Companies Act, 2015 and is domiciled in Kenya. The address of its registered office is as follows:

The Standard Group Centre Mombasa Road PO Box 30080 – 00100 Nairobi

The Company is a subsidiary of The Standard Group PLC, which is incorporated in Kenya

The proportion of ownership interests held by non-controlling interests is 49%

	2024	2023
	KES 000	KES 000
At 1 January	50,232	145,271
Share of results for the year	(78,357)	(95,039)
At 31 December	(28,125)	50,232

Set out below are the summarised financial information for Baraza Limited for which the non-controlling interest is material to the Group.



NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024(CONTINUED)

26. NON-CONTROLLING INTERESTS (continued)

Summarised financial information on subsidiary with material non- controlling interest

The summarised financial information below represents amounts before intragroup eliminations.

Baraza Limited As at 31 December	2024	2023
As at 31 December	KES '000	KES '000
Non-controlling interest	49%	49%
Assets	1,016,002	942,659
Liabilities	(1,073,403)	(840,150)
Net assets	<u>(57,401)</u>	102,509
Net assets attributable to NCI	<u>(28,125)</u>	50,232
Revenue	422,854	559,961
Expenses	(582,767)	(559,693)
Profit for the year	(159,913)	268
Total comprehensive income	(159,913)	<u>268</u>
Total comprehensive income attributable to non-controlling interest	(78,357)	(95,039)
to non-containing interest	(10,351)	<u>(22,022)</u>
Net cash inflow from operating activities	(12,006)	34,128
Net cash outflow from investing activities	(4,360)	-
Net cash outflow	(16,366)	34,128

27. RELATED PARTY TRANSACTIONS

(a) Transactions with related parties

Group

	Millers Trustees Limited	Trade World (K) Limited	Oakside Loan	SPSL Loan	SNG Loan	Arboretum Heights Ltd Loan	Total 2024
As at 01 January 2024	<u>70,942</u>	<u>9,618</u>	<u>14,887</u>	<u>294,948</u>	62,000	<u>391,892</u>	<u>844,287</u>
Interest expense	5,675	769	_	17,000	-	_	23,445
Additions	-	-	-	_	-	71,828	71,828
Reclassification	-	-	-	-	-	-	-
WH Tax	_	_					<u>-</u>
As at 31 December 2024	<u>76,617</u>	<u>10,387</u>	<u>14,887</u>	<u>311,948</u>	<u>62,000</u>	<u>463,720</u>	<u>939,560</u>

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024(CONTINUED)

27. RELATED PARTY BALANCES (continued)

Transactions with related parties (Continued) (a)

		Millers Trustees Limited	Trad World (K Limited	d Oaks		SPSL Loan		NG San	boretum Heights Ltd Loan	Total 2023
As at 01 January 2023		66,425	9,00	6 14,	887 27	77,949 74,		000	-	442,266
Interest expense Additions		5,314 -	72	0	- 1 -	7,000		-	- 391,892	23,034 391,892
Reclassification		-	-	-	-	-	(12,0	00)	-	(12,000)
WH Tax		<u>(797)</u>	(108	<u> </u>						<u>(905)</u>
As at 31 December 2023		<u>70,942</u>	<u>9,61</u>	<u>8</u> <u>14,</u>	<u>887</u> <u>29</u>	<u>14,949</u>	62,0	<u>)000</u>	<u>391,892</u>	844,287
Company KES 000	Millers Trustees Limited	Trade World (K) Limited	Oakside	SPSL	SNG	Arbo Heigh	retum ts Ltd Loan	Baraza Ltd	The Standard Limited	Total 2024
As at 01 January 2024	70,942	9,618	14,887	294,948	62,000	39	1,892	407,854	10,590	1,262,731
Interest expense	5,675	769	-	17,000	-		-	-	-	23,445
Additions	-	-	-	-	-	7	1,828	-	-	71,828
Reclassification Administrative expense recharge to subsidiary	-	-	-	-	-		-	195,799	-	195,799
WH Tax As at 31 December 2024	<u>76,617</u>	<u>10,387</u>	<u>14,887</u>	<u>311,948</u>	62,000	<u>46</u>	53,720	603,653	<u>10,590</u>	<u>1,553,803</u>
KES 000	Millers Trustees Limited	Trade World (K) Limited	Oakside	SPSL	SNG	Arbo Heigh	retum ts Ltd Loan	Baraza Ltd	The Standard Limited	Total 2023
As at 01 January 2023	66,425	9,006	14,887	277,949	74,000		-	342,664	10,590	795,520
Interest expense	5,314	720	-	17,000	-		-	-	-	23,034
Additions	-	-	-	-	-	39	1,892	-	-	391,892
Reclassification Administrative expense recharge to subsidiary	-	-	-	-	(12,000)		-	65,190	-	(12,000) 65,190
WH Tax	<u>(797)</u>	<u>(108)</u>	_	-	_		_	-	-	(905)
As at 31 December 2023	<u>70,942</u>	<u>9,618</u>	<u>14,887</u>	294,948	<u>62,000</u>	<u>39</u>	91,892	<u>407,854</u>	<u>10,590</u>	<u>1,262,731</u>

