

CHANGES IN THE BOARD

Pursuant to the provisions of Paragraph 10 of the Thirteenth Schedule of the Capital Markets (Public Offers, Listings and Disclosures) Regulations, 2023, the Board of Directors of The Standard Group PLC hereby informs the public of the appointment of Mr Anthony Ambaka Kegode, Mr Tom Odongo and Mr Elishah Njeru as Independent Non-Executive Directors with effect from 15th October 2026.



**Mr. Anthony Ambaka
Kegode**

Mr Anthony Ambaka Kegode is an entrepreneur and company director with over 30 years of experience in business leadership, corporate finance, regulatory compliance and strategic management in Kenya and the United States. He founded and led East African Safari Air and currently directs private companies with interests in agribusiness, real estate and investment management. He holds qualifications in international law, finance, sociology and computer science from institutions including Harvard University and the University of New Hampshire.

His extensive experience in financial stewardship, governance, risk management and business continuity is expected to contribute valuable expertise to the Board.



Mr. Tom Odongo

Mr Tom Odongo is an enterprise transformational leader with over 20 years of senior leadership and management experience. He brings deep expertise in investment strategy, organisational change, institutional leadership and cross-border capital deployment, with a disciplined approach to governance, performance optimisation and sustainable enterprise growth.

Tom holds an MBA in Strategic Management from the University of Nairobi and is a qualified CPA. He has served on various boards across different sectors.



Mr. Elishah Njeru

Mr Elishah Njeru is a finance and business leader with over two decades of experience in financial management, business leadership, risk oversight, commercial operations and public service across East, West and Central Africa. He has held senior financial leadership roles in multinational organisations and more recently served in a public sector adjudicative capacity, contributing financial expertise to the consideration and determination of tax appeals. He has also chaired a Finance and Planning Committee, overseeing budgeting, work planning and expenditure.

He is a Certified Public Accountant of Kenya and a member of the Institute of Certified Public Accountants of Kenya (ICPAK). He holds a Bachelor of Science in Business Administration from the United States International University and is pursuing a Master of Arts in Sustainable Development, with a focus on governance, at Tangaza College of the Catholic University of Eastern Africa. His extensive experience in financial stewardship, governance, risk oversight and strategic planning is expected to contribute valuable expertise to the Board.

BY ORDER OF THE BOARD



CATHERINE KAWIRA COMPANY SECRETARY

13th October 2026.

DISCLAIMER: This announcement is for information purposes only. It has been issued with the approval of the Capital Markets Authority pursuant to the Capital Markets (Public Offers, Listings and Disclosures) Regulations, 2023. As a matter of policy, the Capital Markets Authority assumes no responsibility for the correctness of the statements appearing in this announcement.