

PUBLIC ANNOUNCEMENT

APPOINTMENT OF GROUP CHIEF EXECUTIVE OFFICER

The Board of Directors of the Standard Group PLC announces the appointment of **Ms. MARION GATHOGA - MWANGI** as the Company's Group Chief Executive Officer effective 15 July, 2024. Ms. Gathoga-Mwangi is an accomplished Senior Executive with over 26 years of local and international experience in Commercial, Operations Excellence and General Management in multiple sectors.

The position was previously held in an acting capacity by **Mr. Joe Munene**.

Before this appointment, Marion has held Executive roles with The Linde Group PLC companies, African Oxygen Pty (AFROX) and BOC Kenya PLC as Healthcare Director leading the access to Medical Gases in Africa, Business Unit Director of the Bulk and Onsite manufacturing Business in South Africa and Managing Director respectively. The Linde Group PLC is a leading global industrial gases and engineering solutions company on the New York Stock Exchange. Ms. Gathoga-Mwangi has previously held senior leadership positions including Country Director at Cadbury Kenya and East Africa Limited, General Manager at Unga Limited Plc (Seaboard Corporation) and Country Director, Parmalat Botswana Pty in Gaborone, Botswana. Ms. Gathoga-Mwangi also had a long and distinguished career with Bayer East Africa.



Ms. Marion Gathoga - Mwangi

She serves as a Non-Executive Director at leading companies including BAT Kenya PLC, BOC Kenya PLC and the Kenya Association of Manufacturers (KAM).

Ms. Gathoga-Mwangi holds a Bachelor of Science (Honors) Degree in International Business Administration from the United States International University (USIU) Kenya. She is a Continuous Improvement (KAIZEN) practitioner and has led successful corporate turnarounds with this expertise. She is a part time Academic Director of the Women in Leadership program at Strathmore Business School (SBS).

The Board takes this opportunity to welcome and congratulate Ms. Gathoga-Mwangi on her new appointment.

**DR. JULIUS KIPNGETICH,
CHAIRMAN OF THE BOARD**

May 30, 2024