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024(CONTINUED)

27. RELATED PARTY BALANCES (continued)

Due to related parties

The balances due to related parties are based on the following terms.

	Effective		
	Interest rate	2024	2023
Group	%	KES 000	KES 000
Non Current Liability			
Standard Production Services Ltd- SPSL		311,949	294,948
Standard Newspaper Group Payable		62,000	62,000
Arboretum Heights Ltd Loan		463,720	391,892
		<u>837,669</u>	<u>748,840</u>
Current Liabilities			
The Standard Media Group Holdings			
Limited (common shareholding)	-	14,887	14,887
Trade World (K) Limited (shareholders)	8.0	10,387	9,618
Miller Trustees (shareholders)	8.0	<u>76,618</u>	<u>70,942</u>
		<u>101,892</u>	<u>95,447</u>
Company			
Non Current Liability			
Standard Production Services Ltd- SPSL		311,949	294,948
Standard Newspaper Group Payable		62,000	62,000
Arboretum Heights Ltd Loan		463,720	391,892
Thouseam Heights Eta Loan		837,669	748,840
Current Liabilities		<u>007,009</u>	7.0,0.0
Standard Media Group Holdings	_	14,887	14,887
Limited		,	,
Trade World (K) Limited	8.0	10,387	9,618
Miller Trustees Limited	8.0	76,617	70,942
Baraza Limited		603,653	407,854
The Standard Limited	-	10,590	10,590
		<u>716,134</u>	<u>513,891</u>

(c) Key management compensation

The remuneration of Directors and members of key management during the year were as follows:

	2024 KES 000	2023 KES 000
Fees for services as a director		
Non-executive director	13,565	<u>10,510</u>
Other emoluments		
Salaries and other short-term employment benefits:		
Executive director / key management		
Basic pay	18,000	15,810
Insurance	-	118
Gratuity	<u>=</u>	1,860
	<u>18,000</u>	17,788
	<u>31,565</u>	28,298

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024(CONTINUED)

28. DEFERRED INCOME TAX ASSET

(a)	Group		2024 KES 000	2023 KES 000
	The Movement on the deferred in			
	At 1 January		(689,099)	(538,902)
	Deferred income tax credit - current	t year	(306,406)	(150,197)
	At 31 December		<u>(995,505)</u>	<u>(689,099)</u>
	The net deferred income tax asset is	s attributable to the foll	owing items;	
		At 01 Jan 2024	Movement	At 31 Dec 2024
	Accelerated capital allowances	94,864	(315)	94,549
	Other temporary differences	(372,744)	(132,746)	(505,491)
	Unrealised exchange gains and losses	(21,824)	(24,739)	(46,562)
	Lease liabilities	(6,079)	867	(5,212)
	Right-of-use asset	95,141	(2,053)	93,088
	Tax losses carried forward	(478,458)	(147,419)	(625,876)
	At 31 December	(689,099)	(306,406)	(995,505)
(b)Com	pany			
	The movement on the deferred inco	me tax asset:		
			2024	2023
			KES 000	KES 000
	At 1 January		(583,949)	(441,789)
	Deferred income tax credit - current	t year	(289,446)	(142,160)
	At 31 December		<u>(873,395)</u>	<u>(583,949)</u>
	Deferred tax (asset)/liability			
		At 01 Jan 2024	Movement	At 31 Dec 2024
	Accelerated capital allowances	108,201	(15,641)	92,560
	Other temporary differences	(303,930)	(104,752)	(408,682)
	Unrealised exchange gains and losses	(20,544)	(28,535)	(49,079)
	Lease liabilities	(6,079)	867	(5,212)
	Right-of-use-assets	95,141	(2,053)	93,088
	Tax losses carried forward	(456,739)	(139,331)	(596,069)
	Net deferred income tax asset	<u>(583,949)</u>	<u>(289,446)</u>	(873,394)

The deferred income tax asset has not been recognised as the company is yet to record a taxable profit therefore, the availability of future taxable profits to utilise the net asset is in doubt. The net deferred income not recognised is attributable to the above.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024(CONTINUED)

29. BORROWINGS

(a) Group

			2024	2023
	Term loans	Overdrafts	Total	Total
	KES 000	KES 000	KES 000	KES 000
Current	48,789	118,313	167,102	183,921
Non current	210,174		210,174	279,649
	<u>258,963</u>	<u>118,313</u>	<u>377,276</u>	<u>463,570</u>
Movement in the year				
Start of year	379,411	84,159	463,570	849,919
Additions	257,677	-	257,677	703,662
Adjustment	-	-	-	(8,183)
Interest expense	107,689		107,689	15,720
Movement in overdrafts	-	34,154	34,154	(175,397)
Interest repayment	(107,689)	-	(107,689)	(15,720)
Repayments	(378,124)	-	(378,124)	<u>(906,145)</u>
At 31 December	<u>258,964</u>	<u>118,313</u>	<u>377,276</u>	<u>463,570</u>

Loan category per Financial Institution

Loan category per r mancial institution				
	Term loans KES 000	Overdrafts KES 000	Total KES 000	
At 31 December 2024:				
Stanbic Bank Kenya Limited	-	-	-	
Stanbic Bank Kenya Limited	-	47,260	47,260	
(Short term)	_	-	-	
NCBA Bank Plc-(Short term)	48,789	71,053	119,842	
NCBA Bank Plc	210,174	<u>-</u> _	210,174	
	<u>258,963</u>	<u>118,313</u>	<u>377,276</u>	
	Term loans KES 000	Overdrafts KES 000	Total KES 000	
At 31 December 2023:				
Stanbic Bank Kenya Limited	4,363	-	4,363	
Stanbic Bank Kenya Limited (Short term)	26,300	74,014	100,314	
NCBA Bank Plc-(Short term)	73,463	10,145	83,608	
NCBA Bank Plc	<u>275,285</u>		275,285	
	379,411	84,159	463,570	

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024(CONTINUED)

29. BORROWINGS (continued)

(b) Company

			2024	2023
	Term loans	Overdrafts	Total	Total
	KES 000	KES 000	KES 000	KES 000
Current	48,789	108,175	156,964	173,776
Non current	210,174		210,174	<u>279,649</u>
	<u>258,963</u>	<u>108,175</u>	<u>367,139</u>	<u>453,425</u>
			2024	2023
	Term loans	Overdrafts	Total	Total
	KES 000	KES 000	KES 000	KES 000
Movement in the year				
Start of year	379,411	74,014	453,425	822,500
Additions	257,677	-	257,677	703,662
Adjustment	-		-	(8,183)
Interest expense	107,689		107,689	15,720
Movement in overdrafts		34,161	34,161	(158,123)
Interest repayments	(107,689)		(107,689)	(15,720)
Repayments	(378,124)	=	(378,124)	(906,431)
At 31 December	<u>258,964</u>	<u>108,175</u>	<u>367,139</u>	453,425

Loan category per Financial Institution

At 31 December 2024:	Term loans KES 000	Overdrafts KES 000	Total KES 000
Stanbic Bank Kenya Limited	-	-	-
Stanbic Bank Kenya Limited			
(Short term)	-	47,260	47,260
NCBA Bank Plc (Short term)	48,789	60,915	109,704
NCBA Bank Plc	210,175	_	210,175
Totals	<u>258,964</u>	<u>108,175</u>	<u>367,139</u>

At 31 December 2023:	Term loans KES 000	Overdrafts KES 000	Total KES 000
Stanbic Bank Kenya Limited Stanbic Bank Kenya Limited	4,363	-	4,363
(Short term)	26,300	74,014	100,314
NCBA Bank Plc (Short term) NCBA Bank Plc	73,463 275,285	-	73,463 275,285
Totals	<u>379,411</u>	74,014	<u>453,425</u>

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024(CONTINUED)

29. BORROWINGS (continued)

(c) Facilities and securities

The bank facilities are denominated in Kenya shillings with variable interest rates. The term loans and over drafts from the Group's bankers are utilised as follows;

Year ended December 2024

	NCBA Bank Plc KES 000	Stanbic Bank Kenya Limited KES 000	Total KES 000
Total facility Utilization Available head room	120,000 (46,024) 73,976	- - -	120,000 (46,024) 73,976
% Utilisation	38%	-	38%

The increased utilization is as a result of the funds used in the business transformation project, with the converged newsroom.

Year ended December 2023

	Stanbic Bank		
	NCBA Bank Plc	Kenya Limited	Total
	KES 000	KES 000	KES 000
Total facility	120,000	48,300	168,300
Utilization	(73,463)	<u>(22,000)</u>	(95,462)
Available head room	46,537	<u>26,300</u>	<u>72,838</u>
% Utilisation	61%	46%	57%

The bank facilities are denominated in Kenya shillings with variable interest rates. The term loans and overdrafts for both NCBA Kenya Plc and Stanbic Bank Kenya Limited are secured as follows:

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024(CONTINUED)

Joint and several debentures	110,000	110,000
Legal charge on property (LR. 209/18213)	890,000	890,000
	Stanbic Bank KES '000	Stanbic Bank KES '000
Joint and several debentures	490,000	490,000
Legal charge on property (LR. 209/18213)	490,000	490,000

29. BORROWINGS (continued)

Corporate guarantees

	NCBA Bank KES 000	NCBA Bank KES 000
Baraza Limited	890,000	890,000
Toads Limited	110,000	110,000
	Stanbic Bank KES 000	Stanbic Bank KES 000
The Standard Group Plc	25,000	25,000
Baraza Limited	877,000	877,000
The Standard Limited	25,000	25,000

Further to the above securities;

- i. The banks have executed an inter-lenders agreement between the two banks and the borrower, ranking each bank parri passu.
- ii. Asset finance loans are guaranteed on deed of agreement on assignment of all the right of the assets to the financier.

(d) Effective Interest rates

The effective interest rates on the borrowings for Asset financing, Term loans and Overdraft were as follows:

Year ended 31 December 2024

Stanbic Bank Kenya Limited	CBR (14.5%) + Bank's Margin (4%) = 18.5%
NCBA Bank Kenya Plc	CBR(16.91%)+ Bank's Margin (3.35%)= 20.26%

Year ended 31 December 2023

Stanbic Bank Kenya Limited	CBR (14.5%) + Bank's Margin (4%) = 18.5%
NCBA Bank Kenya Plc	CBR(11%) + Bank's Margin (3.35%) = 14.5%



NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024(CONTINUED)

30. TRADE AND OTHER PAYABLES

INAL	E AND OTHER I ATABLES		
		2024	2023
		KES 000	KES 000
(a)	Group		
	Trade payables	2,740,648	2,539,704
	Accruals and other payables	1,015,230	728,155
	Payroll Accruals	633,029	350,319
	Provisions	280,900	255,866
	Value Added Tax payable	54,543	<u>17,464</u>
		<u>4,724,350</u>	<u>3,891,508</u>
	Movement of provision for liabilities	2024	2023
	-	KES 000	KES 000
	At 01 January	255,866	285,910
	Charge to profit or loss	184,935	393,277
	Utilised in the year	<u>(159,901)</u>	(423,321)
	At 31 December	<u>280,900</u>	<u>255,866</u>
(b)) Company		
	Trade payables	2,005,045	1,974,660
	Accruals and other payables	843,321	563,488
	Payroll Accruals	555,887	292,778
	Provisions	214,035	220,201
	Value Added Tax payable	42,801	10,383
	. 0.200 1 200 0 1 200 p 0.5 10 10 10 10 10 10 10 10 10 10 10 10 10	3,661,089	3,061,510
	Movement of provision for liabilities		
	As at 1 January	220,201	247,069
	Charge to profit or loss	153,302	325,677
	Utilised in the year	(159,468)	(352,545)
	At 31 December	<u>214,035</u>	220,201

31. EMPLOYEE BENEFITS

(a) Pension

The Group contributes to a pension plan established for the benefit of its employees. The pension plan is a defined contribution scheme, whereby the Group matches contributions to the fund made by employees up to 7.5% of the employee's pensionable salary.

During the year the Group temporarily suspended contributions in cognizance of changes in the operating environment.

(b) Gratuity

Senior management staff on a fixed term contract are entitled to gratuity payments from the company at a rate of 15% for every year worked. The company contributes the monies to a defined contribution plan.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024(CONTINUED)

The assumptions made are that all the employees will reach the end of the contract period and that there will be no decrease in salaries paid over the duration of the contracts. Due to the short term nature of the contracts the impact on discounting will be very limited.

32. NOTES TO THE STATEMENT OF CASH FLOWS

(i)	Group			
	(175)		2024	2023
(a)	Reconciliation of loss before tax to cash generated from operations		KES 000	KES 000
	Loss before tax		(1,099,755)	(722,538)
	Adjustments for:			
	Depreciation – property, plant and equipment	17(a)	164,622	174,287
	Right of use asset depreciation	19(a)	5,917	18,253
	Amortisation - intangible assets	20(a)	9,626	14,227
	Amortisation – leasehold land	18	4,141	4,142
	Gain on sale of plant and equipment	10	(4,628)	(7,044)
	Loss on write off of plant and equipment	17	15,906	.,,,,,
	Disposal of right of use asset	.,	10,500	4,630
	Intangible asset write off	20(a)	0119811-0	-1,050
	Interest Lease	19(c)	2,869	5,335
		13	107,689	83,408
	Interest expense	13		(425,300)
	Operating profit before tax before working capital changes		(793,613)	(423,300)
	Changes in working capital			(478)
	Transfer of lease to trade payables	22(0)	(12,353)	(5,911)
	Inventories Trade and other receivables	22(a) 23(a)	160,809	(401,131)
	Trade and other payables	30(a)	832,842	922,236
	Related party balances	27(a)	95,273	402,021
	Related party balances	27(4)	30,213	102(021
	Cash generated from operations		282,958	491,437
(b)	Cash and cash equivalents			
	Bank and cash balances		17,973	49,251
	Short Term Deposits		71,946	,
	Bank overdraft		(118,313)	(84,159)
	,		(28,394)	(34,908)
	Net debt reconciliation			
	10 0,00			
	Cash and cash equivalents Liquid Investments		89,919	49,251
	Borrowings (including overdraft)		(377,276)	(463,570)
	Lease liabilities		17,375	20,263
	Net debt		(269,982)	(394,056)

THE STANDARD GROUP PLC NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024(CONTINUED)

32. NOTES TO THE STATEMENT OF CASH FLOWS (continued)

(ii)	Company		2024	2023
(a)	Reconciliation of loss before tax to		KES 000	KES 000
,	cash generated from operations			
	Loss before tax		(939,842)	(625,693)
	Adjustments for:			
	Depreciation – property, plant and equipment	17(b)	140,269	148,120
	Right of use asset depreciation	19(a)	5,917	18,253
	Amortisation - intangible assets	20(b)	7,054	10,959
	Gain on sale of plant and equipment	10	(4,628)	(7,044)
	Loss on write off of plant and equipment	17	15,000	_
	Intangible asset write off	20(b)	at the section of the	-
	Disposal of right of use asset			4,630
	Amortisation – leasehold land	12	4,141	4,141
	Interest on lease liabilities	19(c)	2,869	5,335
	Interest expense	(-)	104,929	46,913
	Operating profit before tax before		(664,291)	(394,386)
	working capital changes		December 199	(00), 00)
	Changes in working capital			
	Transfer of lease to trade payables			(478)
	Inventories	22(b)	(12,392)	(6,103)
	Trade and other receivables	23(b)	67,739	(307,515)
			599,579	662,084
	Trade and other payables	30(b)		
	Related party balances	27(a)	291,072	467,211
	Cash generated from operations		281,707	420,813
(b)	Cash and cash equivalents			
	Bank and cash balances		17,293	32,197
	Short term Deposits		71,946	-
	Bank overdraft		(108,175)	(74,014)
			(18,936)	(41,817)
			(10,230)	(41,017)
	Net debt reconciliation			
	Cash and cash equivalents		89,239	32,197
	Liquid Investments		and other ser	
	Borrowings		(367,138)	(453,425)
	Lease liabilities		(17,375)	(20,263)
	Net debt		(295,274)	(441,491)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024(CONTINUED)

Net debt reconciliation

Cash and cash equivalents	89,239	32,197
Liquid Investments		
Borrowings	(367,138)	(453,425)
Lease liabilities	(17,375)	(20,263)
	, ,	· · ·
Net debt	(295,274)	(441,491)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024(CONTINUED)

33. CAPITAL COMMITMENTS

	2024	2023
	KES 000	KES 000
Authorised and contracted for	-	-
Authorised but not contracted for	Ξ	113,447
	<u> </u>	<u>113,447</u>

Capital commitments mainly relate to acquisition of new equipment and expansion of radio and television reach

34. CONTINGENT ASSETS AND LIABILITIES

As at 31 December 2024, the Group has provided a total of KES 216,455,532 (2023; KES 210,202,594) in respect of on-going litigation mainly relating to libel charges arising in the normal course of business. This covers both the balance and the cost of professional legal services. Legal opinions obtained from the Group's advocates show that no additional liability will arise from contingent liabilities that have not been provided for.

As at 31 December 2024, the Group had contingent assets held in Joint Interest accounts amounting to KES 49,218,922 (2023; KES 49,218,922) in respect of on-going litigation mainly relating to libel cases that are pending hearing and determination after an appeal has been raised by the group.

As at 31 December 2024, the Group had Bank Guarantees amounting to KES 4,732,319.00 in NCBA bank and KES 180,000.00 in Stanbic bank respectively

PROXY FORM

The Company Secretary The Standard Group PLC P.O. Box 30080 - 00100 NAIROBI, KENYA

I/WE	
of mobile number	and of P.O. Box
Email address	
CDS Account Numberbeing a shareholder(s) of THE STANDARD G	ROUP PLC hereby appoint:
Name:	
Mobile number	P.O. Box
	Annual General Meeting (AGM) to be held electronically on Monday , 30 th thereof.
an "X". If no indication is given, my/our proxy	ring resolutions as I/We have indicated by marking the appropriate box with will vote or withhold his/her vote at his/her discretion and I/We authorize e) as he/she thinks fit in relation to any other matter which is properly put
As witness my/our hand/s this	day of 2025.
Signature(s)	
Jigi latal c(3)	

Please clearly mark the box below to instruct your proxy how to vote

NO.	RESOLUTION:	FOR	AGAINST	WITHHELD
1.	To receive, consider and if thought fit, adopt the Audited Consolidated Financial Statements for the year ended 31st December 2024 together with the reports of the Chairman, the Group Chief Executive Officer and the Auditors' thereon.			
	Election of Directors:			
2.	Dr. James Boyd Mcfie having attained the age of seventy years, retires in accordance with the Code of Corporate Governance Practices for Issuers of Securities to the Public, 2015 and being eligible, offers himself for reelection as Director of the Company.			
3.	In accordance with Article 102 of the Company's Articles of Association, Dr. Michael Lusiola, who was appointed to fill a casual vacancy retires by rotation, and being eligible, offers himself for re-election as Director of the Company.			
4.	Pursuant to the provisions of Section 769 of the Companies Act 2015, the following Directors being members of the Board Audit and Risk Committee, be elected to continue to serve as members of the said Committee, subject to reelection as Board Members: (a) Ms. Christine Muthui; (b) Mr. Albert Sigei; (c) Mr. Chris Otundo; (d) Dr. James McFie; (e) Michael Lusiola.			
5.	To approve the remuneration of the Directors and Directors Remuneration Report as detailed in the Annual Report for the year ended 31 st December 2024 and to authorize the Directors to fix their remuneration.			
6.	To appoint Grant Thornton LLP to continue in office as the Company's External Auditors for the ensuing financial year by virtue of Section 721(2) of the Companies Act 2015 and to authorize the Directors to fix their remuneration			
7.	To consider and, if thought fit, to pass the following Resolution as an Ordinary Resolution: To authorize the Board to formulate, approve, implement and regularly review policy documents as a continuing obligation envisaged under Regulation 8.21 of the Thirteenth Schedule of the Capital Markets (Public Offers, Listings and Disclosures) Regulations, 2023 for: (a) Board Remuneration; (b) Effective Communication with Stakeholders; (c) Corporate Disclosures Policies and Procedures; (d) Dispute Resolution for Internal and External Dispute; and (e) Board Members' attraction and Retention.			

ELECTRONIC COMMUNICATIONS PREFERENCE FORM

Please complete in BLOCK CAPITALS
Full Name of Proxy (s):
Address:
Mobile Number:
Date: Signature:
Please tick ONE of the boxes below and return to Image Registrars at P.O. Box 9287-00100 Nairobi or 5 th floor, Absa Towers (formerly Barclays Plaza), Loita Street:
Approval of Registration:
I/WE approve to register to participate in the virtual Annual General Meeting to be held on Monday, 30^{th} June 2025.
Consent for use of the Mobile Number provided:
I/WE would give my/our consent for the use of the mobile number provided for purposes of voting at the AGM

Notes:

- 1. As a member of the Company you are entitled to appoint a proxy or proxies to exercise all or any of your rights to participate and vote at the Virtual AGM of the Company. You can only appoint a proxy using the procedures set out hereunder and/or in the notes to the AGM Notice.
- 2. Appointment of a proxy does not preclude you from participating in the meeting and voting in person. If you have appointed a proxy and participate in the meeting in person and vote, your proxy appointment will automatically be terminated.
- 3. To be valid, the proxy form should be completed, signed and delivered (together with a power of attorney or other authority (if any) under which it is assigned or a notarized certified copy of such power or authority) to Image Registrars, 5th Floor Absa Towers (formerly Barclays Plaza), Loita Street and address P.O. Box 9287-00100, Nairobi, or emailed to info@image.co.ke not later than Sunday, 29th June 2025 at 11.00 am or, in the case of a poll taken subsequent to the date of the meeting, or any adjourned meeting, not less than 24 hours before the time appointed for the taking of the poll.
- 4. A proxy form must be in writing and in case of an individual shall be signed by the shareholder and in the case of a body corporate, the proxy form must be either under its common seal or the hand of an officer or duly authorized attorney of such corporate body.
- 5. A "vote withheld" option has been included on the form of proxy. The legal effect of choosing this option on any resolution is that you will be treated as not having voted on the relevant resolution. The number of votes in respect of which votes are withheld will, however, be counted and recorded, but disregarded in calculating the number of votes for or against each resolution.





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